



City of Bethel Police Dept.

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PUBLIC NOTICE **REGULAR MEETING OF THE** **PUBLIC SAFETY & TRANSPORTATION COMMISSION** **Wednesday, August 05, 2020 –6:30 p.m.** **300 STATE HIGHWAY – CITY COUNCIL CHAMBERS** **AGENDA**

<p><u>Members</u> Madelene Reichard <i>Chair</i></p> <p>Azara Mohammadi <i>Vice Chair</i></p> <p>Mark Springer <i>Council Representative</i></p> <p>Peter Williams</p> <p>Nicholai Joekay</p> <p>Mary Nanunwak</p> <p>Theresa Quiner</p>	<p>Meetings will resume in-person participation. Participants will be required to wear face-masks while in the building and maintain six-feet of distance between other participants.</p> <p>We recognize there are still many people who wish to continue to maintain physical distancing, so we will continue to hold meetings through Zoom.</p> <p><u>To join this meeting, follow these instructions:</u> Website: https://zoom.us/join Call: (888) 475-4499 Meeting ID: 879 6844 1615 Passcode: 385146</p> <ol style="list-style-type: none"> I. CALL TO ORDER II. ROLL CALL III. PEOPLE TO BE HEARD IV. APPROVAL OF AGENDA V. APPROVAL OF MINUTES FROM THE REGULAR MEETING OF July 01 VI. UNFINISHED BUSINESS <ol style="list-style-type: none"> A. Update on Transportation Planning (<i>City Manager</i>) B. Review Recommendation to Council– Anti Bias Training for Bethel Police Department and Bethel Fire Department (<i>Madelene Reichard</i>)
<p><u>Ex-Officio Members</u></p> <p>Richard Simmons <i>Police Chief</i></p> <p>William Howell III <i>Fire Chief</i></p> <p>Jesslyn McGowan <i>Recorder</i></p>	<ol style="list-style-type: none"> VII. NEW BUSINESS <ol style="list-style-type: none"> A. Update on the progress with Tundra Ridge Road (<i>City Manager</i>) B. Vicarious Trauma Training Discussion for Bethel Police and Fire Department (<i>Nicholai Joekay</i>) C. Taxi Cab Permits to Suspend or Revoke– BMC Code 05.20.080 (<i>Jesslyn McGowan</i>) VIII. CHIEFS’ COMMENTS <p>Fire Chief Chief of Police</p> IX. TRANSPORTATION INSPECTOR’S REPORT X. COUNCIL REPRESENTATIVE’S COMMENTS XI. COMMISSION MEMBER’S COMMENTS <p><i>Jesslyn McGowan</i></p> <p>Jesslyn McGowan, Recorder POSTED on July 28th, 2020 POST OFFICE, AC QUICKSTOP, CORINA’S CASE LOT, CITY HALL, & POLICE DEPT. Next Public Safety and Transportation Commission Meeting will be <u>September 02, 2020</u></p>

City of Bethel, Alaska

Public Safety & Transportation Commission

July 01, 2020

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER

A special meeting of the Public Safety and Transportation Commission was held on July 01, 2020 in the Bethel City Hall Council Chambers.

This meeting was called to order at 7:00 pm.

II. ROLL CALL

Present: Azara Mohammadi *Vice Chair*
 Peter Williams
 Nicholai Joekay
 Mary Nanuwak

Absent: Madelene Reichard *Chair*
 Mark Springer *Council Representative*
 Eric Pavil *Lieutenant*

Ex-Officio Present: Jesslyn McGowan *Recorder*
 William Howell III *Fire Chief*

III. PEOPLE TO BE HEARD

No one to be heard.

IV. APPROVAL OF AGENDA

MOVED:	Joekay	Motion to approve the agenda.
SECONDED:	Mohammadi	
VOTE ON MAIN MOTION	All in favor.	

V. APPROVAL OF MINUTES

MOVED:	Joekay	Motion to approve the minutes from the regular and special meeting of June 2020.
SECONDED:	Mohammadi	
VOTE ON MAIN MOTION	All in favor.	

VI. UNFINISHED BUSINESS

A. Update on Transportation Planning

City Manager was not present.

MOVED:	Williams	Motion to table to next meeting.
SECONDED:	Joekay	
VOTE ON MAIN MOTION	All in favor.	

B. Review and Modify if Needed Recommendation to Council – Real ID Act

Mohammadi spoke of the extension of the Real ID Act and that the council should still do some form of outreach. No one had any modifications for the recommendation.

MOVED:	Joekay	Motion to forward recommendation to Council
SECONDED:	Nanuwak	
VOTE ON MAIN MOTION	All in favor.	

VII. NEW BUSINESS

A. Review and Modify if Needed Recommendation to Council – Anti Bias Training for Bethel Police Department and Bethel Fire Department

MOVED:	Joekay	Motion to table till next meeting.
SECONDED:	Mohammadi	
VOTE ON MAIN MOTION	All in favor.	

VIII. CHIEF’S COMMENTS

Lieutenant Eric Pavil – See Report in Commission Packet

Chief Howell – See Report in Commission Packet

IX. TRANSPORTATION INSPECTOR’S REPORT

See Report in Commission Packet

X. COUNCIL REPRESENTATIVE’S COMMENTS

Council Representative not present

XI. COMMISSION MEMBER’S COMMENTS

Azara Mohammadi- No comment

Mary Nanuwak- No comment

Peter Williams- Wants to see an update on Tundra Ridge Road project and put on next agenda if needed.

Nicholai Joekay- Spoke on Vicarious Trauma training for the law enforcement. Wants to talk to the LT about possibly doing it with them and put on next agenda if needed as well.

XII. ADJOURNMENT

MOVED:	Joekay	Motion to adjourn.
SECONDED:	Mohammadi	
VOTE ON MAIN MOTION	All in favor.	

Meeting adjourned at 7:39 pm.

APPROVED THIS _____ DAY OF _____, 2020.

Jesslyn McGowan, Recorder

Madelene Reichard, Chair



City of Bethel

Committees and Commissions

Recommendation to City Council

Committees and Commissions that wish to make a recommendation to City Council should turn this form in to the City Clerk or to the City Council representative on the committee or commission.

Committee/Commission: Public Safety & Transportation Commission	Chairman: Madelene Reichard
Date Submitted:	Council Rep: Mark Springer
Issue:	
Recommendation: To accept, by Resolution,	
The Public Safety and Transportation Commission recommends that the council that both the Bethel Police Department and Bethel Fire Department go through Anti-Bias Training.	

Other: Passed unanimously by the PSTC Commission on

Received by: _____
Date: _____

Vicarious Trauma

Beth Hudnall Stamm, 2009

Vocabulary

- **Compassion Satisfaction**
 - Positive aspects of working as a helper
- **Compassion Fatigue**
 - Negative aspects of working as a helper
- **Burnout**
 - Inefficacy and feeling overwhelmed
- **Work-related traumatic stress**
 - Primary traumatic stress direct target of event
 - Secondary traumatic exposure to event due to a relationship with the primary person

Definitions:

- **Vicarious Trauma**- cumulative transformative effect upon the professional who is working with survivors of traumatic life events
- **Secondary Trauma**- the emotional & psychological effects experienced through vicarious exposure to the details of the traumatic experiences of others
- **Compassion Fatigue**- the emotional residue of exposure to working with those suffering from the consequences of traumatic events.
- **Burnout**- associated with work stress; feelings resulting as things that inspire passion/enthusiasm are stripped away, and tedious/unpleasant things crowd in.

- 
- “The effects of vicarious trauma are cumulative and build upon memories obtained through listening to the stories of one inhumane act of cruelty after another. This creates a permanent, subtle or marked change in the personal, spiritual and professional outlook of the counselor or advocate (Richardson, 2001).”

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- “Experiencing and listening to the pain, hurt, difficulties, frustrations, and trauma of others gets transferred to the victim service provider.
 - . .Vicarious trauma isn’t an issue of ‘If’ but rather ‘When’ (COVA, 2005).”

Vicarious Trauma and related concepts

- ▣ Vicarious traumatization (VT)
- ▣ Secondary post traumatic stress reaction
- ▣ Secondary traumatic stress
- ▣ Secondary traumatic stress disorder
- ▣ Compassion fatigue
- ▣ Compassion stress
- ▣ Soul sadness
- ▣ Empathic strain
- ▣ Contact victimization

It's not a matter of "If" it's a matter of "When"

Vicarious Trauma

“There is a soul weariness that comes with caring. From daily doing business with the handiwork of fear. Sometimes it lives at the edges of one’s life, brushing against hope and barely making its presence known. At other times, it comes crashing in, overtaking one with its vivid images of another’s terror with its profound demands for attention; nightmares, strange fears, and generalized hopelessness.”

B. Hudnall Stamm, Ph.D.

Definitions

▣ Burnout:

- Related to feeling of being overloaded
- Work stress
- Joy of work is lost
- Can occur in any professional setting
- Progresses gradually as a result of emotional exhaustion, cynicism, and feelings of inefficacy.
- Does NOT lead to changes in trust, feelings of control, issues of intimacy, safety concerns, and intrusive traumatic imagery that are foundational to Vicarious Trauma.

Countertransference

- The process of seeing oneself in the patient, of over-identifying with the patient, or of meeting one's own needs through the patient.
- Counter-transference occurs when the clinician begins to project his or her own unresolved conflicts onto the patient.
- Good clinicians are those who can tune into their own countertransference feelings and quickly assess whether it is coming from them or the patient. This is one of the reasons it is so important for clinicians to do their own work.

Vicarious Trauma

- Vicarious trauma is the process of change that happens because you care about other people who have been hurt, and feel committed or responsible to help them. Over time this process can lead to changes in your psychological, physical and spiritual well-being. (Headington Institute)

Vicarious Trauma

- Cumulative –happens over time as you work with survivors of trauma, disasters, people who are struggling.
- Process of change is ongoing – this is hopeful as it provides opportunities for us to recognize the impact the work has on your lives early and to develop strategies to protect and care for ourselves.

Vicarious Trauma

Empathy

- When you identify with the pain of people who have endured terrible things, you bring their grief, fear, anger, and despair into your own awareness and experience.
 - What sort of problems or people do you find it easy (or difficult) to empathize with?
 - What are some ways that caring about people who have been hurt affects you?

Vicarious Trauma

Feeling committed or responsible to help

- ❑ Your commitment and sense of responsibility can lead to high expectations and eventually contribute to your feeling burdened, overwhelmed, and hopeless/helpless.
- ❑ Can lead you to extend yourself beyond what is reasonable for your own well-being or the best long-term interests of your patients.
 - ❑ How does your sense of commitment and responsibility to your work help you? How might it be hurting you?

Joining vs. Merging

The empathic process:

- Merging touches our own unresolved issues – our countertransference
- Joining supports differentiation between you and patient– being attuned/in resonance/healthy boundary
- Patients whose boundaries have been so abused/ruptured – it may be nearly impossible for them to maintain appropriate boundaries. It is essential that we have or develop healthy boundaries as clinicians.
- Patients with borderline characteristics will merge easily and violate boundaries frequently and ask us to violate our boundaries

Joining vs. Merging

Warning signs of merging:

- Something will happen in our system to decrease our contact with our felt sense
- We are uncomfortable with someone who dissociates or leaves their body
- We're not ok until they are ok
- We feel unsettled, unclear, tired, not present
- Think about patient outside of session more often than our comfort level
- We think we are indispensable – we are the only ones who can help
- Boundaries get blurred – we go overtime, stay late, we start taking on their stuff, have dreams about them

Joining vs. Merging

Joining

- We need to be grounded and in our bodies and resourced ourselves
- Can't prevent merging but reset boundaries after this happens
- Ask how does merging touch our own stuff? What shadow piece of me is showing up?
- Don't get too caught up in their story
- Stay present within your boundaries without withdrawing – helps patient begin to develop trust
- Come back to your belief in the patients own ability to heal. And the knowledge that they have taken care of themselves for years without us and will continue to do so
- Respect their need for boundaries – on both sides of the relationship

Vicarious Trauma

- Changes in spirituality
 - Your deepest sense of meaning and purpose, hope, faith
 - Humanitarian workers often refer to this as “existential angst” - being constantly pushed out of your comfort zone and forced to question the meaning of events, and their own and others actions and reactions.
 - What are some ways your work has had a positive influence on the way you see the world, yourself, belief in God, what matters to you? In what ways has the influence been negative?

Vicarious Trauma

- Understanding risk factors:
 - Personality and coping style
 - Personal trauma history
 - Current life circumstances
 - Social support
 - Spiritual resources
 - Work style – work/life boundaries
 - Professional role/work setting/degree of exposure
 - Agency support
 - Affected populations response or reaction
 - Cultural styles of expressing distress and extending and receiving assistance

Signs and symptoms

- Feeling frustration or anger about a patient's choices
- Thinking about a patient outside of work more than you want to
- Feeling anxious about working with a patient
- Feeling dread when you anticipate seeing a patient
- Feeling more worried than you think is necessary about a patient
- Feeling angry at a patient
- Feeling de-skilled or incompetent when you meet with a patient
- Taking on too much responsibility- difficulty leaving work at end of day – stepping in to control other's lives

Signs and symptoms

- Feeling disconnected or dissociated from the patient, their emotions or the content of the session
- Having physical discomfort or pain while meeting with a patient, which seems connected with what you're working on
- Having other physical reactions to a patient's stories, e.g. increased heart rate, rapid or shallow breathing, nausea, feeling frozen etc.
- Feeling traumatized after talking with a patient about specifics of their abuse
- Wanting to cry during/after meeting with a patient
- Feeling helpless about your work with a patient
- Feeling enraged at a patient's perpetrators

Compassion fatigue vs burnout

- Burnout---is a term that describes low job satisfaction, feeling powerless, overwhelmed, depleted and frustrated by their work environment
- Many persons in 'non-helping' jobs may experience burnout, who are not particularly in a traumatic environment

Compassion fatigue vs depression

- Employees who considered most of their days to be quite a bit or extremely stressful were over three times more likely to suffer a major depressive episode, compared with those who reported low levels of general stress
- Chronic Compassion Fatigue can lead to depression, anxiety, addiction, mental and physical illnesses if left unchecked

Compassion fatigue vs vicarious traumatization

- Vicarious Traumatization, a term coined by Laurie Ann Pearlman and Karen Saakvitne, is used to describe the profound shift that workers experience in their world view when they work with clients who have experienced trauma
- **Helpers notice that the way they think about clients and the world, is somehow changed by the cumulative process of repeated exposure.**

Compassion fatigue vs primary and secondary trauma

- Primary Trauma refers to trauma that is happening to you, either from your personal life or even in the line of duty
- Secondary Trauma is the exposure to trauma via retelling of stories by client or co-worker, reading case files, hearing court testimonies or watching disturbing news footage

Professional Quality of Life

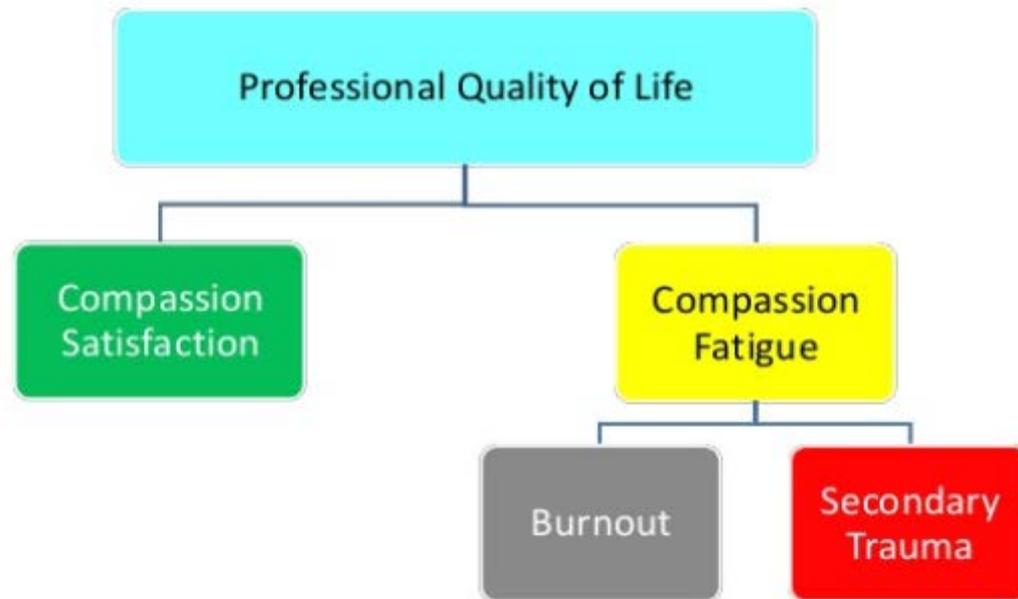
Compassion Satisfaction

- The positive aspects of helping
- “The good stuff”

Compassion Fatigue

- The negative aspects of helping
- “The bad stuff”

CS-CF Model



Compassion Fatigue

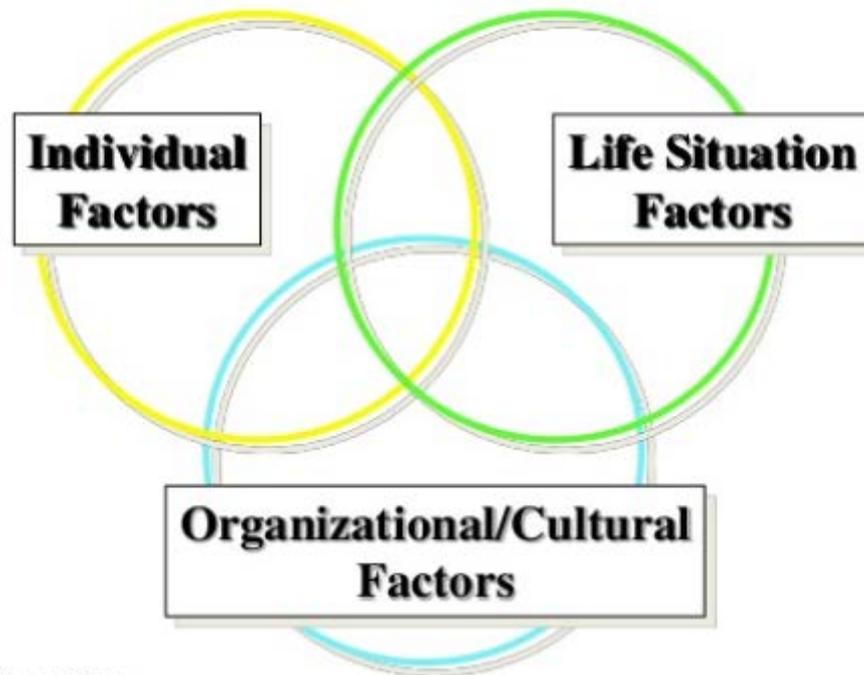
- The negative aspects of helping
- The negative aspects of working in helping systems may be related to
 - Providing care
 - To the system
 - Work with colleagues
 - Beliefs about self
- Burnout
- Work-related trauma

Burnout and Secondary Trauma

Stress: Co-Travelers

- Burnout
 - Work-related hopelessness and feelings of inefficacy
- STS
 - Work-related secondary exposure to extremely or traumatically stressful events
- Both share negative affect
 - Burnout is about being worn out
 - STS is about being afraid

Factors that Influence Susceptibility to VT



Personal risk factors

- Personality and coping style
- Personal history
- Current life circumstances
- Social support
- Spiritual resources
- Work style



Situational risk factors

- Professional role, work setting and exposure
- Agency support
- Affected population's responses and reactions

What Makes us Vulnerable in our Work Context?

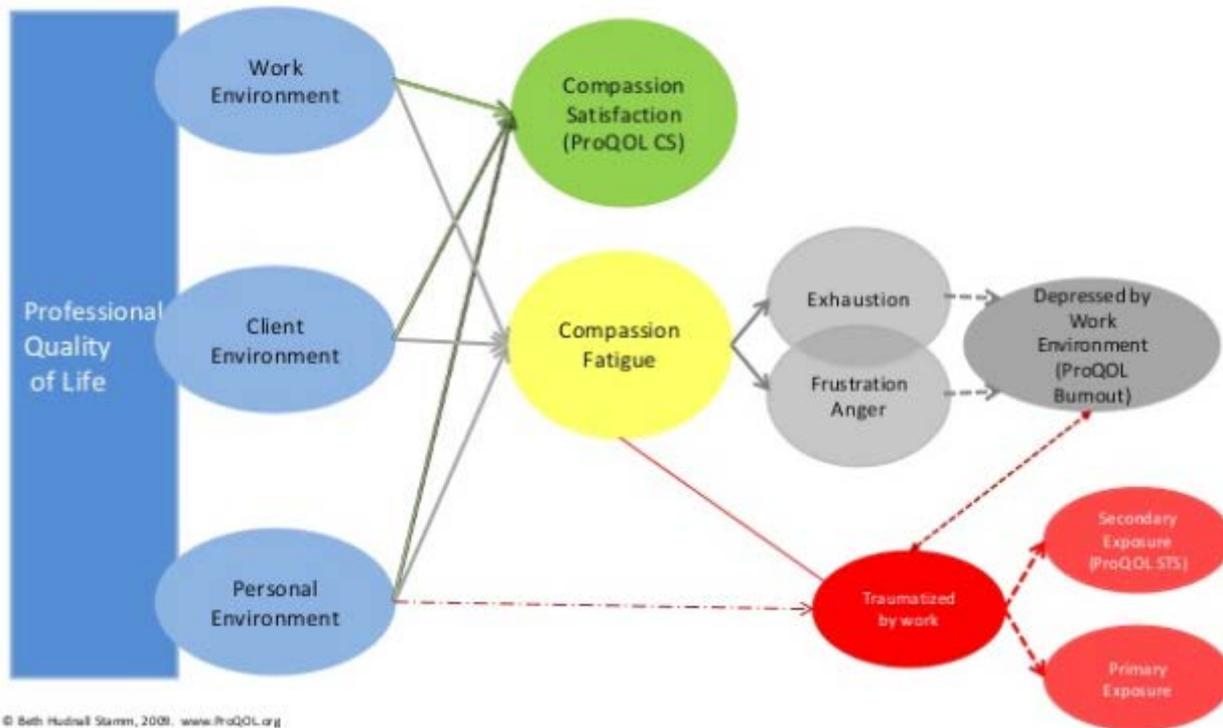
- empathy;
- personal experience;
- workload;
- age, experience & qualifications/perceptions of it;
- hearing the heart-wrenching, shocking stories;
- wanting to make a difference;
- guilt and discomfort.



Institutional Cultural risk factors

- Cultures of intolerance
- Cultural styles of expressing distress and extending and receiving assistance
- The culture of humanitarian work

Complex Relationships



Measuring CS & CF: The *Professional Quality of Life Scale (ProQOL)*

- The ProQOL is free
- A 30 item self report measure of the positive and negative aspects of caring
- The ProQOL measures Compassion Satisfaction and Compassion Fatigue
- Compassion Fatigue has two subscales
 - Burnout
 - Secondary Trauma

Well Established

- The ProQOL is the most widely used measure of the positive and negative aspects of helping in the world
- The ProQOL has proven to be a valid measure of compassion satisfaction and fatigue
- It has been used for over 15 years
- The measure was developed with data from over 3000 people

Easy to Use

- The ProQOL is easy to use
- It can be given individually or in groups
- It can be given online or at an individual computer

Not a Medical Test

- Helps understand the positive and negative aspects of helping
- Not a “psychological test”
- Not a “medical test”
- Can be viewed as a screening for stress-related health problems

Interpreting Scores

- Scores on individual scales tell us about a person's responses on each of the constructs
- Viewing the combination of scores helps us "paint a picture" of what the person is telling us
- Can be used to track an individual's CS and CF

Resiliency Planning

- Individual, personally
 - The ProQOL can help you plan where to put your energy to increase our resilience
- Organizational planning
 - Can help organizations find ways to maximize the positive aspects and reduce the negative aspects of helping
- Supportive Supervision
 - The ProQOL can be used as information for discussions

What can you do?

- **Identifying strategies to prevent** vicarious trauma from becoming severe and problematic
- **Manage** vicarious trauma during times when it is more problematic

Prevention: Working protectively

How you do your work

- ✓ Change some things that bother you - Intentionally make choices when you can
- ✓ Connect with (or disconnect from) with people
- ✓ Try something different at work
- ✓ Find ways to retain or regain perspective during the day
- ✓ Invest in professional networks and relationships with colleagues
- ✓ Find more than one healthy habit

Prevention: Working protectively

How you ***think*** about your work

Think about your answers to these questions:

- ✓ Why do you do this work?
- ✓ Do you know what you're doing in your work and why?
- ✓ How do you measure success in your work?
- ✓ What can you control in your work?
- ✓ What are the costs and rewards of this work, and how are you personally challenged?



Transforming vicarious trauma

Identifying ways to nurture a sense of
meaning and hope

Connecting (or reconnecting) with sources of meaning, and hope

- Reminding yourself of the importance and value of mental health work
- Staying connected with family, friends and colleagues
- Noticing and deliberately paying attention to the “little things”
- Marking transitions, celebrating joys, and mourning losses with people you care about
- Taking time to reflect
- Identifying and challenging your own cynical beliefs
- Undertaking growth – promoting activities

Developing an effective action plan

Awareness

Balance

Connection

Note to self.....



It is great
modeling for
your client!

Developing an effective action plan

- **Awareness**

Understanding your responses: Recognize your early warning signs and make adjustments to your work and personal care strategies.

Awareness/Mindfulness: Being aware of what you're doing while you're doing it, deliberately keeping your mind and your body in the same place.

Developing an effective action plan

- **Awareness**

Understanding your responses: Recognize your early warning signs and make adjustments to your work and personal care strategies.

Awareness/Mindfulness: Being aware of what you're doing while you're doing it, deliberately keeping your mind and your body in the same place.

Developing an effective action plan

- ***Connection***

Connecting with other people: Social support through professional and personal communities.

... with a sense of *awe, joy, wonder, purpose and hope.*

5.20.080 Vehicle inspections.

A. All regulated vehicles shall be inspected by a designated inspection station and the approved inspection form presented to the transportation inspector before a permit will be issued. **At least twice a year thereafter, all regulated vehicles shall be inspected. No regulated vehicle may be operated until it has been inspected and found to be in compliance with Chapters 5.20 through 5.50 BMC and any other applicable law.** The transportation inspector may also inspect a regulated vehicle at any time to determine if the vehicle is in compliance with all provisions of Chapters 5.20 through 5.50 BMC, and keep the vehicle out of service for a reasonable time in order to perform the inspection.

5.20.090 Enforcement authority.

The transportation inspector shall have all powers required to enforce the provisions of Chapters 5.20 through 5.50 BMC. [Ord. 01-02 § 3.]

5.20.110 Denial, suspension, or revocation of license or permit.

B. **Upon a request by the transportation inspector or on its own initiative, the commission shall have the power to suspend or revoke a taxicab, river taxi, and limousine or bus permit.**

1. The commission shall suspend or revoke a taxicab, river taxi, limousine or bus permit upon finding after a hearing that:

a. **A permittee has not operated pursuant to the permit for one hundred eighty (180) days in any twelve- (12-) month period; provided, that such failure to operate is not caused by strike, public catastrophe, or other act beyond the control of the permittee but not including insolvency;**

G. A permittee or licensee may appeal a suspension or revocation by the transportation inspector to the commission in accordance with BMC 5.20.100. A permittee or licensee may appeal a suspension or revocation by the commission to the Superior Court in accordance with BMC 5.20.100.

H. **Unless provided otherwise in Chapters 5.20 through 5.50 BMC, a permit or license that is revoked shall become void and revert to the commission.** [Ord. 15-30 § 2; Ord. 03-10 § 4; Ord. 01-02 § 3.]

35, 43, 52 have not had an inspection or have been operating since July 24th, 2019. 55 has not had an inspection or have been operating since September 11th, 2019.

Alaska Taxi had their semi-annual inspection on February 4th, 2020. 15 cabs were inspected that day, 6 cabs that weren't in Bethel in February were inspected in June after BPD reopened the lobby to the public. The 4 cabs listed above, did not get any inspections due to not having drivers.

LT Davis sent an email on March 18th, 2020 stating we are suspending all cab business at the police department until further notice due to COVID-19.

BPD reopened their lobby to the public with the requirement of wearing masks while dealing with the public on May 18th, 2020. I started accepting cab application appointments that day and catching up with applications that drivers have turned in before the lobby was closed.

Semi Annual Inspection was held on July 28th for Alaska Taxi and there was still no inspection done on those four cabs due to not having drivers for them.

CITY OF BETHEL
POLICE DEPARTMENT



TRANSPORTATION INSPECTOR REPORT: **July 2020**

2020	July
New Chauffeurs	0
Chauffeur Renewals	3
Chauffeur Transfers	1
Vehicle Permit Renewals	16
Vehicle Transfers	1
Inspections	17
Revocations	0
Temporary Permits	0

- Alaska Taxi had their semi-annual inspection this month.
- Camai Cab will have their semi-annual inspection next month.
- There were five complaints made in the month of July, two were about the drivers and three were about their driving, all were followed up by an officer or I when available.



CITY OF BETHEL
Office of the City Manager

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citymanager@cityofbethel.net

Celebrating 50 Years of Service

DATE: August 4, 2020
TO: Bethel City Council
FROM: Vincenzo S. Corazza, City Manager
SUBJECT: City Manager July 2020 Monthly Report for August 11, 2020 Regular City Council Meeting

The July monthly administration report on city finances and operations is as follows:

Finances Highlights

City finances are on track and under budget with 100% of the fiscal year having elapsed (Expenditure Reports run a month or so behind). Departments operating spending percentages in the General Fund appear below:

Administration	70%
Finance Dept.	100%
Planning Dept.	69%
IT Dept.	87%
Fire Dept.	98%
Police Dept.	86%
PW - Admin	85%
PW - Streets & Roads	79%
PW - Property Maintenance	38%

Note Property Maintenance’s budget includes capital expenditures and \$1.6 million is unspent and rolls over into this year’s, FY21 budget. This explains their low percentage.

Departments operating spending percentages in the Enterprise Funds appear below:

Hauled Refuse	64%
Landfill Operations	62%
Utility Billing	54%
Hauled Water	61%
Piped Water	89%
Bethel Hts Treatment Plant	72%
City Sub Treatment Plant	88%
Hauled Sewer	75%
Piped Sewer	73%
Sewer Lagoon	74%
Municipal Dock	59%
Small Boat Harbor	73%
Bethel Transit	85%
Vehicle & Equipment	79%

See attached Year-To-Date Report printed on 7/31/2020 that covers the Year To Date for the 12 months ending June 30 2020 for detailed financial information.

Operation Highlights

During the month of July 2020, City facilities remained partially opened to the public with limited hours and mitigating measures in place due to the ongoing Coronavirus (COVID-19) emergency. Mask requirements have been in effect since the day city facilities were reopened after Memorial Day.

Fin: Cheryl Bartlett with Carmon Jackson, CPA LLC returned again in July to train Finance Team members, straightened the utility billing as well as sales accounts, and conducted investigations into utility billings and sales tax accounts. She has unearthed hundreds of thousands (if not millions) in missed revenue opportunities.

Fin: City Council has authorized the City to sign a new 5-year contract with a new CPA firm to audit the city’s finances. Carmon Jackson will assist the city with audit prep and the new Auditor will begin their work sometime in winter 2020.

PW: Hauled Utilities is down to 11 of 18 drivers. 9 drivers is the minimum number that were identified through Covid-19 discussion as the system failure amount.

PW: Utility Maintenance repaired 16 residential lift stations and fixed a water main that broke in the ASHA/Bethel Heights neighborhood.

PW: Property Maintenance is finishing up the Americans with Disabilities Act (ADA) compliant ramp for the Public Works building. See photo of progress.



PW: Transit provided one of their extra busses as an EOC Transport to ferry Layover Passengers from the Airport to and from their non-congregate shelter/hotel.

PD: Patrol has four vacancies – 3 Peace Officers and 1 Dispatcher.

PD: The approximately 1,370 calls, especially intoxicated pedestrians and DUI for in July, an increase from June, was possibly attributed to the early issuance of the Permanent Fund Dividend (PFD) checks on July first.

FD: Chief Bill Howell retired on July 31, 2020.

FD: The Fire Department responded to 137 EMS and 17 Fire calls during July.

POB: Port Office conducted maintenance along the seawall adding rip rap (armor rock) along the rock wall as well as ripping out trees near Lower Access and Beach 2. Clearing vegetation allows the “trail” to be visible from the waterside and increased attractiveness to be used as a recreational trail (left side of embedded photo).



Plan: Five site plan applications were approved in July with seven pending.

Plan: ADOT&PF continues to finalize ROW issues regarding the planned road access project that would include connecting Tundra Ridge with BIA Road. Survey Firms started preliminary work in July.

IT: Began work on installing surveillance systems at city facilities – City Hall, Public Works and Fire Department.

HR: For the month of July, the total number of personnel vacancies was 14. Four Permanent hires were conducted.

EOC: CARES Act Budget and Spending Plan was approved thru Council on 7/14/2020

EOC: Rolled out two projects: YKHC Covid Testing Support at Airport Program and Lodging Transit Personnel/Covid-19 Layover Lodging Program.

Department Reports

Detailed reports from the following departments are attached (after Financial YTD Report):

- 1) Finance Department
- 2) Public Works Department
- 3) Police Department
- 4) Fire Department
- 5) Port of Bethel
- 6) Planning Department
- 7) Information & Technology Department
- 8) Human Resource Department
- 9) Emergency Operations Center

Memorandum

To: Bethel City Council

From: John Sargent, Acting Finance Director

Subject: Acting Finance Director's Report for
August 11, 2020 City Council Meeting

Date: August 2, 2020



Carmen Jackson, CPA LLC

The City of Bethel signed a contract with Carmen Jackson, CPA LLC that allows the firm to provide a host of accounting services to the City until December 31, 2021 and audit preparation services for two fiscal years, ending March 31, 2022.

Trainer Cheryl Bartlett has been to Bethel twice in the last six weeks for two weeks each time. Cheryl conducts investigations into utility billing and sales tax accounts to find errors in data entry, cash receipting, document ties, and billing. Cheryl's mantra to Finance Department staff is to "work the aging report." Cheryl is devising a three-month schedule for her future visits.

Contract for Audit Services

The City Manager and I must complete background check forms and other documentation before CPA firm BDO will sign a contract with the City to complete the FY 2020 audit and financial statements. BDO is the firm that formerly completed five years of City audits prior to the five-year series recently completed by Altman, Rogers & Co.

Personnel Changes

I submitted a request to the City Manager to allow me to hire someone to fill a sixth Accounting Specialist position. Currently, there are five Accounting Specialist I positions in the FY 2021 Budget: two specializing in utility billing, two specializing in sales taxes, and one specializing in accounts payable/payroll. One utility billing Specialist occupies the office in the Public Works building in order to accept utility bills and work closely with the hauled utility foreman.

One Accounting Specialist specializing in sales taxes submitted her two-week resignation on July 31, 2020. Another Accounting Specialist specializing in sales taxes accepted a transfer to the Hauled Utility Division to serve as Administrative Assistant. The individual serving the Department in a temporary position at the front desk is leaving Bethel for 7-10 days. Another Accounting Specialist in utility billing is on leave and due back August 10th.

I plan to freshen up the vacancy announcement for the Assistant Finance Director and then have the HR Director add the position to the executive search firm hired by the City to find a Finance Director. The hope is that both positions can be hired about the same time.

Bed and Breakfasts, Air B&Bs, and Other Lodging Businesses

The Finance Department continues to work with the Planning Department to determine the location and legitimacy of various lodging businesses in Bethel. Some of the lodging businesses do not have business licenses and others with business licenses are inappropriately located in residential zones.

Expected FY 2021 Budget Modifications

The FY 2021 Budget will need to be amended to reflect continued FY 2020 expenditures in the Finance Department that were not adequately compensated for in the FY 2021 Budget. Late spring 2020 costs not captured in the FY 2021 Budget include the use of Caselle staff to perform some utility billing functions at \$2,000+ per month, the training cost provided by Carmen Jackson, CPA LLC (\$15,000 for each 2-week visit), and the cost of the temporary Administrative Assistant position filled in early June 2020 to cover the front desk. A recent unanticipated cost incurred was the addition of six new Caselle accounting system site licenses so that all department heads, foremen, and administrative assistants can access the program simultaneously.



William Arnold, Public Works Director
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warnold@cityofbethel.net

MEMORANDUM

DATE: 07.31.2020
TO: Vincenzo S. Corazza, City Manager
FROM: Bill Arnold, Public Works Director
SUBJECT: Manager's Report – Public Works Department

Programs/Divisions

Hauled Utilities:

Workforce has grown a little this month; we still have several positions to fill and will need to do our best to fill them before winter comes. The new fleet continues to prove its worth, as mechanical failures are few. V&E has been very quick to fix any mechanical issues we have had. As a result of a new fleet and V&E we have consistently completed our routes reliably. I feel like the Satellite Utility Billing office is a great asset when it is staffed, but becomes a stressor/problem when it is not staffed. This month has been stressful for account-holders and myself because of the confusion.

Utility Maintenance: 16 alarms on residential lift stations were responded to. Multiple issues with grinder pumps and float systems.

- Monthly meter reading and service connections were completed
- Clean up and organization of shops and vehicles.
- 16 residential lift station repairs
- Line flushing and leveling activities on low-flow and plugged sewer lines. Non-compliance reports were filled out per DEC requirements.
- Daily safety meeting
- Main water line broke up in ASHA and has been repaired and we are continue to monitor it.
- The water line to the courthouse broke and has been repaired and we continue to monitor it.
- Been working with to Fire Dep. On getting hydro testing done.
- We been cutting brush by the PD line getting ready to install new sewer line
- All three Utility Maint. Trucks are having issues that require repairs. Several of these are major safety issues. Continue to work with V&E to repair them, but some issues are arising due to two of the vehicles are more than 10 years old

Property Maintenance: Progress on Public Works ADA Compliant Ramp



Road Maintenance:

Streets and Roads have hauled all the salt sand that we will need this winter from the city sand pit to the salt sand pile on the shop's north side. We hauled 550 dump-truck loads to this sand pile to be mixed with salt when we get it on the last barge of the year.

Streets and Roads has been pushing up sand at the city sand pit for the last two weeks, with the D-8N, for the dump trucks. We pushed up five piles, two road sand piles, two landfill piles and one pile for the salt sand this winter.

In July, Streets and Roads hauled two barge-loads of D-1 gravel from Knik's yard to the gravel pile on the south side of the City shop. This was a total of 3,600 hundred tons of D-1 gravel.

Streets and Roads has been hauling cover to the Landfill's winter cover pile for this winter to be used for cover. We also will have the salt to mix with this pile on the last barge of the year.

Street and Roads dug a seawall culvert pipe across 9300 road by 9330 Tundra Ridge and reset it. It has been sinking for the last 4 years and was below ground level, becoming a problem to thaw with our steamer in the spring.



Gravel pile so far.

Landfill / Recycle Center:

The Landfill has been actively using our new dump truck along with the road crew to haul cover material, road sand and/or sand for our winter salt sand pile. It's hard to believe how we did it before without a dump truck for so many years.

We have had a couple of temporary workers who cleaned up green up duties, picked up bulky items and cleaned around dumpsters. They have helped a lot with the draining of vehicles and doing some of the busy work that frees up our operators to do the real work that needs to be done every day.

The Kuskokwim Art Guild painted all 18 new dumpsters and now they are ready for use.

Water Plant Operations:

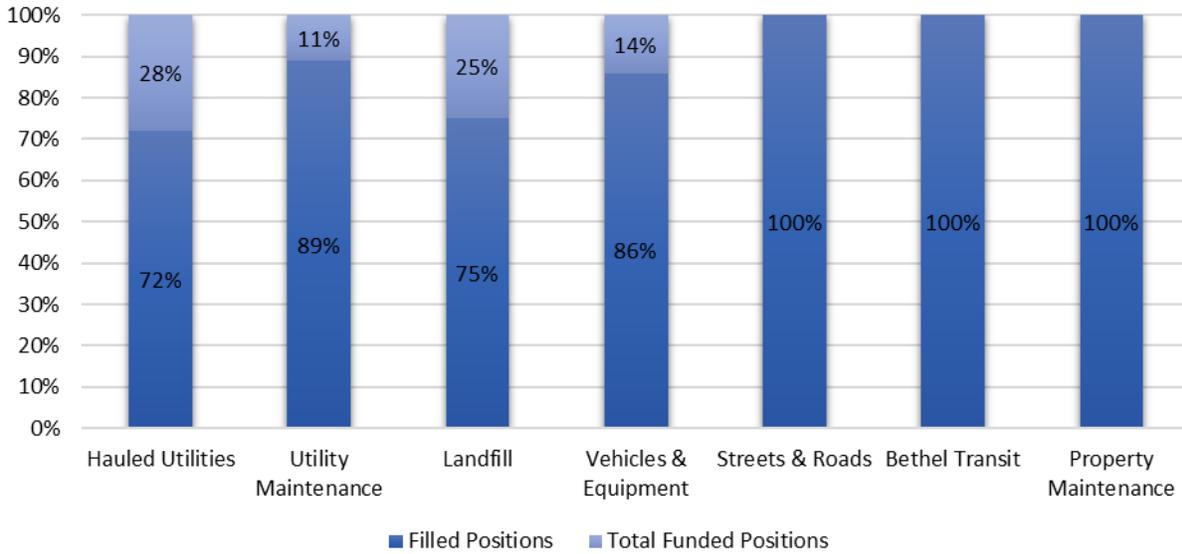
- Bethel Heights Water plant
 - Standard daily rounding with nothing significant to note.

- City Sub Water Plant
 - Daily rounds to building for boiler checks and heat output.
 - We send it 20 Lead and Cooper samples SGS lab for testing.
 - Lost elect power 4 hours 7/29 blown fuse at transformer.

Staffing Issues/Concerns/Training:

Chart Updated: 07/31/2020

Public Works Employment Vacancy Status



Department	Hauled Utilities	Utility Maintenance	Landfill	Vehicles & Equipment	Streets & Roads	Bethel Transit	Property Maintenance
Filled Positions	13	8	3	6	5	3	5
Total Funded Positions	18	9	4	7	5	3	5



Bethel Transit System
PO Box 1388
370A 4th AVE
Bethel, AK 99559-1388
www.cityofbethel.net
(907)543-3039

July Transit Report

Good morning, the July report for Transit is still fairly limited. There were (0) no accidents/incidents to report. I have been working on trying to streamline the daily input requirements in order to ease the needs for AKDOT/BlackCAT.

Martin Prince Jr. was hired 6/30 as the new part time bus driver, and has slid into his role relatively seamlessly as he has been a commercial driver/bus driver most of his adult life.

Bus 438 was removed from the register mid-month and taken to the Fire Department by Mr. Arnold (Public Works Director) and Mr. Thompson from V & E. Bus 439 remains on the register and is awaiting a Plexiglas shield to meet the requirements of the City of Bethel for driver/passenger safety. There also continues to be issues with the right rear dually lug nuts working loose on Bus 439. This is a safety issue and will need continual monitoring. Bus 440 is the only active bus and recently went into the shop for regularly scheduled maintenance.

Both Bus 439 and 440 were in the July 4th parade at the request of Mr. Corazza (City Manager) and Mr. Arnold, and accrued 31.0 miles advertising the Bethel Transit System along with the Fire and Police department vehicles.

Mandatory training was attended by both drivers 7/30/2020 and I will be in the same training today.

Beginning, August 1st, there will once again be the regular Green Line route starting at 930am and concluding at 230pm. A request was made via email to Ms. Dan to place advertising of this via various social media at the beginning of this week. Both drivers were reminded to place word of mouth advertising during their regular runs through town, and updated schedules were printed and placed in the bus for the passengers to view.

Attached in the graph below are the various statistics current as of today for ridership and maintenance requirements:

	Week 1	Week 2	Week 3	Week 4	Week5	Week 6
Total Ridership	106	216	173	249	As of Thu - 221	UNAVAILABLE
Disabled Pax	11	32	35	39	As of Thu - 43	UNAVAILABLE
\$3 - Adult	18	34	29	53	As of Thu - 25	UNAVAILABLE
\$2 - Youth	5	4	9	12	As of Thu - 2	UNAVAILABLE
\$1 - Senior	13	14	15	11	As of Thu - 21	UNAVAILABLE
Para-rider	0	0	0	0	As of Thu - 0	UNAVAILABLE
Monthly Pass	\$60 Adult - 1	\$30 Youth - 0	\$25 Senior - 0			
Fuel Total (Gal)	49.609	91.729	94.18	85.684	As of Thu - 73.905	UNAVAILABLE
Revenue Miles	337.3	705.3	696.1	694.2	As of Thu - 566.4	UNAVAILABLE
Service Date	7/18/2020	Mileage Done	20,533.00			
ONC Passes Sold	\$25 Senior - 47	\$60 Chap - 14				
TWC Passes Sold	\$5 Day - NONE	\$3 ATP - NONE	\$2 YTP - NONE			
OCS Passes Sold	\$60 Adult - 1					

UNAVAILABLE - Due report due date

ATP - Adult Trip Pass

YTP - Youth Trip Pass

Chap - Adult Chaperone

James Ferguson
Bethel Transit Manager

CITY OF BETHEL POLICE DEPARTMENT



July 2020 Monthly Report

Personnel:

Current Staffing			
Position	Allocated	Staffed	Vacant
Community Safety Patrol	3	3	
Community Service Officer	2	2	
Administrative Assistant	2	2	
Dispatcher	4	3	1
Dispatch Supervisor	1	1	
Peace Officers	16	13	3

Current peace officer vacant positions are the newly grant funded school resource officer, one patrol officer, and one police lieutenant. Officer Todd Herring will be starting next rotation, which took use from 4 to 3 sworn vacancies. Dispatcher Randall Kennedy left at the end of July, and CSP Mullai has submitted his notice to leave mid-August. Investigator Pavil continues to serve well as acting lieutenant.

Operations:

Operations				
	July 2020	June 2020	July 2019	2020 Total
Calls	1370	1129	1538	7510
Reports	107	95	132	691
Intoxicated Pedestrian	262	197	374	1157
Driving Under Influence	18	3	20	78
Domestic Violence Reports	28	37	40	202
Animal Call	41	32	37	300
Animal Bite	4	1	2	18
Death Investigation	0	2	2	14

The uptick in overall calls, especially intoxicated pedestrians and DUI, was possibly due to the early issuance of the PFD checks on July first. PD support of EOC operations continues as needed by way of staffing a liaison officer, assisting with transport of airline passengers, and encouraging voluntary compliance of citizens through our everyday contacts.



CITY OF BETHEL
Fire Department

William F. Howell, III, Fire Chief
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Fax: (907)-543-2702
bhowell@cityofbethel.net

Celebrating 50 Years of Service

DATE: July 31, 2020
TO: Vinny Corazza, City Manager
FROM: Daron Solesbee, Fire Captain
SUBJECT: Management Report, July 2020

Current Events

- Chief Howell has decided to retire after almost 28 years of honorable service with the Bethel Fire Department. His last day was Friday, July, 31, 2020. Good luck with your future endeavors and enjoy retirement!
- The Department has completed its annual NFPA ground ladder and fire hose testing. Annual NFPA testing of the Department's fire pumps and City of Bethel's fire hydrants have been started. Staff is working with Underwriter's Laboratories, Inc. to schedule fire pump testing.
- Medic-5 has been stocked with equipment and personnel are conducting Driver/Operator training. This ambulance will be placed fully in service as soon as this is completed.
- The 2020 Cama-i Dance Festival has been postponed until Fall 2020 due to concerns regarding the Novel Coronavirus (COVID-19).

Community Planning/Preparedness

- The department is working as part of the City of Bethel COVID-19 Task Force under the Operations Section of the Emergency Operations Center. Captain Solesbee is currently serving as the Operations Section Chief and FF/EMT Haviland is the EMS Branch Supervisor. Currently, staff are trained in precautions and PPE is used on all EMS incidents.
- Bethel Fire Department has been selected as a test site for the new Medicaid Supplemental Emergency Medical Transport (SEMT) program. The City of

Bethel will receive training from AP Triton in the coming months for program implementation and management.

- Fire department staff members are conducting pre-incident planning inspections for various commercial and assembly occupancies. This information will be crucial, should an emergency incident occur at these locations.

Training

- On 07/02/2020 at 11:00 a.m., a Staff Meeting was held at the fire station. Staff reviewed current department events, training, and project assignments.
- On 07/07/2020 at 7:00 p.m., an EMT Meeting was held at the fire station. Responders reviewed intravenous resuscitation and conducted drills.
- On 07/09/2020 at 7:00 p.m., a Fire Meeting was held at the fire station. Responders reviewed ground and aerial ladder operations and conducted drills.
- On 07/21/2020 at 7:00 p.m., an EMT Meeting was held at the fire station. Responders reviewed emergency medication use and conducted drills.
- On 07/23/2020 at 7:00 p.m., a Fire Meeting was held at the fire station. Responders conducted an overview of the use and maintenance of the Trimax 30 Mini-CAFS units.

Responses

- Between 07/01/2020 and 07/31/2020, the Bethel Fire Department responded to 137 EMS and 17 Fire incidents.
- On 07/05/2020 at 5:00 p.m., Medics responded for a person coming from a village by boat with a broken leg. The patient was assessed and transported to the hospital.
- On 07/21/2020 at 10:00 p.m., Firefighters responded to Main Street for the report of smoke showing from the old Prematernal Home building. Firefighters observed smoke emitting from the building and requested fire tones for additional personnel and resources. Firefighters extinguished the fire and returned to quarters. The fire cause is under investigation.
- On 07/22/2020 at 1:30 a.m., Firefighters responded to Main Street for the report of multiple cars on fire at Nicholson's Auto. Firefighters observed three vehicles on fire. The fires were extinguished and Firefighters returned to quarters. The fire cause is under investigation.
- On 07/30/2020 at 3:11 a.m., Firefighters responded to Napakiak Drive for the report of a fire in a boiler room. Firefighters observed smoke upon arrival and extinguished the fire. The fire was caused by a boiler malfunction.

Budget/Financial

- The department is operating within budget.

Grants

- The Department was awarded \$5,141.00 from the Department of Homeland Security for a new Thermal Imaging Camera (TIC). One MSA Evolution 6000+ thermal imaging camera was received and was mounted on Truck-1.
- The Department has submitted an invoice to YKHC Injury Control & EMS for the Phase 18 Code Blue Grant reimbursement of \$45,000 for the remount of Medic-5 to a new chassis. **This request is still pending.**

Staffing/Recruitment

- The Department will soon start the recruitment process for a new Fire Chief.
- Shanna Mendenhall was hired to fill the Firefighter Intern position. Shanna was a former Firefighter Intern in Summer 2019 and recently returned from U.S. Army basic training at Fort Sill, OK and Advanced Individual Training (A.I.T.) in San Antonio, TX as a 68W Combat Medic. She is certified as a State of Alaska EMT-1 and NREMT. Welcome back to our team, Shanna!

Vehicles & Equipment

- We have received the parts for the Class-A Foam system for Engine-4. Staff determined that a 1" valve was required, upon finding the ¾" valve shipped was too small for the current foam system plumbing.
- Fire pump testing is upcoming August 2020. Staff will perform vacuum and leak tests to ensure they will pass when tested by Underwriter's Laboratories, Inc.

FIRE DEPARTMENT VEHICLE STATUS			
Vehicle	Type	Year	Status
Medic 4	Ambulance	1999	<i>(Backup ambulance)In service.</i>
Medic 5	Ambulance	2019	Received in Bethel via the second Alaska Marine Lines barge. V&E conducted a mechanical inspection and BFD staff are currently outfitting this ambulance and conducting Driver/Operator training before being placed into service.

Medic 6	Ambulance	2017	<i>(Frontline Ambulance)</i> In service. Driver's side rear Liquid Spring Suspension strut was replaced by FF Wenger. Back-Up camera is not functioning (wiring/connection issue). Rear heat in patient compartment is intermittent. Paint defects. Staff is requesting a technician from Braun Northwest to troubleshoot and repair these issues.
Engine 4	Pumper	2013	<i>(Frontline pumper)</i> In service, Seat belt sensor silenced but still needing repair by V&E. Generator is experiencing frequent 20A fuse blowouts. Pump packing rings need to be tightened and/or replaced.
Engine 3	Pumper	1986	<i>Being outfitted as a tender and water supply unit. 3000 feet of LDH (future).</i> (Poor overall condition needs replacement). Generator was remounted. Pump packing rings need to be tightened and/or replaced.
Truck 1	Ladder Truck	2017	Outfitting, in service. See 2019 UL Pump and Aerial reports. DEF sensor malfunction was repaired by V&E. The aerial desiccant plugs and hydraulic pump to be repaired by V&E or Hughes Fire Equipment technician.
Com 1	Pickup	2014	In service. Mirror adjustment button inoperable. Replacement ordered.
Com 2	Pickup	2004	In service.

PORT OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Voice: 907-543-2310
Fax: 907-543-2311



TO: Vinny Corazza, City Manager
FROM: Allen Wold, Port Director
SUBJECT: July 2020 Managers Report

- **Small Boat Harbor**
 - Picking up drift, cutting grass/trees, and picking up around dumpsters.
 - Taking boats out of Storage off the pipes still.
 - Tagging vehicles with impound signs that seem to have been abandoned.
 - Bilging boats out and calling owners to take care of their own boats. Customers complaining that we don't bail their boat out enough. We bail/bilge boats out of courtesy.
- **City Dock/Beach 1/Petro Port**
 - 3 mainline barges (AK Logistics and AML) AML had to lighterage one their tug/barge down river on to a smaller barge.
 - Repairing weather port and our office connex.
 - Teaching one of my guys to use the Grader.
 - Tugs/barges (M/V Chena and M/V Warhorse) pulled up to Beach 1 to be repaired.
- **Port Office**
 - Property Maintenance checking on building daily.
 - Finally got our VHF and camera antenna.
 - Cleaning office daily with disinfectant.
- **Admin**
 - Monthly storage/wharfage/moorage billing for customers.
 - Safety meetings with crew. Meetings with the Directors and City Council Meetings.
 - Met with Coast Guard. Just a meeting about the climate and residents.
- **Seawall**
 - Daily checks along seawall, consistent clean up replacing life rings and line that go missing.
 - Welded and tightened cable fencing in front of 1st National and the East Addition.
 - Adding more rip rap (armor rock) along rock wall.
 - Ripping out trees along rock seawall on Lower Access and Beach 2.
- **Misc.**
 - Inventory of tools, cleaning supplies, etc. in office and shops.
 - V&E working on our pickups.
 - Streets and Roads using our heavy equipment.
 - We had a summer hire intern for a month.
 - Ordered and new truck and skid steer. Waiting on quotes for hydroseeder.



To: Vinny Corazza, City Manager

From: Ted Meyer, Planner

Subject: July Manager's Report

Date: July 27, 2020

SUBDIVISIONS

ONC Ciullkulek Subdivision

Construction of the Ciullkulek Subdivision access road started in mid-May. Recent road inspections indicated the project is proceeding as planned.

Blue Sky Estates Subdivision

The Subdivision Agreement was signed on June 26. The Site Plan Permit was approved on the same day, and the Notice to Proceed given. Construction was scheduled for July, but has been pushed back to late August/early September due to the busy fill season.

Tanqik Subdivision

DOWL is currently reviewing plans. In addition, the proposed subdivision agreement is currently being reviewed by DOWL and City staff. Once negotiated and agreed upon, the agreement will be presented to the Planning Commission for recommendation to the City Council.

Tract N Subdivision (at the west end of Tundra Ridge)

Staff is working on a proposal to ensure compliance with BMC road constructions standards.

SITE PLAN PERMITS

Five applications were approved in July, with seven pending.

CODE ENFORCEMENT

Staff continues to work with the City Attorney on a code enforcement issue.

MAPPING

Staff still awaits an update from DOWL of the City Zoning Map. They are adding 78 Blue Sky Estate Subdivision property and two zoning designations recently recommended by the Planning Commission and approved by the City Council. Staff also awaits mapping of all piped water lines, hydrants, and lift stations.

PLANNED DOT&PF ROAD CONSTRUCTION PROJECT

DOT&PF continues to finalize ROW issues regarding the planned road access project that would include connecting Tundra Ridge with BIA Road. Survey Firms started preliminary work in July.

BUSINESS LICENSE APPLICATIONS AND ZONING CHECKS

The Finance Dept. and Planning Dept. have coordinated to set up a process for ensuring that business license applications and renewals are consistent with the Zoning Code.

BETHEL EMERGENCY OPERATIONS CENTER BUSINESS

Planning staff, in their role as EOC Logistics, continue to order Personal Protective Equipment and sanitary supplies from the State EOC and from commercial vendors as well. Staff also purchases meals and delivers to air travelers with overnight stays whose connecting flights out of Bethel are not the same day.

RFP REVIEW & SCORING

Reviewed and scored RFP for 5-year auditing services. Met with review team on July 17 to discuss.

Memorandum

Date: August 1, 2020

To: Vinny Corazza, City Manager

From: Bo Foley, IT Director

Subject: IT Director's Report



July 2020 Current Events

July has been an exceptionally busy month. Below are some of the current event highlights that took place. Items are organized into a ***purchasing agent*** section and an ***IT director*** section.

Purchasing Agent

- **Request for Bids (RFB) Business:**

The following RFBs have closed –

- 1) Sewage Lagoon Pump – Closed on 6/29/20, being presented for Council approval on the last meeting of July. Winning bidder – DXP/Alaska Pump & Supply.
- 2) Sewage Lagoon Boat and Trailer – Closed on 7/21/20, being presented for Council approval on the last meeting of July. Winning bidder – JC Enterprises.

- **Request for Proposals (RFP) Business:**

The following RFPs have closed –

- 1) Financial Auditing Services – Closed on 7/6/20, scored on 7/17/20, being presented for Council approval on the last meeting of July. Winning proposer cannot be disclosed until the contract agreement is signed and finalized.

- **Vehicle Purchase:**

The Port approached me and requested I look into the possibility of procuring them a Ford Ranger for use in their Port operations. The costs for this had rolled over from the previous fiscal year. I found a state contract that the City would be able to leverage to reach out to Kendall Ford of Anchorage for the purposes of finding a vehicle that would work. Fortunately for the City, Kendall did have one left in stock. I sent the purchase orders to them and hopefully they will be able to have the vehicle sent out to us before the final barge of the season.

- **Sole Source Justification:**

I have been in talks with our V&E and Streets and Roads supervisors about justifying NC Machinery out of Anchorage as a sole source vendor for CAT-brand equipment. The City currently uses all CAT equipment for its gravel road maintenance and is very pleased with the quality of the product they use. Naming NC Machinery (the only reseller of CAT parts and equipment in Alaska) a sole source vendor will allow them to expedite the procurement of repair parts and new equipment for gravel road maintenance. The decision will be placed before Council by month's end.

Memorandum

Date: August 1, 2020

To: Vinny Corazza, City Manager

From: Bo Foley, IT Director

Subject: IT Director's Report



- **Surplus Auction:**

I have been in communications with Public Works regarding an upcoming vehicle surplus auction they are organizing. My role in the event is to be a single point of contact for those submitting bids for vehicles. After the auction closes in August, I will handle the bid management. The bidding window closes on August 6th.

IT Director

- **Surveillance Systems Installed:**

Some months back, City Manager Corazza directed me to purchase a security camera system for City Hall, Public Works, and the Fire Dept. With some assistance from the City's contracted electrician, VanGo, we were able to complete the installation for all three systems this month. Cameras were placed indoors at most if not all points of entry for each building so to help protect the cameras from the extremes of Alaska's winters. Due to time constraints, the electrician will help us install a second batch of cameras towards the beginning of the upcoming month.

- **Reorganized P-drive:**

The City has a collaborative network drive that is accessible to everyone with network credentials called the "Public drive" or "P-drive". Over the many years this resource has been in place, a lot of different files have been stored on this network drive with no rhyme or reason to its organization. Those that feel this chaos the most are employees that have joined the City's family recently and cannot find anything within that drive.

To alleviate this issue, City Manager Corazza directed me to try and put into place an organization method where all files that are added into that drive are organized into department-specific folders that are logical to both long-time employees as well as new. Security rules have been set up so this organization cannot be disrupted, which should keep the file structure at least somewhat sensible going forward.

- **Emergency Operations Center Equipment:**

With the birth of the City's C.A.R.E.S. Act budget, the City is now free to start making COVID-related purchases without the apprehension of obliterating each department's operational fund. City Manager Corazza had me get with the Fire Chief to discuss purchases needed to renovate the Fire Dept classroom into a workable Emergency Operations Center (EOC). Up until this point, we have been setting up a makeshift EOC within City Hall's Council chambers. Purchases include EOC-dedicated equipment, additional power, network wiring, as well as launching a project to hook KYUK up to our backup power generator so that, in the event of a loss of power, they can remain operational to help us get important information out to the public.

Memorandum

Date: August 1, 2020

To: Vinny Corazza, City Manager

From: Bo Foley, IT Director

Subject: IT Director's Report



- **ArcGIS Licensing for Fire Dept:**

The Fire Dept expressed an interest to be able to view and develop maps similar to what the Planning Dept uses in its day-to-day operation. I purchased additional licenses and installed the ArcGIS Desktop software at the Fire Dept. With it, they should not only be able to view some of our existing map data, but should also be able to work with our Engineering firm, DOWL, to develop new maps specific to the Fire Dept such as accurately-marked locations of all City fire hydrants.

- **SQL Upgraded for Finance:**

SQL Studio is a software we use for database management. The database is the heart of our financial management program, Caselle. Up until recently, our SQL software was so old that Caselle placed a hold on our updates. According to Caselle, updating while on the SQL version we had would have completely broken the system and crippled our Finance dept.

We managed to get SQL upgraded this month and Caselle unlocked our updates. We were then able to bring our version of Caselle up to the most recent release, version 2020.5.171. When our new servers are installed in September (hopefully), our version of SQL will be updated further to the most recent which should prevent this issue from coming up again for the near future.

Future Plans

- **Server Refresh:**

The timetables for the City's server refresh project have been updated. Arctic IT is looking to have resources join me in Bethel to begin the installation and data migration in September. Currently, we are in a holding pattern until all ordered equipment either arrives onsite in Bethel or arrives to Arctic IT and they will bring it with them.

- **Phone System Swap:**

Alaska Communications is currently engineering this project for me. The project itself is fairly complex because our network has many points that must be considered such as how our phone system ties into the Vesta E911 equipment. Once the engineering of the project is completed, they will get me the figures for costs and we can progress to getting equipment ordered.



CITY OF BETHEL

Post Office Box 1388
 Bethel, Alaska 99559
 Phone: 907-543-2047

TO: City Manager
 FROM: Human Resources
 SUBJECT: July 2020 Managers Report

DATE: 30 July 2020

Position	Number of Vacancies	Number of New Applications	Number Hired During Period	Number of Vacancies Remaining	Applicants in Review
Finance Director	1	0	0	1	0
Asst Fin Dir	1	3	0	1	2
Police Lieut.	1	0	0	1	0
Police Ofc	1	1	0	1	1
Public Safety Dispatcher	1	0	1	1	0
PW Admin Asst (FY 21)	1	1	0	1	3
Driver Hauled	6	1	1	6	1
Mechanic	1	0	1	1	0
Water Operator	1	0	0	1	0
TOTALS	14	6	2	14	7

Applications and Hiring:

HR received a total of 5 **Applications** in July

From those 3 Applicants:

- 1 Dispatcher was hired
- 1 Police Officer was hired
- 1 Transit manager was hired
- 1 Hauled Utility Driver was hired
- 1 internal promotion was conducted (dispatch supervisor)

We currently have 9 job positions with a total of 14 openings, with 7 applications under review.

30 July 2020

BEACON Programs:

1 random test was conducted with all selectees successfully tested

Reports of Injury:

There were no reports of injury

Administrative Actions:

Multiple routine PAR actions were executed.

Multiple yearly performance evaluations were submitted and processed.

Employee related announcements:

None

Training, Conferences and Seminars:

HR conducted annual Prevention of Sexual Harassment training 30/31 July.
Training continues into August. Goal is 100% workforce trained

James P. Harris
Human Resources Manager

CITY OF BETHEL, ALASKA EMERGENCY OPERATIONS CENTER



DATE: August 4, 2020

TO: Vincenzo S. Corazza, City Manager

FROM: Vincenzo S. Corazza, Emergency Operations Center director

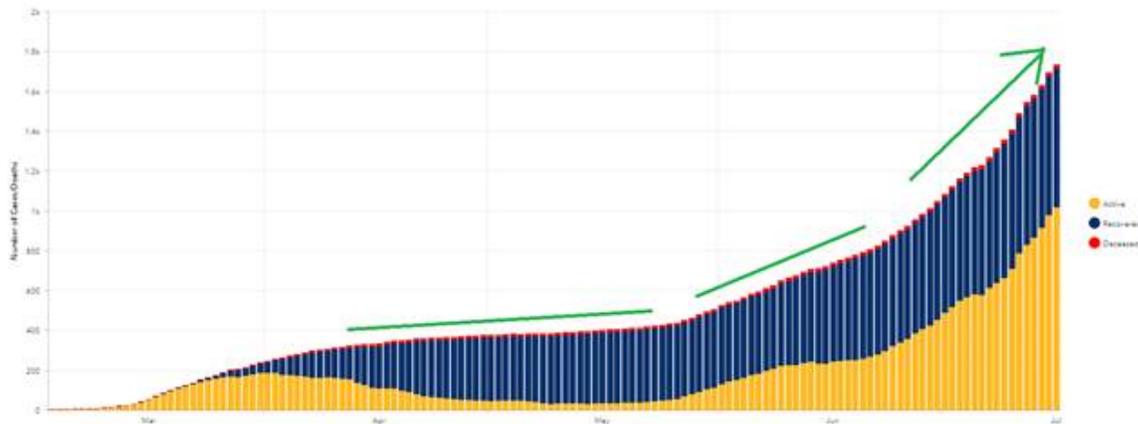
SUBJECT: Emergency Operations Center July 2020 Report

Operations Highlights

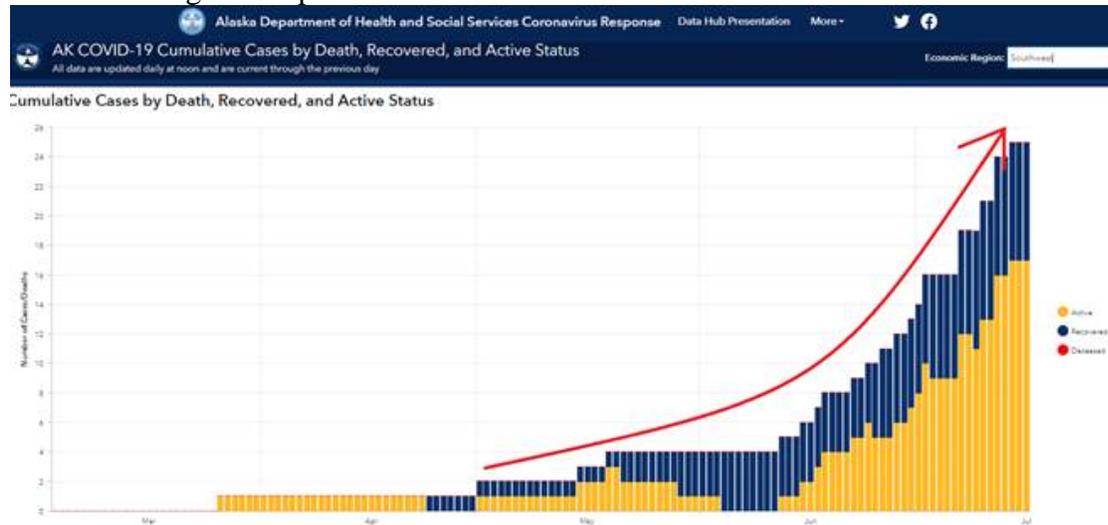
Starting July 22, the Emergency Operations Center (EOC) was elevated to Level 3 for every Wednesdays due to the uptrend in State Covid cases as well as the Southwest region (see embedded graphics).

State Graph

Cumulative Cases by Death, Recovered, and Active Status



Southwest Region Graph



YKHC COVID Testing Support at Airport

As approved in the CARES Act Budget and Spending Plan, the EOC is using some of its CARES Act funds to implement an incentive program to encourage airplane passengers who arrive in Bethel from Anchorage (the Alaska “hot zone”) to get a COVID-19 test at the Yukon Kuskokwim Health Corporation’s (YKHC) airport test site.

Three City-paid personnel staffed a booth at the airport for demonstration weekend July 25-26, 2020 and gave out 55 gift cards on Saturday and 69 gift cards on Sunday. Program was well-received by incoming passengers.

The City received full cooperation from Alaska Airlines Station Manager for tent placement and staff work inside terminal. YKHC allowed the City to share their table inside the terminal and cooperated with City-paid staff outside at the City tent.

Lodging Transit Personnel (COVID-19 Layover Lodging Program)

Also approved in the CARES Act Budget and Spending Plan, the EOC rolled out the Lodging Transit Personnel program, also known as the Layover Lodging Program. The intent of the Layover Lodging Program is to use CARES Act funds to cover the cost of lodging, and meals on a contingency basis, for those airline passengers from Anchorage who are unable to make a connecting flight the same day to a neighboring village. The purpose of the program is to keep Anchorage through-passengers isolated in a hotel and not interact with the Bethel community or have hotel visitors. Program participants must submit to a COVID-19 test and have a scheduled flight out of Bethel.

See embedded Flyer promoting the program.

Laying over in Bethel?

COVID-19 Lodging



The Bethel
Emergency
Operations Center
can help you get
layover lodging! Just
call 907-543-2083 to
check for availability!

**Need lodging while waiting
for your flight connection?**

NO Cost to you!! **We will provide food
and transportation!!**



What you need to do:

1. Test for COVID-19
2. Don't leave your room (isolate)
3. Have no visitors
4. Follow the rules of your hotel

Call us at 543-2083!!

Finances Highlights

On 7/14/2020, the City Council passed the CARES Act Budget and Spending Plan, authorizing the EOC to start spending the first disbursement of the \$8.4 million (\$4,193,478.70) that was received and deposited on 6/29/2020.

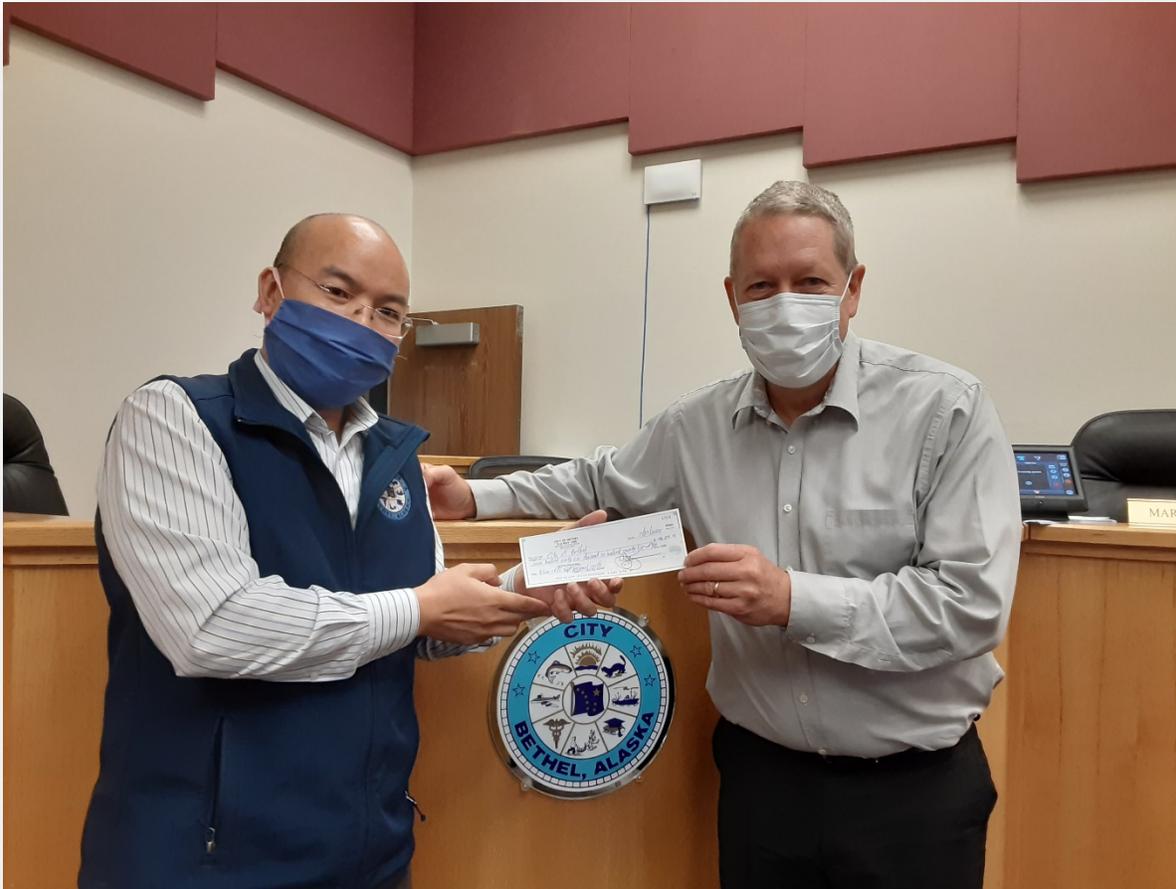
State of Alaska requires 80% of the first disbursement (50% of total \$8.4 million) to be spent before the second disbursement of 25% of \$8.4 million is released and then consequently 80% of that total to get the third and final disbursement.

As of July 31, 2020, the EOC has expended \$2,088,139.63 or 49.8% of the first CARES Act disbursement. The EOC plans on requesting the State of Alaska immediately send the second disbursement upon filing the July CARES Act report to the State of Alaska Office of Management and Budget.

The \$2,088,139.63 includes the following expenditure categories:

Medical	\$6,897.68
Public Health	\$3,315.45
Payroll	\$796,675.91
Compliance	\$0
Economic Support	\$1,120,000
Other	\$161,250.59

Of note is the \$797K for Payroll. This is the City's reimbursement for Public Safety personnel during the month of March 1, 2020 thru June 30, 2020. See attached write-up.



7/29/2020 Vinny Corazza, in his capacity as Emergency Operations Director, issues a Public Safety Personnel Payroll Reimbursement CARES Act Check in the amount of \$796,675.91 for the months of March 1 thru June 30, 2020 to John Sargent, in capacity as Acting Finance Director for the City of Bethel.

The reimbursement is eligible as highlighted in the US Department of Treasury guidance, <https://home.treasury.gov/system/files/136/Coronavirus-Relief-Fund-Frequently-Asked-Questions.pdf>

The Guidance says that funding can be used to meet payroll expenses for public safety, public health, health care, human services, and similar employees whose services are substantially dedicated to mitigating or responding to the COVID-19 public health emergency. How does a government determine whether payroll expenses for a given employee satisfy the “substantially dedicated” condition?

The Fund is designed to provide ready funding to address unforeseen financial needs and risks created by the COVID-19 public health emergency. For this reason, and as a matter of administrative convenience in light of the emergency nature of this program, a State, territorial, local, or Tribal government may presume that payroll costs for public health and public safety employees are payments for services substantially dedicated to mitigating or responding to the COVID-19 public health emergency, unless the chief executive (or equivalent) of the relevant government determines that specific circumstances indicate otherwise.