

Introduced by: Robb  
Introduction Date: May 24, 2016  
Public Hearing: June 14, 2016  
Action: Passed  
Vote: 6-0

## *CITY OF BETHEL, ALASKA*

### **Ordinance #16-16**

#### **AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 3.64.010, BENEFITS**

**WHEREAS,** Bethel City Employees receive a utility benefit as described in 3.64.010 at \$75.00 per month, this is the default payment for non-union employees;

**WHEREAS,** the amount in the Collective Bargaining agreement, negotiated between administration and the union, and approved by the Bethel City Council, is \$115 per month for union members;

**WHEREAS,** Bethel City Council Raised Water and Sewer Rates effective January 1, 2015;

**WHEREAS,** the Utility Benefit is a benefit that helps attract and retain employees;

**WHEREAS,** the amount paid by non-union employees has not been raised in many years;

**WHEREAS,** in considering raises in rates to the people of Bethel, and to the Union employees, it is only fair to raise the rates on non-union employees;

**NOW, THEREFORE BE IT ENACTED** by the Bethel City Council:

**SECTION 1. Classification.** This is a Codified Ordinance and shall become part of the Bethel Municipal Code.

**SECTION 2. Amendment.**

Section 3.64.010 of the Bethel Municipal Code is amended (new language is underlined and old language is stricken)

B. Other Benefits

a. Utility Benefit. Full-time ~~and part-time~~ employees shall receive water, sewer, and garbage services from the city for a fee of ~~seventy five dollars (\$75)~~ one hundred fifteen dollars (\$115.00) per month; provided, however, that employees subject to written employment agreements may have different benefits specified. Water and sewer services shall be provided on the established delivery schedule, up to a maximum of twice a week. The maximum amount of water that shall be provided is one thousand five hundred (1,500) gallons per week. Seasonal employees, and employees who reside

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in multifamily dwellings with shared water and sewer tanks, shall not be eligible for this benefit.

b. Suspension. All employees must complete an application to receive the utility benefits. It must then be approved by the city manager. Any employee who fails to notify the utility service department to disconnect services within one (1) week after they change residences may be denied the utility benefit in the future.

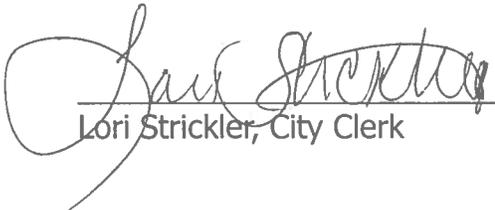
c. Deposit. Employees are not required to pay the established deposit for utility services. When the employee no longer works for the city, the employee shall not receive the benefits provided for in this section.

**Section 3. Effective Date.**

This Ordinance shall become effective July 1, 2016.

**ENACTED THIS 14 DAY OF JUNE BY A VOTE OF 6 IN FAVOR AND 0 OPPOSED.**

ATTEST:

  
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Richard Robb, Mayor  
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Lori Strickler, City Clerk