



# City of Bethel

## FY 2021 Annual Budget

Period: July 1, 2020 – June 30, 2021

### City Council

Perry Barr	Mayor
Haley Hanson	Vice-Mayor
Michelle Dewitt	Council Member
Hugh Dyment	Council Member
Cece Franko	Council Member
Alyssa Leary	Council Member
Mark Springer	Council Member

### Prepared by:

Vincenzo S. Corazza	City Manager
William F. Howell, III	Assistant City Manager (during COVID-19)
Teddi Worrock	Accounting Specialist—Utility Billing
John Sargent	Acting Finance Director



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**CITY OF BETHEL**  
**GOVERNMENT FACT SHEET**

**FORM OF GOVERNMENT**

- The City of Bethel is a second class city with a City Manager form of government.
- The City is comprised of the Mayor, Vice-Mayor, and five Council Members who are all elected from the community at large to serve a three-year term.
- The City Council appoints the City Manager, City Clerk, and City Attorney.
- The Bethel City Council meets the second and fourth Tuesday of each month in the City Hall Council Chambers located in City Hall at 300 State Highway in Bethel.
- City of Bethel website: [www.cityofbethel.org](http://www.cityofbethel.org)

**CITY DEPARTMENTS**

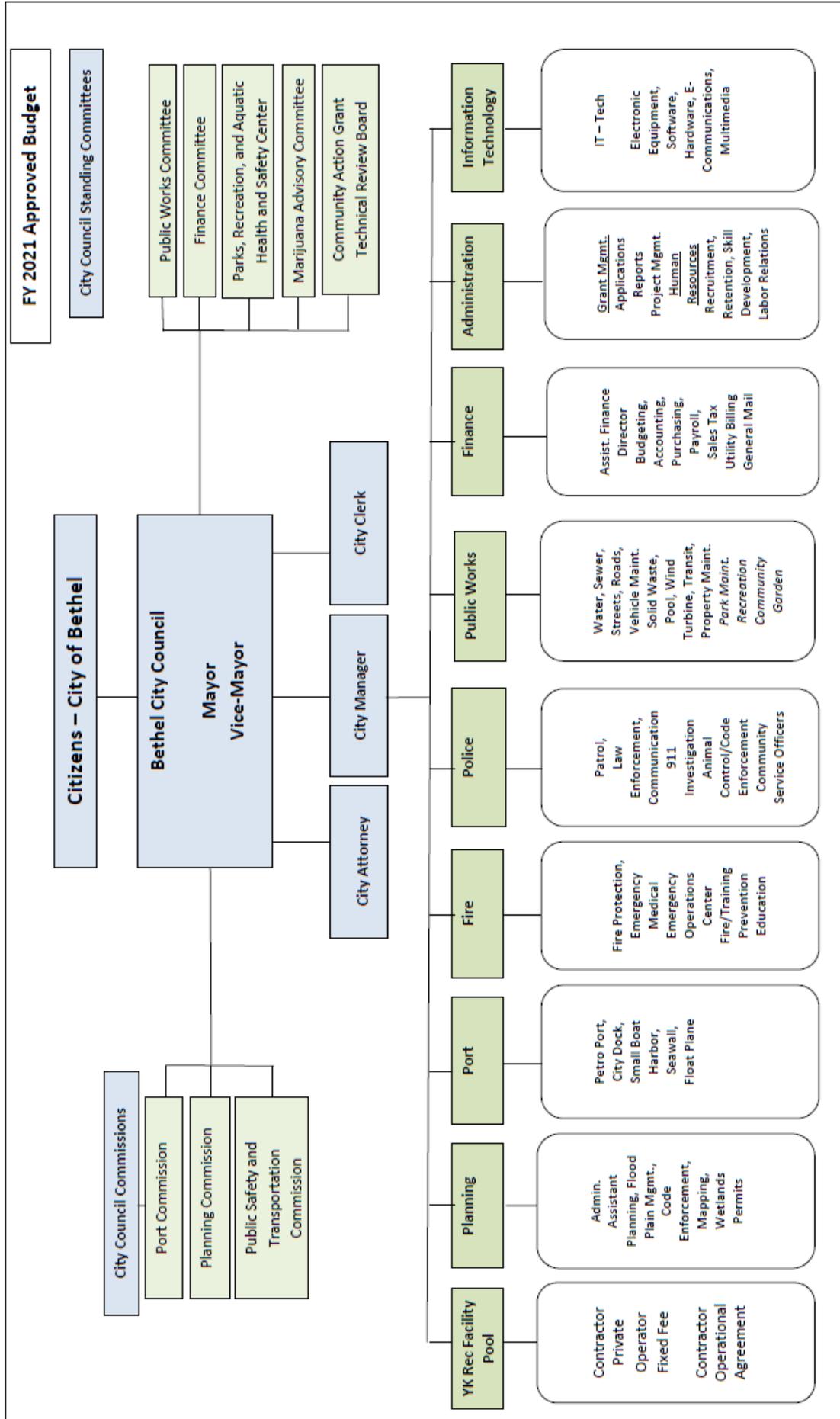
Vincenzo S. Corazza	City Manager	Administration
James Harris	Human Resources Manager	Administration
John Sargent	Acting Finance Director	Finance
William F. Howell, III	Fire Chief	Fire
Bo Foley	IT Director	Information Technology
Ted Meyer	Planning Director	Planning
Amy Davis	Acting Police Chief	Police
Allen Wold	Port Director	Port
William Arnold	Public Works Director	Public Works

**City Clerk**

Lori Strickler

**City Attorney**

Libby Bakalar





CITY OF BETHEL  
Office of the City Manager

*Vincenzo S. Corazza*  
P.O. Box 1388, Bethel, Alaska 99559  
Phone: (907)-543-1373  
Fax: (907)-543-1388  
[citymanager@cityofbethel.net](mailto:citymanager@cityofbethel.net)

*Celebrating 50 Years of Service*

June 15, 2020

Citizens of Bethel  
Bethel City Council

RE: FY 2021 Budget Message

Pursuant to Bethel Municipal Code 4.04, which provides standards for preparing and adopting the annual budget, it is my pleasure to present the FY 21 adopted operating budget, which has been reviewed and adopted by the Bethel City Council.

The \$11.3 million general fund operating budget maintains current City service levels. Administration is aware that operational adjustments may be need to be made in response to the ongoing Covid-19 pandemic.

A note on the Coronavirus Aid, Relief, and Economic Security (CARES) Act funding: The City FY 21 Budget is independent of the CARES Act funding budget. Administration was very cognizant of not supplanting or “replacing” or “take the place of” general fund monies with CARES Act fund monies. Federal law prohibits recipients of federal funds from replacing state, local, or agency funds with federal funds. Although CARES Act may allow it, the fluidity of the ever changing rules urged Administration to proceed with caution.

Revenue-wise, we anticipate a slight drop of 7% in sales tax, the largest revenue category making up 53% of the general fund, as a result of traveling restrictions into Bethel. We anticipate \$600,000 in revenue as a result of the City participating in the Alaska Remote Seller Sales Tax Commission, starting September 1, 2020. Additionally to compensate for the decrease in Alcohol Tax due to Proposition 1 that returned Bethel to local option status for alcohol (damp status), Proposition 3 marijuana local option is anticipated to bring in \$600,000 for FY21.

On the expense side, there is a 12% increase in operating expenditures compared to the FY 20 Budget. The highest percentage increases of 26% year-over-year is from the Public Works Department and the Planning Department. The Streets and Roads Division of Public Works has increased expenses due to a larger road maintenance budget, larger gravel purchases, and

vehicle maintenance and repair costs compared to the previous year. Meanwhile, the Planning Department is seeing increased consulting costs as it responds to subdivisions being constructed throughout the City.

In terms of Capital Expenditures, the City adheres to the sentiment expressed by Councilor Mark Springer in the June 9, 2020 Regular Council Meeting when he said: "The budget does use previously unexpended collected tax funds from previous years to pay for some Capital items that are of long lasting value to the city."

Capital expenditures in the general fund totaled \$1.38 million and include, but is not limited to, the following large ticket items:

- IT - Server Rotation
- Fire - Ford Expedition Command Vehicle
- Police - Ford Explorer
- Streets - Installation of 36" Culvert, Chief Eddie Hoffman Hwy
- Streets - Caterpillar 160AWD Motor Grader
- Property Maintenance - Two 3/4 Ton Pick Up Trucks

Similarly, there is \$1.62 million in capital expenditures in the enterprises funds for items such as:

- Landfill Refuse-F250 Pick Up
- Hauled Water-Water Truck
- Hauled Sewer-Sewer Truck
- Port-Skid Steer Tracked Ladder
- V&E-Mitsubishi FG30N5 Lift Truck
- V&E-Rollback Tow Truck

Despite Alaska's challenging economic times in the face of the COVID-19 pandemic, the FY 2021 budget maintains the core services to our residents while at the same time assures good stewardship of public funds. On behalf of the staff who assembled the Budget, I look forward to discussing this budget with Bethel City Council members and the general public.

Sincerely,



Vincenzo S. Corazza  
City Manager

Introduced by: City Manager Vincenzo S. Corazza  
 Introduction Date: May 26, 2020  
 Public Hearing: June 9, 2020  
 Action: Passed  
 Vote: 7-0

**CITY OF BETHEL, ALASKA**  
**ORDINANCE # 20-12**

**AN ORDINANCE ESTABLISHING A CITY OF BETHEL BUDGET FOR FISCAL YEAR 2021  
 BEGINNING JULY 1, 2020 ENDING JUNE 30, 2021**

**Be it Ordained** by the City Council of Bethel as follows:

**Section 1.** That Ordinance 20-12, a non-code ordinance, establishes a City of Bethel Annual Budget for fiscal year 2021.

**Section 2.** That money shall be appropriate from the City's funds for operating and capital expenditures.

**GENERAL FUND**

	Proposed Budget	Adopted Budget
<b>General Fund - Operating</b>		
City Administration	\$ 809,889	751,941
City Clerk & Council	\$ 343,662	375,986
Finance Department	\$ 1,158,538	1,171,257
Planning Department	\$ 372,613	425,345
Information Technology Services	\$ 788,306	788,365
City Attorney	\$ 279,991	276,431
Fire Department	\$ 1,516,411	1,530,066
Police Department	\$ 3,916,171	3,926,632
Public Works-Administration	\$ 95,749	105,545
Streets & Roads	\$ 2,091,693	2,096,663
Property Maintenance	\$ 885,210	898,413
Community Services	\$ 304,600	268,600
In-Kind & Transfers	\$ 520,313	549,980
Indirect Cost Recovery	\$ (1,880,199)	(1,864,274)
<b>TOTAL GENERAL FUND - OPERATING</b>	<b>\$ 11,202,947</b>	<b>11,300,950</b>

**General Fund - Project Expenditures**

Streets & Roads	\$ -
<b>TOTAL GENERAL FUND - PROJECTS</b>	<b>\$ -</b>

**General Fund - Payments on Debt**

Budget Ordinance 20-12

Fire	\$	-	
Streets & Roads	\$	-	
<b>TOTAL GENERAL FUND - PAYMENTS ON DEBT</b>	<u>\$</u>	<u>-</u>	<u>\$ -</u>
<b>General Fund - Capital Expenditures</b>			
Finance	\$	20,000	20,000
IT Services	\$	198,000	198,000
Fire	\$	136,218	136,218
Police	\$	56,500	56,500
Public Works-Administration	\$	133,317	
Streets and Roads	\$	547,000	612,144
Property Maintenance	\$	169,392	169,392
<b>TOTAL GENERAL FUND - CAPITAL EXPENDITURES</b>	<u>\$</u>	<u>1,260,427</u>	<u>\$1,192,254</u>
<b>General Fund - Transfers</b>			
Transfers To - YKRH Aquatic Center	\$	547,000	529,980
			20,000
Transfers To - Transit	\$	-	136,079
<b>TOTAL GENERAL FUND - Transfers</b>	<u>\$</u>	<u>547,000</u>	<u>\$ 686,059</u>
<b>TOTAL GENERAL FUND</b>	<u>\$</u>	<u><del>13,010,374</del></u>	<u>13,261,348</u>
<b>Special Revenue Funds</b>			
CSP	\$	322,337	323,081
E-911 Services	\$	144,000	144,000
<b>TOTAL SPECIAL REVENUE FUNDS</b>	<u>\$</u>	<u><del>466,337</del></u>	<u>\$ 467,081</u>
<b>Capital Project Funds</b>			
Park Development Fund			
Institutional Corridor	\$	217,137	\$ 217,137
<b>TOTAL CAPITAL PROJECT FUNDS</b>	<u>\$</u>	<u><del>217,137</del></u>	<u>\$ 217,137</u>
<b>Capital Improvement- Enterprise Funds</b>			
Hauled Refuse			425,000
Landfill Refuse	\$	155,874	155,874
Hauled Water	\$	350,000	325,000
Hauled Sewer	\$	325,000	325,000
Port	\$	165,000	165,000
Vehicle and Equipment	\$	203,000	203,000
<b>TOTAL CAPITAL PROJECTS- Enterprise Funds</b>	<u>\$</u>	<u><del>1,198,874</del></u>	<u>\$ 1,173,874</u>
<b>Enterprise Fund-YK Regional Health &amp; Aquatic Center</b>			
YK H&F Center	\$	1,829,894	<del>2,199,894</del> → 1,835,999
<b>TOTAL ENTERPRISE FUND-YK Regional Pool</b>	<u>\$</u>	<u><del>1,829,894</del></u>	<u><del>\$ 2,199,894</del> → \$ 1,835,999 *</u>
<b>Enterprise Fund-Solid Waste</b>			
Hauled Refuse	\$	482,589	370,249

\* DeWitt Amendment, Passed 7-0

Landfill Operations	\$ 602,083	732,682
<b>TOTAL ENTERPRISE FUND-SOLID WASTE</b>	<b>\$ 1,084,672</b>	<b>\$ 1,102,931</b>
<b>Enterprise Fund-Water &amp; Sewer</b>		
Utility Billing	\$ 314,465	314,465
Hauled Water	\$ 2,026,327	2,444,009
Hauled Sewer	\$ 2,542,591	2,375,520
Piped Water	\$ 782,068	605,033
Piped Sewer	\$ 776,835	778,924
Water Treatment - BH	\$ 688,596	671,022
Water Treatment - CS	\$ 1,017,352	836,852
Sewer Lagoon	\$ 262,617	205,797
<b>TOTAL ENTERPRISE FUND-WATER &amp; SEWER</b>	<b>\$ 8,410,851</b>	<b>8,231,622</b>
<b>Enterprise Fund-Port</b>		
Municipal Dock-Operating	\$ 698,378	622,211
Municipal Dock-Small Boat Harbor	\$ 186,676	195,035
Projects	\$ 17,000	17,099
Capital Expenditures	\$ 165,000	165,000
Transfers Out	\$	
<b>TOTAL ENTERPRISE FUND - PORT</b>	<b>\$ 1,067,054</b>	<b>999,345</b>
<b>Enterprise Fund-Leased Properties</b>		
Court Complex	\$ 457,659	670,884
Other Leased Properties	\$ 94,992	94,992
Debt Payments	\$ 213,225	251,150
Capital Expenditures	\$	
<b>TOTAL ENTERPRISE FUND-LEASED PROPERTIES</b>	<b>\$ 765,876</b>	<b>1,017,026</b>
<b>Enterprise Fund-Bethel Public Transit System</b>		
Transit System	\$ 393,541	403,766
Capital Expenditures	\$	
<b>TOTAL ENTERPRISE FUND-TRANSIT SYSTEM</b>	<b>\$ 393,541</b>	<b>403,766</b>
<b>Internal Svc Fund-Employee Group Health Benefits</b>		
Employee Group Health Benefits	\$ 2,517,496	2,517,496
<b>TOTAL INTERNAL SVC FUND-EMP GROUP HEALTH</b>	<b>\$ 2,517,496</b>	<b>2,517,496</b>
<b>Internal Svc Fund-Vehicle &amp; Equipment Maint.</b>		
Vehicle & Equipment Maintenance	\$ 1,223,367	1,262,813
<b>TOTAL INTERNAL SVC FUND-VEHICLE &amp; EQUIP</b>	<b>\$ 1,223,367</b>	<b>\$ 1,262,813</b>
<b>Endowment Fund</b>		
Transfers Out	\$ 17,500	17,500
<b>TOTAL ENDOWMENT FUND</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>

Budget Ordinance 20-12

Section 3. That the FY 2021 budget is adopted for a period for one (1) year, that being from July 1, 2020 to June 30, 2021.

**ENACTED THIS 9th DAY OF JUNE 2020, BY A VOTE OF 7 IN FAVOR AND 0 OPPOSED.**

ATTEST:

  
Lori Strickler, City Clerk

  
Perry Barr, Mayor

# General Fund

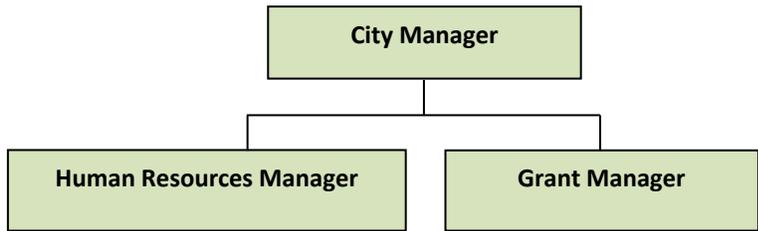
## GENERAL FUND SUMMARY

	FY17 Audited	FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>General Fund Revenues</b>		10,670,290	10,811,454	10,969,187	9,945,229	11,382,067
<b>Operating Expenditures:</b>						
10-51 Administration	481,448	472,518	707,298	840,635	206,877	751,941
10-52 City Clerk	185,487	148,407	287,286	322,074	100,988	375,986
10-53 Finance	957,916	531,514	1,084,461	1,072,758	732,418	1,171,257
10-54 Planning	229,664	311,279	329,411	336,427	200,851	425,345
10-55 Technology	622,527	298,255	738,613	773,218	230,168	788,365
10-56 City Attorney's Office	236,460	219,297	247,950	323,807	36,318	276,431
10-60 Fire	1,139,267	1,453,343	1,390,616	1,479,112	1,188,243	1,530,066
10-61 Police	2,259,955	2,689,693	3,145,762	3,665,171	2,178,976	3,926,632
10-65 Public Works-Administration	162,534	153,694	106,540	88,938	92,341	105,545
10-66 Public Works-Streets	1,115,929	1,845,646	1,208,595	1,668,362	1,051,425	2,096,663
10-70 Property Maintenance	546,839	696,856	825,022	927,861	562,534	898,413
10-71 Parks and Recreation	214,751	-	-	-	-	-
10-72 Community Services	125,257	207,900	194,600	299,600	219,706	268,600
10-73 In-Kind & Transfers	443,930	556,040	616,163	-	-	549,980
<b>SUBTOTAL OPERATING EXPENDITURES</b>	8,721,964	9,584,442	10,882,317	11,797,963	6,800,845	13,165,225
<b>875 Indirect Cost Recovery</b>	(595,467)	(1,253,427)	(1,785,749)	(1,837,216)	(1,036,022)	(1,864,274)
<b>SUBTOTAL OPERATING EXPENDITURES</b>	8,126,497	8,331,015	9,096,568	9,960,747	5,764,823	11,300,950
Net after Operating Expenditures		2,339,275	1,714,886	1,008,440	4,180,406	81,117
<b>Payments on Debt:</b>						
10-53 Finance						-
10-60 Fire			71,071		71,071	-
10-66 Streets & Roads			27,356		27,356	-
<b>TOTAL DEBT PAYMENTS</b>	-	-	98,427	-	98,427	-
Excess of Revenues over Operating & Debt Expenditures		2,339,275	1,616,459	1,008,440	4,081,979	81,117
<b>Project Expenditures:</b>						
10-51 Administration				-	-	-
10-52 City Clerk				-	-	-
10-53 Finance				-	-	-
10-54 Planning				-	-	-
10-60 Fire				-	-	-
10-61 Police				-	-	-
10-65 Public Works-Admin.				-	-	-
10-66 Public Works-Streets	245,419	416,000	459,200	-	-	-
10-70 Public Works-Property Maintenance				-	-	-
10-72 Community Services	636			-	-	-
<b>TOTAL PROJECT EXPENDITURES</b>	246,055	416,000	459,200	-	-	-
Excess of Revenues over Operating, Debt & Project Exp.		1,923,275	1,157,259	1,008,440	4,081,979	81,117
<b>Capital Expenditures from Fund Balance:</b>						
10-51 Administration				-	-	-
10-52 City Clerk				-	-	-
10-53 Finance				-	-	20,000
10-54 Planning			110,000	80,000	11,322	-
10-55 IT Services	10,734	24,596		27,875	-	198,000
10-60 Fire	25,000		8,000	274,218	229,891	136,218
10-61 Police			50,000	110,000	113,107	56,500
10-65 Public Works-Admin.				150,000	16,683	-
10-66 Public Works-Streets & Roads				618,736	94,222	612,144
10-70 Public Works-Property Maintenance			68,000	1,953,138	504,692	169,392
10-72 In-kind & Transfers/Capital Grants				-	-	-
<b>TOTAL CAPITAL EXPENDITURES FROM FUND BALANCE</b>	35,734	24,596	236,000	3,213,967	969,917	1,192,254
<b>Transfers:</b>						
Xfer out to Fleet Replacement Fund (Ambulance per BMC 4.04.075)					(84,035)	(105,000)
Xfer out to YK Regional Health and Aquatic Safety Training Center						(40,000)
Xfer in from Fund Balance 10-39900 for Capital Expenditures					2,786,408	-
Net Transfers					2,702,373	(105,000)
<b>Excess Revenues Over All Operating Expenditures</b>	35,734	1,898,679	921,259	(2,205,527)	5,814,435	(1,216,137)

GENERAL FUND REVENUES						
		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>GENERAL FUND REVENUES:</b>						
<b>Federal Sources:</b>						
42-418	Payment in Lieu of Taxes Program (PILT)	886,218	893,144	893,000	932,731	900,000
42-XXX						
	Total	886,218	893,144	893,000	932,731	900,000
<b>State of Alaska:</b>						
410	PERS Reimbursement	124,798	262,064			125,000
405	Raw Fish Tax					
411	Debt Proceeds		142,329			
412	Revenue Sharing	2,296				
413	Municipal Assistance/Safe Communities					
414	Community Assistance Program	229,695	193,287	120,000	161,880	75,947
429	SOA-Electric Co-Op Tax Share	19,576			19,843	19,800
430	SOA-Miscellaneous Receipts	1,190	1,225		425	1,000
4XX	SOA-Marijuana License Fee					
431	SOA-Liquor License	3,600				-
	Total	381,155	598,905	120,000	182,148	221,747
<b>Taxes and Interest:</b>						
400	Transient Lodging Tax	503,247	551,207	600,000	445,852	450,000
401	Sales Tax	6,537,465	6,109,764	6,464,744	3,945,776	6,000,000
402	AK Remote Seller Sales Tax Commission					600,000
403	Sales Tax Interest & Penalties	55,569	42,479	75,000	52,896	75,000
407	Cigarette and Tobacco Tax	547,077	595,737	575,000	384,859	583,120
408	Alcohol Use Tax/Alcohol Tax	769,033	606,660	500,000	493,498	500,000
420	Marijuana Tax			100,000	27,074	600,000
468	Motor Vehicle Registration Tax	49,443	42,910	66,000	37,196	50,000
	Total	8,461,834	7,948,757	8,380,744	5,387,151	8,858,120
<b>Charges for Services:</b>						
422	Ambulance Services	24,683	206,496	336,140	160,632	210,000
424	Police Department Miscellaneous (fines, etc.)	8,643		9,000		9,000
426	Ambulance/PC Writeoff	-		1,500		1,500
435	Parks & Rec OTC Sales				100	
	Total	33,326	206,496	346,640	160,732	220,500
<b>Rental Income</b>						
463	Log Cabin Rental	2,675	1,518	-		-
	Total	2,675	1,518	-	-	-
<b>Licenses, Permits &amp; Fees</b>						
450	Gaming Fees	440,606	440,156	500,000	266,173	400,000
451	Taxi Permits	165,870	149,360	153,848	121,860	155,000
452	Business Licenses	38,217	36,150	36,660	38,150	36,500
453	Animal Control Licenses/Fees	3,415	2,325	3,048	1,870	2,500
454	Planning Fees	1,075	455	1,042	425	500
455	Plat/Recording Fees	915	465	705	545	500
456	Site Review Fees	22,525	9,760	20,000	1,125	5,000
457	Parks and Recreation-4th of July	100	5,275	2,500	350	2,000
469	Miscellaneous Fees	5,079	7,409	5,000	24,212	5,000
	Total	677,802	651,355	722,803	454,710	607,000
<b>Miscellaneous:</b>						
487	Income from Investments	209,741	446,925	500,000	333,832	450,000
488	Police Department Miscellaneous (SOA, taxi, etc.)		2,721	5,000	2,093	3,000
495	Miscellaneous Revenue		8,549	-	12,811	7,500
497	Restitution Pmts Received for Prior Year		1,598	1,000		
499	Insurance Claim Recovery for Prior Year				474	
	Total	209,741	459,793	506,000	349,210	460,500
<b>TOTAL REVENUES</b>						
<b>Other Financing Sources:</b>						
494	Proceeds from Sale of Fixed Assets				202,764	70,000
490	Interfund Transfer In-Endowment Fund					17,500
490	Interfund Transfer In-Other Funds	17,539				
500	SOA Court Fines/Fees		7,006		29,604	25,200
501	PC Tickets		44,480		4,502	1,500
	Total	17,539	51,486	-	236,870	114,200
<b>TOTAL REVENUES &amp; OTHER SOURCES</b>		<b>10,670,290</b>	<b>10,811,454</b>	<b>10,969,187</b>	<b>7,703,552</b>	<b>11,382,067</b>

# Administration

The City Manager oversees the Administration Department that is responsible for managing all eight City departments. The Department develops local ordinances, policies, procedures and influences the development of State legislation and policies. This Department seeks to provide cost-effective and efficient services to the public as it solves problems by implementing solutions. It provides information, reports, and documents to City Council and the public. The Human Resources Manager and Grant Manager carry out their duties in the Administration Department. Staff members serve as recorder and ex-officio for the Community Action Grant Technical Review Board.



Vinny Corazza, James Harris, John Sargent.

**Administration Personnel**

10-51

			FY20 Budget	FY21 Budget
<b>PERSONNEL:</b>				
<b>Cont</b>	<b>10501</b>	City Manager	137,917	142,055
<b>RS</b>	<b>10101</b>	Human Resources Manager	94,760	100,786
<b>R7</b>	<b>10103</b>	Grant Development Manager	102,002	102,002
<b>R3</b>		Executive Administrative Assistant		-
		Risk Manager	12,000	-
		<b>SALARIES</b>	346,679	344,842
		Merit Increase (Bargaining Unit Only)		2,550
		Summer Intern (Administration)	-	-
	<b>501</b>	<b>Total Wages</b>	346,679	347,392
	<b>508</b>	Leave Cashout/Payout 5% of Bargaining Unit Wages		5,100
	<b>510</b>	Social Security (6.2% of Temp Salary)	744	-
	<b>511</b>	Medicare (1.45% of Salary)	5,027	5,037
	<b>512</b>	Employee Group Health Benefits 3 @ \$2119	72,324	76,284
	<b>515</b>	Unemployment (1.78% of Wages) (Capped @39,900 Per EE)	2,131	3,551
	<b>516</b>	Workers' Compensation @.2672/\$100	926	928
	<b>518</b>	PERS (22.00% of Salary )	73,629	76,426
	<b>519</b>	Utility Benefit (\$380 per month x 12 months x 3 FTE)	13,680	13,680
		<b>BENEFITS &amp; TAXES</b>	168,461	181,007
		<b>SUBTOTAL PERSONNEL</b>	515,140	528,399
		<b>TOTAL PERSONNEL</b>	515,140	528,399

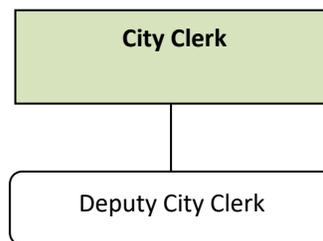
<b>Administration (10-51)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>						
	Salaries, Benefits & Taxes minus EGHB	455,378	400,311	442,816	188,754	452,115
	Overtime					
	Employee Group Health Benefits	97,883	75,535	72,325	49,567	76,284
	Revision to Personnel Budget	-	-	-	-	-
	<b>Total Personnel</b>	<b>553,261</b>	<b>475,846</b>	<b>515,141</b>	<b>238,321</b>	<b>528,399</b>
<b>MATERIALS, SUPPLIES AND SERVICES</b>						
521	Employee Housing	-	-	-	-	20,000
522	Recruitment Costs	-	-	13,800	3,928	10,000
541	Travel/Training Staff Attorney	50	-	-	-	-
545	Training/Travel	8,636	18,398	10,000	4,751	10,000
561	Supplies	3,046	3,260	6,700	4,892	6,700
563	Wearing Apparel	-	-	-	-	2,500
601	Vehicle Parts	1,657	-	-	471	-
602	Gasoline	540	236	1,500	-	1,500
621	Electricity	15,115	20,422	14,400	12,685	18,400
622	Telephone	17,019	13,949	20,000	10,881	20,000
623	Heating Fuel	18,681	13,993	26,400	15,068	22,440
626	Water, Sewer & Garbage	11,427	11,293	11,500	3,620	12,000
627	Staff Cell Phone	716	957	840	822	840
642	Legal Fees	195	2,735	125,000	106,179	-
643	Engineering Fees	-	-	-	-	-
644	Consulting Fees	-	-	-	-	-
646	Drug Testing/Background Checks	8,715	9,695	9,500	4,883	9,500
647	Governmental Affairs	-	-	-	-	-
648	Administrative Costs	258	-	-	-	-
649	Professional Fees	20,307	43,735	20,000	13,770	20,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	1,196	953	1,502	536	1,894
663	Janitorial Supplies/Services	9,600	8,120	11,400	7,800	11,400
668	Hardware/Software Sup/669	-	-	-	-	-
669	Other Purchased Services	17,480	7,458	6,500	1,354	6,500
683	Minor Equip	2,161	236	2,000	1,376	2,000
685	Equipment	-	-	-	-	-
721	Insurance	8,483	9,984	16,224	-	16,630
724	Dues/Subscriptions	200	1,654	1,200	-	1,200
727	Advertising	291	2,528	1,000	79	1,000
732	Equipment Rental	1,957	1,957	2,000	979	2,000
733	Postage	7,554	300	1,000	91	1,000
790	Allowance for Special Events	5,664	6,597	5,000	4,189	7,500
799	Miscellaneous	221	3,824	1,000	615	1,000
996	Administrative Overhead - IT	29,854	16,150	17,028	10,169	17,539
	<b>Total MS&amp;S</b>	<b>191,023</b>	<b>198,434</b>	<b>325,494</b>	<b>209,138</b>	<b>223,543</b>
	<b>Total Operating Expenditures</b>	<b>744,284</b>	<b>674,280</b>	<b>840,635</b>	<b>447,459</b>	<b>751,941</b>
<b>DEBT PAYMENTS:</b>						
	<b>Total Debt Payments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PROJECT EXPENDITURES</b>						
771		-	-	-	-	-
	<b>Total Project Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES</b>						
692		-	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Debt, Project &amp; Capital</b>	<b>744,284</b>	<b>674,280</b>	<b>840,635</b>	<b>447,459</b>	<b>751,941</b>
875	Indirect Cost Recovery	(271,766)	(254,291)	(291,468)	(240,582)	(263,180)
876	Indirect Cost Recovery - Other Funds	-	-	-	-	-
	<b>NET Operating, Debt, Project &amp; Capital</b>	<b>472,518</b>	<b>419,989</b>	<b>549,167</b>	<b>206,877</b>	<b>488,762</b>

# City Clerk

The City Clerk's Office is committed to serving Bethel as an accessible and responsive representative of transparent and open government; and to supporting and facilitating the business operations of Council as they conduct their business through all levels of meetings and other communications.

## DEPARTMENT OVERVIEW

- Ensure the security and accessibility of all official City records
- Serve as the information and records manager of all legislative proceedings
- Conduct municipal elections
- Serve as a support office to the City Council, City staff, City boards and commissions and the citizens of Bethel.



Lori Strickler, City Clerk.

**City Clerk's Office Personnel**

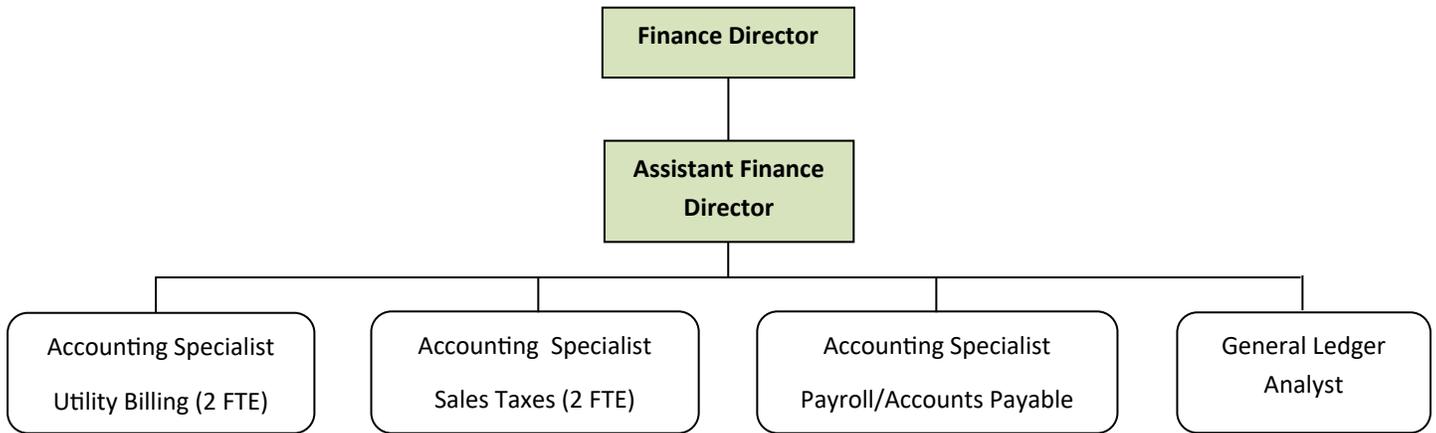
(10-52)

			FY20	FY21
			Budget	Budget
<b>PERSONNEL</b>				
<b>Cont</b>	<b>12501</b>	City Clerk	100,153	102,981
<b>R3</b>		Deputy City Clerk		74,440
<b>R3</b>	<b>12901</b>	Part Time - City Clerk Assistant (18 hours/wks)	18,211	
	<b>501</b>	<b>SALARIES</b>	118,364	177,421
		Merit Increase		1,861
	<b>502</b>	Overtime	500	
		<b>Subtotal</b>	118,864	179,282
	<b>511</b>	Medicare (1.45% of Salary)	1,724	2,600
	<b>512</b>	Employee Group Benefits 2 @\$ 2,119	24,108	50,856
	<b>515</b>	Unemployment Ins @1.78% of Total Wages (W/39,900 cap)	1,065	3,191
	<b>516</b>	Workers' Compensation @.2672/\$100	318	479
	<b>518</b>	PERS @ 22% of FTE Wages	26,150	39,442
	<b>519</b>	Utility Benefit (\$380 per month x 2 FTE)	4,560	9,120
		<b>BENEFITS &amp; TAXES</b>	57,925	105,688
		<b>SUBTOTAL PERSONNEL</b>	176,789	284,970
		Revisions to Personnel Budget		
		<b>TOTAL PERSONNEL</b>	176,789	284,970

City Clerk's Office (10-52)		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	149,328	148,734	152,181	99,838	234,114
	Overtime	342	227	500	284	-
	Employee Group Health Benefits	1,698	17,637	24,108	17,262	50,856
	Revision to Personnel Budget					
	<b>Total Personnel</b>	<b>151,368</b>	<b>166,598</b>	<b>176,789</b>	<b>117,384</b>	<b>284,970</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
541	Training/Travel-City Council	9,157	12,292	10,000	6,817	21,400
545	Training/Travel-City Clerk	4,735	2,404	6,300	2,332	8,000
561	Supplies	831	932	4,300	1,025	500
562	Supplies-Council	110	62	500		500
622	Telephone	73				
627	Cell Phone	588	483	840	535	720
642	Legal Fees	7,880	832	15,000	8,317	5,000
644	Consulting Services		-	51,000	42,750	-
669	Other Purchased Services	12,643	15,835	14,600	5,315	14,000
682	Election Expenses	21,105	14,939	15,000	9,507	12,000
683	Minor Equip	-	17,131			
684	Donations and Awards	452	654	500	780	800
721	Insurance	1,555	1,594	2,617	1,954	2,682
724	Dues/Subscriptions (includes AML)	6,529	370	7,000	100	7,275
727	Advertising	55	-			
790	Allowance for Special Events	381	-	600		600
799	Other Miscellaneous Expenses		5,000			
996	Administrative Overhead - IT	16,586	16,150	17,028	10,169	17,539
	<b>Total MS&amp;S</b>	<b>82,680</b>	<b>88,678</b>	<b>145,285</b>	<b>89,601</b>	<b>91,016</b>
	<b>Total Operating Expenditures</b>	<b>234,048</b>	<b>255,276</b>	<b>322,074</b>	<b>206,985</b>	<b>375,986</b>
<b>DEBT PAYMENTS:</b>						
	<b>Total Debt Payments</b>					
<b>PROJECT EXPENDITURES</b>						
771						
	<b>Total Project Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES</b>						
691						
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>234,048</b>	<b>255,276</b>	<b>322,074</b>	<b>206,985</b>	<b>375,986</b>
875	Indirect Cost Recovery	(119,572)	(111,997)	(129,576)	(105,997)	(133,463)
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>114,476</b>	<b>143,279</b>	<b>192,498</b>	<b>100,988</b>	<b>242,523</b>

# Finance

The Finance Department manages, tracks, and controls the revenues and expenditures associated with all eight City departments. The Department provides business licenses and collects related sales, excise, and use taxes, including transient lodging, marijuana, alcohol, and gaming. The Department develops and manages the City's annual fiscal year budget, manages the investment portfolio, and seeks internal and external financial opportunities. Staff members organize, prepare for, and participate in monthly volunteer-based Finance Committee meetings.



Vinny Corazza, Damon Oscar, Heidi Hoffman, Tamara Camille, Sam Amik, Jennessy Andrew, and Vjollca Shabani.

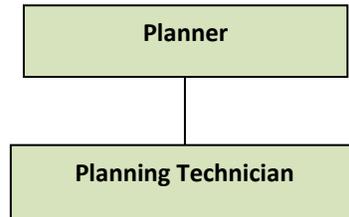
## Finance Department Personnel

<b>(10-53)</b>		<b>FY20</b>	<b>FY21</b>	
		<b>Budget</b>	<b>Budget</b>	
<b>PERSONNEL</b>				
<b>MIII</b>	<b>13401</b>	Finance Director	132,613	136,591
<b>MII</b>	<b>13402</b>	Assistant Finance Director	95,790	98,664
<b>R8</b>	<b>13101</b>	General Ledger Accountant	72,643	74,459
<b>R5</b>	<b>13102</b>	Accounting Specialist I (Payroll/ Accounts Payable)	53,437	63,669
<b>R5</b>	<b>13103</b>	Accounting Specialist I (Sales Tax)	53,437	59,119
<b>R5</b>	<b>13105</b>	Accounting Specialist I (Sales Tax)	49,680	50,922
<b>R5</b>	<b>13106</b>	Accounting Specialist I - Front Desk 25% (75%@51-80)	11,497	15,149
		Temp(s)	-	-
		<b>SALARIES</b>	469,097	498,572
		Merit Increases (Bargaining Unit only) and Retention Pool	4,201	6,583
		Overtime	3,000	3,000
		<b>Subtotal</b>	7,201	9,583
<b>501</b>		<b>Total Wages</b>	476,299	508,155
<b>508</b>		Leave Cashout/ Payout 5% of Bargaining Unit FTE Base Wages	12,035	13,166
<b>510</b>		Social Security (6.2% of Temp Salary)		-
<b>511</b>		Medicare (1.45% of Salary)	6,906	7,368
<b>512</b>		Employee Group Benefits = 6.25@ \$2119 per month	150,675	155,195
<b>515</b>		Unemployment (1.78% of Total Wages (W/\$39,900 cap)	4,439	4,500
<b>516</b>		Workers' Compensation @.2672 /\$100	1,273	1,500
<b>518</b>		PERS (22.00% of Salary )	104,786	111,794
<b>519</b>		Utility Benefit (\$380 per month x 12 months x 6.25 FTE)	28,500	33,060
		<b>BENEFITS &amp; TAXES</b>	308,613	326,584
		<b>SUBTOTAL PERSONNEL</b>	784,912	834,739
		Revisions to Personnel Budget		
		<b>TOTAL PERSONNEL</b>	784,912	834,739

<b>Finance Department (10-53)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>						
	Salaries, Benefits & Taxes minus EGHB	451,743	340,934	631,237	411,476	676,544
	Overtime	7,235	3,471	3,000	2,059	3,000
	Employee Group Health Benefits	84,283	103,419	150,675	101,151	155,195
	Revision to Personnel Budget					
	<b>Total Personnel</b>	<b>543,261</b>	<b>447,824</b>	<b>784,912</b>	<b>514,686</b>	<b>834,739</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
520	Relocation Expenses	7,225				-
545	Training/Travel	29,322	31,678	31,000	4,181	14,000
561	Supplies	7,552	7,679	8,000	7,157	10,000
601	Vehicle Maint Parts	41	1,501	1,500	-	-
602	Gasoline	757	1,051	1,200	456	500
622	Telephone	140	137	1,000	98	500
627	Cell Phone	534	465	840	210	-
640	Sales Tax Audit		-	15,000	-	-
641	Audit Expense	65,400	101,782	100,000	103,855	85,000
648	Outsourced Services- PR, Utilities, G/L	10,286				78,000
649	Other Professional Fees	152,137	67,911	10,000	14,812	3,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	1,127	953	1,502	711	1,894
668	Hardware/Software Support	30,273	28,828	32,000	18,636	29,000
669	Other Purchased Services	3,469	113,117	8,000	6,346	7,500
683	Minor Equip	624	4,444	4,500	6,069	5,000
693	Payment kiosk and annual fees					25,000
720	Insurance Broker Fee					
721	Insurance	3,279	3,605	5,781	4,315	5,926
723	City Acct Cleanup Adjustment	-				
724	Dues/Subscriptions	389	960	1,500	739	750
727	Advertising	2,461		2,500		500
733	Postage	20	17		(270)	750
735	Finance Charges/Penalties	3,793	13,049	5,000	(302)	-
736	Bank Charges	42,787	45,776	35,000	33,330	45,000
737	IRS Penalties and Fees		29,539			
738	Losses- Bank Fraud		12,100			
799	Miscellaneous Expense		735	1,000	410	1,000
996	Administrative Overhead-IT	29,025	21,367	22,523	16,979	23,198
	<b>Total MS&amp;S</b>	<b>390,641</b>	<b>486,694</b>	<b>287,846</b>	<b>217,732</b>	<b>336,518</b>
	<b>Total Operating Expenditures</b>	<b>933,902</b>	<b>934,518</b>	<b>1,072,758</b>	<b>732,418</b>	<b>1,171,257</b>
<b>DEBT PAYMENTS:</b>						
710			-			
711			-			
	<b>Total Debt Payments</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PROJECT EXPENDITURES</b>						
	<b>Total Project Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES</b>						
693	New Copier approved by Council FY20 Budget					20,000
694			-			
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20,000</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>933,902</b>	<b>934,518</b>	<b>1,072,758</b>	<b>732,418</b>	<b>1,191,257</b>
875	Indirect Cost Recovery	(402,386)	(424,740)	(549,832)	(318,933)	(566,327)
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>531,516</b>	<b>509,778</b>	<b>522,926</b>	<b>413,485</b>	<b>604,930</b>

# Planning

The mission statement is to encourage and foster thoughtful development practices while ensuring compliance with the Bethel Municipal Code. The Department provides development advice as it reviews applications for site plan and conditional use permits. It manages flood plain development to conform with local, state, and federal guidelines.



Ted Meyer, Planner

**Planning Department Personnel**  
(10-54)

			FY20 Budget	FY21 Budget
<b>PERSONNEL:</b>				
<b>MIII R3</b>	<b>P1</b>	City Planner	79,568	100,654
	<b>P3</b>	Planning Clerk	51,939	51,939
	<b>SALARIES</b>		131,507	152,593
	Merit Increase			1,298
	Overtime			
	<b>Total Wages</b>		131,507	153,891
	Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages		6,575	7,630
	Social Security (6.2% of Temp Salary)		-	-
	Medicare (1.45% of Salary)		1,907	2,231
	Employee Group Health Benefit @\$2119		44,600	50,856
	Unemployment Ins. @1.78 of Total Wages (w/39,900 cap)		1,420	1,500
	Workers' Compensation@.2672/\$100		351	411
	PERS 22% of Total Wages		28,931	33,856
	Utility Benefit (\$380 per month x 12 months x 2 FTE * 100%)		9,120	9,120
	<b>BENEFITS AND TAXES</b>		92,904	105,604
<b>SUBTOTAL PERSONNEL</b>		224,411	259,495	
Revisions to Personnel Budget				
<b>TOTAL PERSONNEL</b>		224,411	259,495	

<b>Planning Department (10-54)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>						
	Salaries, Benefits & Taxes minus EGHB	172,539	175,415	179,812	113,789	208,639
	Overtime	950	113			
	Employee Group Health Benefits	55,272	48,779	44,600	15,820	50,856
	<b>Total Personnel</b>	<b>228,761</b>	<b>224,307</b>	<b>224,412</b>	<b>129,609</b>	<b>259,495</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	3,503	3,189	17,000	1,759	7,300
561	Supplies	3,537	3,633	5,600	3,361	5,600
563	Wearing Apparel		20	300	-	300
601	Vehicle Parts	637	880	1,000	245	1,000
602	Gasoline	590	731	1,800	443	1,800
621	Electricity (3.5% of City Shop)	1,226	1,622	1,440	1,395	1,440
622	Telephone	70	69	200	49	200
623	Heating Fuel (5% of City Shop)	3,421	3,370	2,400	3,481	2,040
626	Water/Sewer/Garbage (4% of City Shop)	1,250	1,227	1,400	549	1,400
627	Cell Phone	673	455	840	261	840
642	Legal Fees		4,464	5,000	-	5,000
648	Code Enforcement Activities	-	-	3,000	-	3,500
649	Other Professional Fees	42,774	26,490	30,000	23,874	97,340
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	2,203	953	1,502	711	1,894
662	Property Maintenance		-		-	
668	Software License		4,084	7,500	4,134	2,500
669	Purchased Services	4,040	83	4,000	21	4,000
683	Minor Equipment	27	2,757	5,500	6,250	5,500
685	Equipment		-		-	
721	Insurance	1,610	1,903	3,065	2,288	3,157
724	Dues & Subscriptions	25	9	240	-	500
727	Advertising	1,567	389	2,000	921	2,000
771	Nuisance Enforcement Expenses		-	200	-	-
732	Rents/Leases		-		-	
735	Finance Charges/Penalties		-		-	
771	Insurance/Enforcement Expenses		-		-	
799	Miscellaneous Expense	24	356	1,000	9	1,000
996	Administrative Overhead- IT	15,342	16,151	17,028	10,169	17,539
	<b>Total MS&amp;S</b>	<b>82,519</b>	<b>72,835</b>	<b>112,015</b>	<b>59,920</b>	<b>165,850</b>
	<b>Total Operating Expenditures</b>	<b>311,280</b>	<b>297,142</b>	<b>336,427</b>	<b>189,529</b>	<b>425,345</b>
<b>DEBT PAYMENTS:</b>						
	<b>Total Debt Payments</b>	-		-		-
<b>PROJECT EXPENDITURES</b>						
	<b>Total Project Expenditures</b>	-				-
<b>CAPITAL EXPENDITURES</b>						
690	Pickup Truck		37,456			
69X	Land Acquisition					
690	Plotter/Land			80,000	11,322	
	<b>Total Capital Expenditures</b>	-	<b>37,456</b>	<b>80,000</b>	<b>11,322</b>	-
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>311,280</b>	<b>334,598</b>	<b>416,427</b>	<b>200,851</b>	<b>425,345</b>
875	Indirect Cost Recovery			-		-
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>311,280</b>	<b>334,598</b>	<b>416,427</b>	<b>200,851</b>	<b>425,345</b>

# Information Technology

The IT Department is in charge of establishing and maintaining network and data infrastructure for all city buildings and departments. This includes managing user control, user-access to files and software on centrally-located servers, telephony, and other IP address-based technologies, such as surveillance and wireless systems. The IT department is responsible for providing each department with equipment like computer workstations and mobile devices that allows it to interface with the City's data network. It ensures that each device sits behind the appropriate protections against today's networking threats. Finally, the IT department leverages the Internet to provide the City with means to digitally communicate

**Bo Foley**  
**Information Technology Director**



Bo Foley, IT Director

**Information Technology Services Personnel  
(10-55)**

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>15401</b>	Information Technology Director	91,422	94,164
<b>R6</b>	<b>15101</b>	IT Technician	-	-
		<b>Wages</b>	91,422	94,164
		Overtime		
		<b>Subtotal</b>	-	-
		<b>Total Wages</b>	91,422	94,164
		Social Security @ 6.2% of Temp Wages		
		Medicare @ 1.45% of Total Wages	1,326	1,676
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 ca	710	710
		Employee Group Benefits @ \$2119 per month per EE	24,108	25,428
		Workers' Compensation @ .2672/\$100	244	244
		PERS @ 22% of FTE Wages	20,616	20,616
		Utility Benefit @ \$380/mo/FTE @ 1	4,560	4,560
		<b>BENEFITS &amp; TAXES</b>	51,564	53,235
		<b>TOTAL PERSONNEL</b>	142,986	147,399

<b>Information Technology Services (10-55)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>						
	Salaries, Benefits & Taxes minus EGHB	115,283	112,917	118,878	83,631	121,971
	Overtime					
	Employee Group Health Benefits	13360	13,334	24,108	9,736	25,428
	<b>Total Personnel</b>	<b>128,643</b>	<b>126,251</b>	<b>142,986</b>	<b>93,367</b>	<b>147,399</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel		0	-	-	5,000
561	Supplies	1,857	1,138	4,500	607	5,000
601	Vehicle Maint/Repair (Parts & Tools)	90	333		7	
602	Gasoline	1,030	868	1,440	365	1,440
622	Telephone	0	0			-
627	Staff Cellular Phones	3,519	316	1,800	235	2,000
649	Professional Services*	146,555	158,580	185,000	114,640	125,000
661	Vehicle Maint/Repair (ISF 57)	1,179	953	1,502	536	1,894
667	Connectivity Services*	224,432	251,262	277,000	193,647	295,000
668	Software / Support*	25,345	33,600	30,000	20,553	60,000
669	Other Purchased Services		30			10,000
683	Minor Equipment	25,217	18,784	20,000	15,328	20,000
721	Insurance	1,231	1,501	2,392	1,786	2,452
724	Dues & Subscriptions		0			
732	Equipment Rental*	79,689	35,223	40,000	45,724	45,000
799	Miscellaneous Expense	587	1,252	2,000	396	1,000
996	Administrative Overhead	48,928	61,323	64,598	38,576	67,180
	<b>Total MS&amp;S</b>	<b>559,659</b>	<b>565,163</b>	<b>630,232</b>	<b>432,400</b>	<b>640,966</b>
	<b>Total Operating Expenditures</b>	<b>688,302</b>	<b>691,414</b>	<b>773,218</b>	<b>525,767</b>	<b>788,365</b>
	<b>Total Debt Payments</b>					
<b>CAPITAL EXPENDITURES</b>						
69X	AllWorx Phone System Upgrade					50,000
69X	Server Rotation					100,000
69X	Office 365 w/migration of G-Suite data					38,000
69X	Server Room Air Conditioner Replacement					10,000
690	Capital Expenditures	24,596	5,996	27,875		198,000
	<b>Subtotal Operating &amp; Capex</b>	<b>712,898</b>	<b>697,410</b>	<b>801,093</b>	<b>525,767</b>	<b>986,365</b>
875	Indirect Cost Recovery (I.C.R.)	(414,641)	(469,856)	(495,000)	(295,599)	(509,850)
	<b>Total Operating Expenditures and Capital After I.C.R</b>	<b>298,257</b>	<b>227,554</b>	<b>306,093</b>	<b>230,168</b>	<b>476,515</b>

# City Attorney

The City Attorney is appointed by the City Council, and is the legal advisor for the City Council and all City officials. The City Attorney represents the administration and the Council in all civil and criminal proceedings, and reviews and drafts contracts, leases, policies, procedures, and other types of agreements and documents on behalf of the City.

The City Attorney performs legal writing and research, and works to reduce the City's liability exposure and maximize its rights and revenue. The City Attorney works to ensure the City's compliance with state, federal, and local law, and defends the City in court and brings lawsuits on the City's behalf where appropriate, sometimes with the assistance of outside counsel.

In addition, the City Attorney works with the City Clerk and the Council on the form and substance of ordinances and resolutions for consideration and adoption by the Council.

**Libby Bakalar**  
**City Attorney**



Libby Bakalar, City Attorney

## City Attorney's Office Personnel

(10-56)

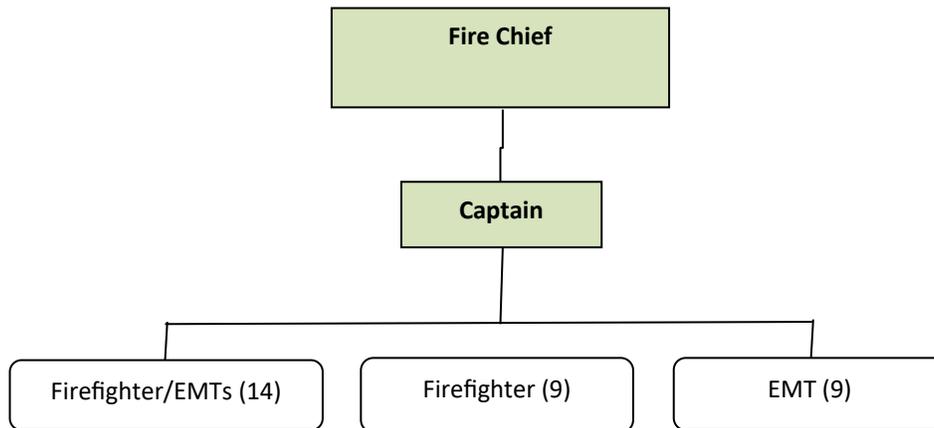
		FY20 Budget	FY21 Budget
<b>PERSONNEL:</b>			
<b>A1</b>	City Attorney	131,840	137,500
	<b>Total Wages</b>	131,840	137,500
	Social Security (6.2% of Temp Salary)		
	Medicare @ 1.45% of Total Wages	1,912	1,994
	Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap) - 1 FTE	710	800
	Employee Group Benefit @ \$2119 per month	24,108	25,428
	Workers' Compensation @ .2672/\$100	352	367
	PERS @ 22% of FTE Wages	29,005	30,250
	Utility Benefit @ \$380/mo/FTE @ 1	4,560	-
	<b>BENEFITS &amp; TAXES</b>	60,647	58,839
	<b>TOTAL PERSONNEL</b>	192,487	196,339

<b>CITY ATTORNEY'S OFFICE (10-56)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>						
	Salaries, Benefits & Taxes minus EGHB	164,681	161,859	168,379	21,910	170,911
	Overtime					
	Employee Group Health Benefits	26,406	29,976	24,108	5,477	25,428
	<b>Total Personnel</b>	<b>191,087</b>	<b>191,835</b>	<b>192,487</b>	<b>27,387</b>	<b>196,339</b>
<b>MATERIALS, SUPPLIES AND SERVICES</b>						
	520 Relocation Expense					
	545 Training/Travel	5,262	5,392	6,500	398	12,000
	561 Supplies	1,023	972	3,000		3,000
	602 Gasoline		5			
	622 Telephone					
	627 Cell Phone	481	316	840	33	840
	642 Legal Fees	37,340	21,118	25,000	2,325	25,000
	648 Admin	25				
	649 Professional Services		16,480	65,000	1,188	
	661 Vehicle Maint/Repair (Int. Svc. Fund 57)					
	662 Property Maintenance			9,600		
	669 Other Purchased Services	7,954	7,926		3,864	8,000
	683 Minor Equipment	2,501				
	727 Advertising			2,500		2,500
	721 Insurance	1,050	1,018	1,920	1,433	1,968
	724 Dues/Subscriptions	3,059	710	1,500		1,500
	732 Rents and Leases					9,400
	799 Miscellaneous	892	45	1,200		1,200
	996 Administrative Overhead - IT	13,683	13,536	14,260	8,513	14,684
	<b>Total MS&amp;S</b>	<b>73,270</b>	<b>67,518</b>	<b>131,320</b>	<b>17,754</b>	<b>80,092</b>
	<b>Total Operating Expenditures</b>	<b>264,357</b>	<b>259,353</b>	<b>323,807</b>	<b>45,141</b>	<b>276,431</b>
	875 Indirect Cost Recovery (I.C.R.)	(45,061)	(47,698)	(65,146)	(8,823)	(67,100)
	<b>Total Operating Expenditures After I.C.R</b>	<b>219,296</b>	<b>211,655</b>	<b>258,661</b>	<b>36,318</b>	<b>209,330</b>

# Fire

The mission of the Fire Department is to protect life and property by providing quick and efficient responses to fires, medical emergencies, and other hazardous situations and increasing public awareness of hazards through effective fire protection and public education programs.

The Department engages in rescues from automobile car wrecks, riverboat use, and winter snow machine and pedestrian incidents. Department Firefighter/EMTs respond with ambulances to treat and transport individuals to the hospital. Staff members participate in monthly Public Safety and Transportation



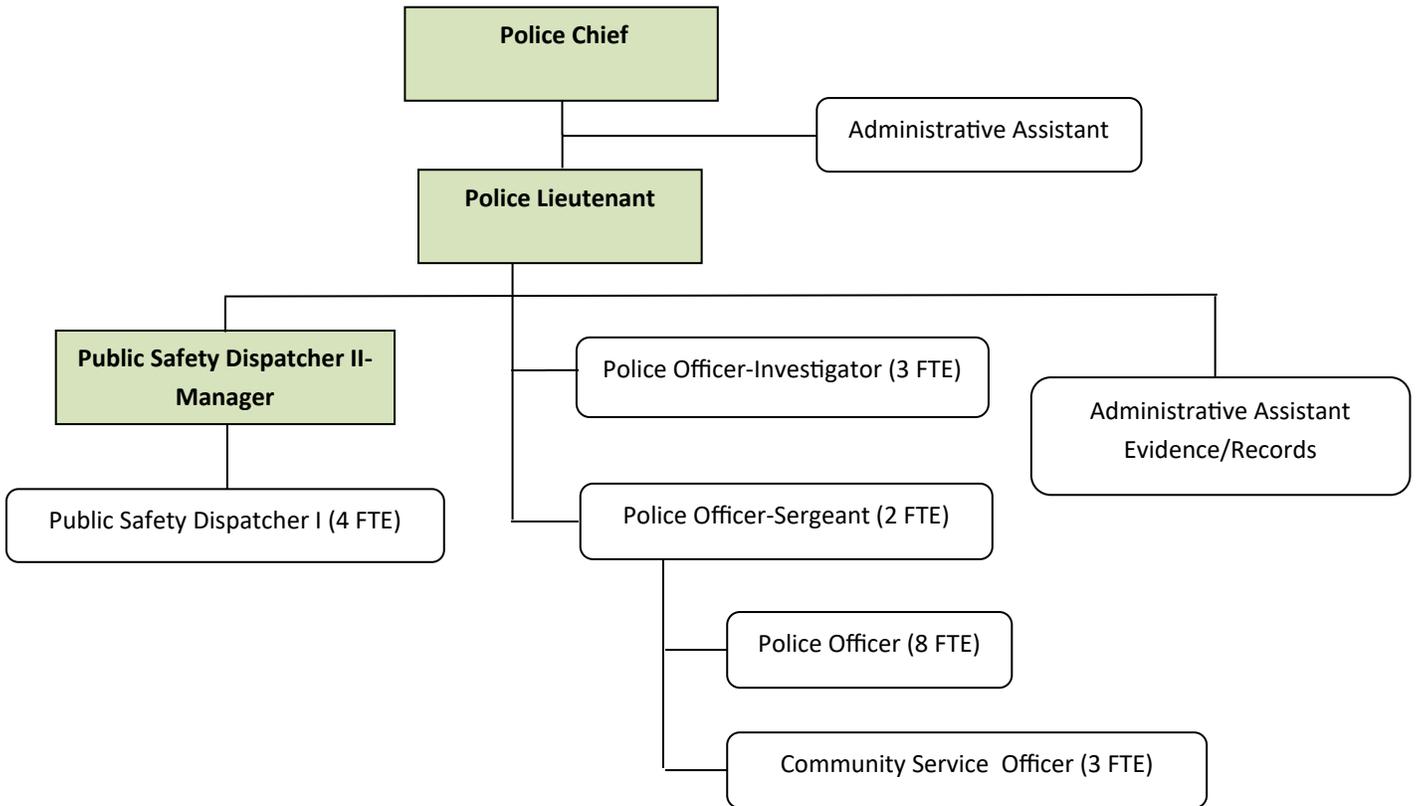
Ed Hobbick and Thomas Haviland, Firefighter/EMTs.

<b>Fire Department Personnel (10-60)</b>			<b>FY20 Budget</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>				
<b>MIII</b>	<b>16401</b>	Fire Chief	109,985	113,285
<b>PS6</b>	<b>16101</b>	Fire Captain	79,556	79,556
<b>PS2</b>	<b>16102</b>	Fire Fighter/EMT	59,256	59,256
<b>PS2</b>	<b>16103</b>	Fire Fighter/EMT	54,992	54,992
<b>PS2</b>	<b>16104</b>	Fire Fighter/EMT	57,776	57,776
<b>PS2</b>	<b>16105</b>	Fire Fighter/EMT	56,367	56,367
<b>PS2</b>	<b>16106</b>	Fire Fighter/EMT	57,776	57,776
<b>PS1</b>	<b>16109</b>	Fire Fighter/EMT	52,373	52,373
<b>R4</b>		Administrative Assistant (NEW)		-
		<b>Wages</b>	528,082	531,382
		Merit Increase		10,452
		FLSA Overtime	50,225	50,225
		Callback Overtime	45,100	45,100
		Summer Intern Program, 6-months max	11,200	11,200
		Volunteer Stipend	28,540	28,540
		<b>Subtotal</b>	135,065	145,517
		<b>TOTAL WAGES</b>	663,147	676,899
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wage	20,905	20,905
		Social Security (6.2% of Temp Salary)	694	694
		Medicare (1.45% of Salary)	9,616	9,815
		Employee Group Benefits =\$2119 per month per EE *8	192,864	203,424
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap) - 8 FTE	5,682	6,232
		Workers Compensation Volunteers	2,299	2,500
		Workers' Compensation @ 3.484/\$100	22,110	23,583
		PERS (22.00% of Salary )	133,058	148,918
		Utility Benefit (\$380 per month x 12 months x 8 FTE)	36,480	36,480
		<b>BENEFITS &amp; TAXES</b>	423,707	452,551
		<b>SUBTOTAL PERSONNEL</b>	1,086,854	1,129,450
		<b>TOTAL PERSONNEL</b>	1,086,854	1,129,450

<b>Fire Department (10-60)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes-less OT & EGHB	689,923	750,838	798,665	505,558	830,701
	Overtime - FLSA & Callback	102,561	114,800	95,325	70,645	95,325
	Employee Group Health Benefits	175,906	192,019	192,864	121,140	203,424
	Revision to Personnel Budget					
	<b>Total Personnel</b>	<b>968,390</b>	<b>1,057,657</b>	<b>1,086,854</b>	<b>697,343</b>	<b>1,129,450</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	11,347	26,647	36,000	21,462	19,200
561	Supplies	24,273	23,888	22,500	16,313	25,200
563	Wearing Apparel	6,741	16,723	15,687	5,297	15,700
567	Fire Prevention Program	3,842	4,836	5,200	3,900	5,200
600	Tires & Wheels	(1,045)	3,199	3,200	1,891	3,200
601	Vehicle Maint. (including parts & tools)	21,136	24,661	27,250	10,603	21,250
602	Gasoline	13,128	14,024	14,400	11,975	14,400
621	Electricity	15,286	17,041	18,720	13,272	18,720
622	Telephone	4,178	949	2,500	516	2,600
623	Heating Fuel	17,343	14,288	24,000	15,276	20,400
626	Water/Sewer/Garbage	9,191	9,063	8,500	2,809	8,500
627	Cell Phones	2,033	1,505	3,360	941	2,500
647	Billing and Collection Services	13,000	23,265	31,200		31,200
649	Volunteer Stipend	323	13,948		15,824	
660	Vehicle Maint Services	5,682	8,000	10,011	8,757	6,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	7,821	6,356	16,500	15,568	12,628
662	Property Maintenance	20,204	2,361	22,500	21,743	32,000
669	Other Purchased Services	24,199	28,647	16,800	11,953	24,500
683	Minor Equipment	5,936	18,935			20,300
685	Equipment	1,093,834	-			-
721	Insurance	41,081	53,170	87,078	65,001	89,255
724	Dues/Subscriptions	615	6,710	7,324	4,723	7,324
727	Advertising	1,099	1,137	1,500	246	1,500
799	Miscellaneous Expense	579	178	1,000	102	1,500
996	Administrative Overhead - IT	19,073	16,151	17,028	12,837	17,539
	<b>Total MS&amp;S</b>	<b>1,360,899</b>	<b>335,682</b>	<b>392,258</b>	<b>261,009</b>	<b>400,616</b>
	<b>Total Operating Expenditures</b>	<b>2,329,289</b>	<b>1,393,339</b>	<b>1,479,112</b>	<b>958,352</b>	<b>1,530,066</b>
<b>DEBT PAYMENTS:</b>						
710	Princ-Communication Equipment	61,095				
711	Interest-Comm. Equip.	10,122				
712	Principal-Fire Station Bond					
713	Interest-Fire Station Bond					
	<b>Total Debt Payments</b>	<b>71,217</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PROJECT EXPENDITURES</b>						
693	Move training tower to FD					
	<b>Total Project Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES</b>						
690	Ladder Truck Lease	-		71,218		71,218
691	Ambulance Remount (Fleet Replc Fund)			165,000	188,506	
692	Power Cot and Loader			38,000	41,385	
69X	Ford Expedition Command Vehicle					65,000
69X	Trailer					-
699	Transfer to Fleet Replacement Fund	-				
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>274,218</b>	<b>229,891</b>	<b>136,218</b>
	<b>Total Operating, Debt, Proj. &amp; Capital</b>	<b>2,400,506</b>	<b>1,393,339</b>	<b>1,753,330</b>	<b>1,188,243</b>	<b>1,666,284</b>

# Police

The mission of the Bethel Police Department is to provide the diverse community of Bethel with unbiased, effective, and professional police services; to improve their quality of life using commitment, honor, and integrity, while exhibiting the highest ethical standards to maintain public confidence. The Police Department operates the Dispatch Center for all public safety calls for service and the grant-funded Community Service Patrol Program that picks up and transports those who are unable to care for themselves.



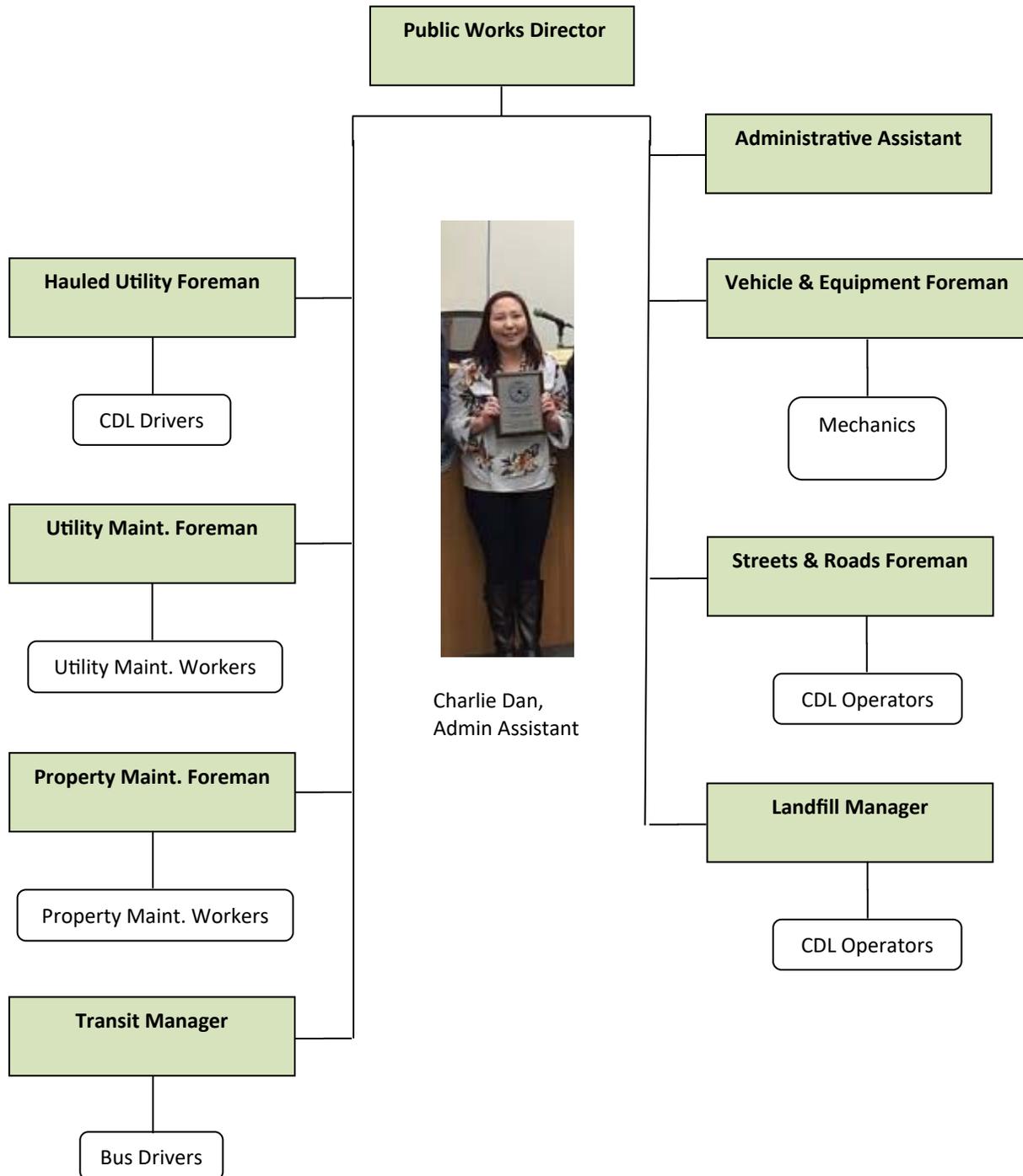
Police Department officers and personnel.

<b>Police Department Personnel</b>				
(10-61)				
			FY20 Budget	FY21 Budget
<b>PERSONNEL:</b>				
MIII	17401	Police Chief (90% PD, 10% E911)	102,848	126,000
PS6	17301	Police Lieutenant	109,200	109,200
PS4	17302	Police Officer III (Investigator)	76,185	76,185
PS5	17303	Police Officer IV (Sergeant)	100,227	100,227
PS5	17304	Police Officer IV (Sergeant)	102,733	102,733
PS4	17201	Police Officer III (Investigator)	74,326	74,326
PS4	17202	Police Officer III (Investigator)	69,010	69,010
PS3	17105	Police Officer II	79,813	79,813
PS3	17106	Police Officer II	77,867	77,867
PS3	17107	Police Officer II	70,543	70,543
PS3	17108	Police Officer II	67,144	67,144
PS3	17106	Police Officer II	81,809	81,809
PS3	17110	Police Officer II	70,543	70,543
PS3	17111	Police Officer II	65,506	65,506
PS3	17112	Police Officer II	70,543	70,543
PS5	17113	Police Officer IV (Investigation Sergeant)		-
5	17130	Community Service Officer	49,735	49,735
5	17131	Community Service Officer	48,522	48,522
5	17114	Administrative Assistant Police	54,898	54,898
	17115	Administrative Assistant Evidence/Records	53,559	53,559
5		Public Safety Dispatcher II (Manager)		53,715
5	17116	Public Safety Dispatcher I	47,339	47,339
5	17117	Public Safety Dispatcher I	66,888	66,888
5	17118	Public Safety Dispatcher I	47,339	47,339
5	17119	Public Safety Dispatcher I	52,253	52,253
	501	<b>SALARIES</b>	1,638,830	1,715,697
		Merit Increase		39,742
		Field Training	12,000	12,000
	502	Shift Differential and Overtime	180,000	200,000
		<b>Subtotal</b>	1,830,830	1,967,439
	508	Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	76,799	79,485
	510	Social Security (6.2% of Chief Salary)	6,377	-
	511	Medicare (1.45% of Salary)	26,547	28,528
	512	Employee Group Health Benefit @ \$2119/mo 23 FTE	552,073	584,844
	515	Unemployment Ins @ 1.78% of Wages (W/\$39,900 cap)	16,264	19,674
	516	Workers' Compensation @ 3.0782 per \$100	56,357	60,562
	518	PERS 22% of FTE Wages	402,783	432,837
	519	Utility Benefit = \$380 /mo 23 FTE	104,424	104,880
		<b>BENEFITS AND TAXES</b>	1,241,624	1,310,810
		<b>SUBTOTAL PERSONNEL</b>	3,072,454	3,278,249
		<b>TOTAL PERSONNEL</b>	3,072,454	3,278,249

<b>Police Department (10-61)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	1,644,594	1,879,119	2,340,380	1,231,415	2,493,405
	Overtime	178,540	156,984	180,000	146,360	200,000
	Employee Group Health Benefits	427,095	414,138	552,073	301,978	584,844
	Revision to Personnel Budget					
	<b>Total Personnel</b>	<b>2,250,229</b>	<b>2,450,241</b>	<b>3,072,453</b>	<b>1,679,753</b>	<b>3,278,249</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
520	Relocation Costs	3,299		2,500		15,000
521	Employee Housing					
522	Recruitment Costs					
530	Temp Police Off Related Costs	476				
545	Training/Travel	29,677	46,926	36,000	13,710	43,000
561	Supplies	18,092	14,835	10,000	8,490	27,500
562	DARE Program Supplies					
563	Wearing Apparel	23,012	6,329	16,250	7,817	21,250
601	Vehicle Maint (Parts)	617	6,099	6,000	2,720	6,000
602	Gasoline	33,642	29,694	36,000	27,458	36,000
621	Electricity	39,154	42,338	40,800	30,479	40,800
622	Telephone	18,763	15,433	20,500	11,858	20,500
623	Heating Fuel	22,608	23,628	30,000	22,898	25,500
626	Water/Sewer/Garbage	8,202	8,549	10,000	5,455	10,000
627	Cell Phone (11@660)	4,774	5,136	9,240	3,672	17,000
649	Other Professional Fees	551				-
660	Vehicle Maint/ Non COB	237	6,171	6,000	5,820	8,500
661	Vehicle Maint/Repair (ISF57)	19,659	14,076	20,021	9,579	25,256
668	SART Exams	5,132	1,313	10,000	10,493	10,000
669	Other Purchased Services	15,211	23,172	30,000	15,940	25,800
683	Minor Equipment	29,437	30,634	30,000	12,686	30,000
685	Equipment					-
691	Vehicles					-
721	Insurance	110,444	123,490	202,503	150,391	207,566
722	Insurance Ded Exp & Other	10		15,000	-	15,000
724	Dues/Subscriptions	490	825	1,000	675	1,000
727	Advertising					-
732	Equipment Rental					-
735	Finance Charges/Penalties					-
799	Miscellaneous Expenses				77	
996	Admin Overhead IT	55,976	57,804	60,904	45,898	62,712
	<b>Total MS&amp;S</b>	<b>439,463</b>	<b>456,452</b>	<b>592,718</b>	<b>386,116</b>	<b>648,383</b>
	<b>Total Operating Expenditures</b>	<b>2,689,692</b>	<b>2,906,693</b>	<b>3,665,171</b>	<b>2,065,869</b>	<b>3,926,632</b>
<b>DEBT PAYMENTS:</b>						
	<b>Total Debt Payments</b>	-	-	-	-	-
<b>PROJECT EXPENDITURES</b>						
770		-	-	-	-	-
	<b>Total Project Expenditures</b>	-	-	-	-	-
<b>CAPITAL EXPENDITURES</b>						
691	Ford Explorers x 1			110,000	113,107	56,500
699	Transfer to Fleet Replacement Fund		39,496			
	<b>Total Capital Expenditures</b>	-	39,496	110,000	113,107	56,500
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>2,689,692</b>	<b>2,946,189</b>	<b>3,775,171</b>	<b>2,178,976</b>	<b>3,983,132</b>

# Public Works—Administration

The mission of the Public Works Department is to improve the services, infrastructure, buildings, vehicles, equipment, and recreational facilities of the City and be ready to respond to the public’s needs in a professional manner. The Public Works Department contains the Hauled Water and Sewer Division, Utility Maintenance Division, Vehicles and Equipment Division, and Streets and Roads Division. Administration consists of a Public Works Director and an Administrative Assistant.



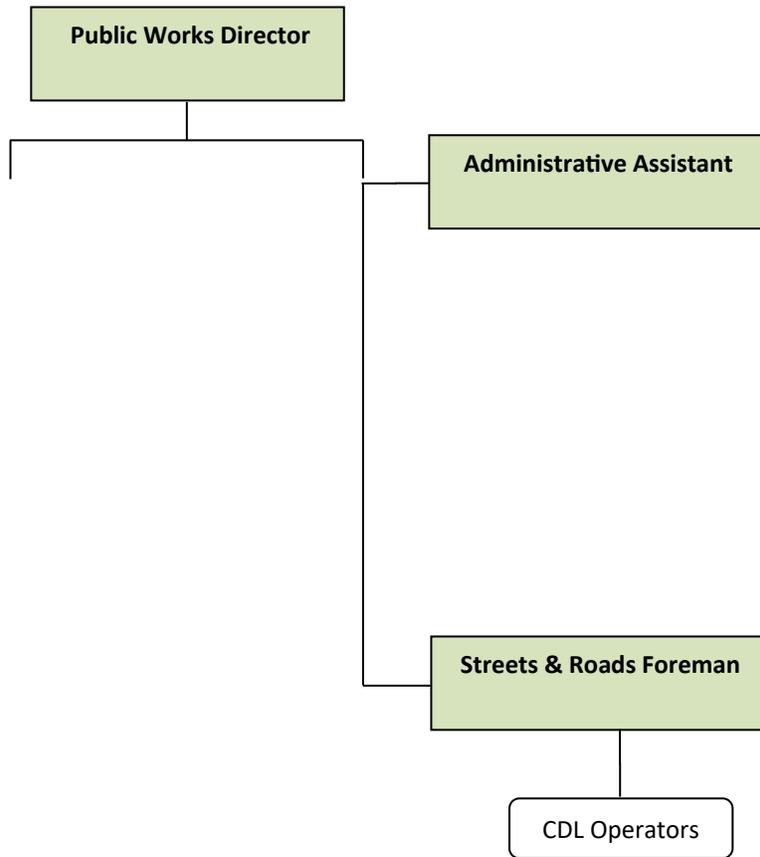
**Public Works-Admin Personnel  
(10-65)**

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director 15%	18,213	18,668
<b>R4</b>	<b>19101</b>	Admin Assistant 15%	7,080	7,080
<b>SALARIES</b>			25,293	25,748
Overtime				
Merit Increase				177
<b>Subtotal</b>			25,293	25,925
Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages			354	354
Social Security (6.2% of temp)				
Medicare (1.45% of Salary)			367	419
Employee Group Health Benefit (\$2119 per month x 12 months x .3 FTE)			7,232	7,628
Unemployment @1.78 % of Wages(W/39,900 cap)			213	218
Workers' Compensation @\$ .2672/\$100			68	69
PERS (22.00% of Salary )			5,565	5,704
Utility Benefit @ \$380/mo/FTE @ .30			1,368	2,736
<b>BENEFITS AND TAXES</b>			15,166	17,128
<b>SUBTOTAL PERSONNEL</b>			40,460	43,054
<b>TOTAL PERSONNEL</b>			40,460	43,054

<b>Public Works Admin. (10-65)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	98,706	46,315	33,227	25,357	35,425
	Overtime	2,222	40		64	
	Employee Group Health Benefits	1,060	6,022	7,232	7,166	7,628
	Revision to Personnel Budget					
	<b>Total Personnel</b>	<b>101,988</b>	<b>52,377</b>	<b>40,459</b>	<b>32,587</b>	<b>43,054</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
520	Relocation Expenses					
545	Training/Travel	7,211	(19)	5,000	2,738	8,000
561	Supplies	867	1,485	1,000	1,371	3,000
563	Wearing Apparel				28	
600	Tires					3,000
601	Vehicle Parts		2,262	1,000	533	
602	Gasoline	220	201	4,200	2,332	4,200
621	Electricity (3.5% of City Shop)	3,123	5,256		5,606	5,900
622	Telephone	823	96	150	47	150
623	Heating Fuel (5% of City Shop)	2,290	3,827	9,600	26,368	8,160
626	Water/Sewer/Garbage (4% of City Shop)	1,250	1,227	1,233	2,283	1,302
627	Cell Phone	709	2,212	1,680	1,007	2,347
643	Engineering					
649	Other Professional Fees	108			63	
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	2,349	1,957	3,003	1,541	3,788
669	Other Purchased Services	436	2,114	2,500	2,450	1,000
683	Minor Equipment	90				
721	Insurance	1,263	130	2,471	1,845	2,533
724	Dues/Subscriptions	140	65	500	1,555	500
727	Advertising		-			
732	Rents and Leases		-			
799	Miscellaneous Expenses	488	238	500	647	2,500
996	Administrative Overhead IT	15,342	14,841	15,642	9,340	16,111
	<b>Total MS&amp;S</b>	<b>36,709</b>	<b>35,892</b>	<b>48,479</b>	<b>59,754</b>	<b>62,491</b>
	<b>Total Operating Expenditures</b>	<b>138,697</b>	<b>88,269</b>	<b>88,938</b>	<b>92,341</b>	<b>105,545</b>
<b>DEBT PAYMENTS:</b>						
	<b>Total Debt Payments</b>	-	-	-	-	-
<b>PROJECT EXPENDITURES</b>						
698						
	<b>Total Project Expenditures</b>	-	-	-	-	-
<b>CAPITAL EXPENDITURES</b>						
699	City Shop Floor Design FY20	-		150,000	16,683	
	<b>Total Capital Expenditures</b>	-	-	150,000	16,683	-
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>138,697</b>	<b>88,269</b>	<b>238,938</b>	<b>109,024</b>	<b>105,545</b>
875	Indirect Cost Recovery					
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>138,697</b>	<b>88,269</b>	<b>238,938</b>	<b>109,024</b>	<b>105,545</b>

# Streets and Roads Division

Maintaining the city-owned roads is one of the more costly divisions all-year round. This division is mindful of the upcoming weather patterns to prepare and determine what needs to be done in order to ensure safe and accessible transportation throughout the City of Bethel.



Streets and Roads Personnel

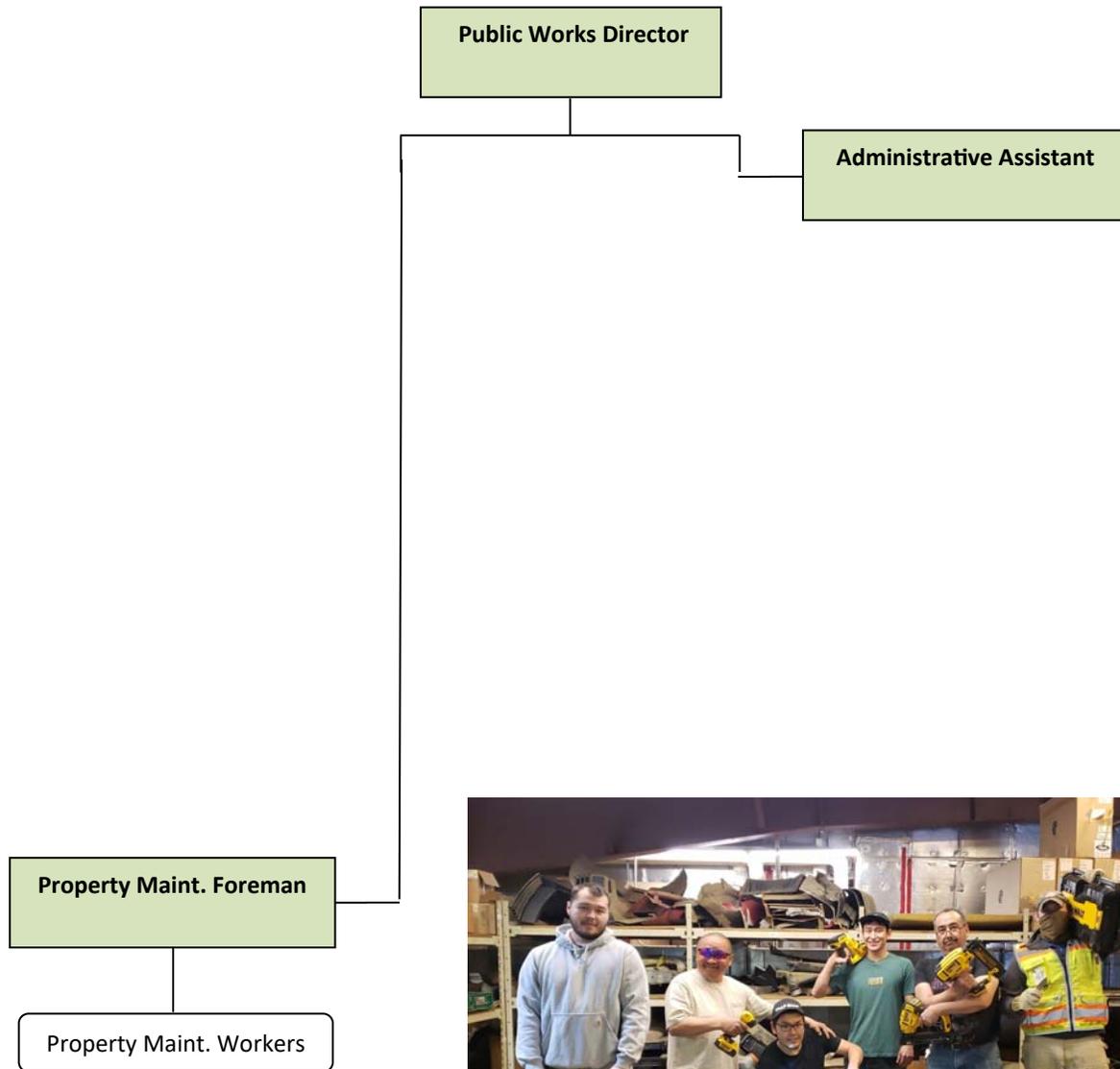
**Streets and Roads Personnel**  
(10-66)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
MIII	19401	Public Works Director 5%	6,071	6,253
R4	19101	Public Works Admin Assistant 5%	2,360	2,360
R6	20101	Foreman	94,005	94,005
R4	20102	Grader Operator	80,563	80,563
R4	20103	Grader Operator	80,563	80,563
R4	20104	Grader Operator	60,125	60,125
R4	20105	Operator/Driver	57,262	57,262
R4	20106	Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	12,675	11,778
<b>WAGES</b>			393,624	392,909
Merit Increases (Bargaining Unit only)			9,841	9,823
Overtime/Shift Differential			20,500	20,500
<b>Subtotal</b>			30,341	30,323
<b>Total Wages</b>			423,965	423,231
Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages			19,378	19,645
Medicare (1.45% of Salary)			6,147	6,137
Employee Group Health Benefit (\$2119 per month x 5.35 FTE)			128,978	136,040
Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)			3,711	3,764
Workers' Compensation @ 3.8799/\$100			16,449	16,421
PERS (22.00% of Salary )			93,272	93,111
Utility Benefits (\$380 per month x 12 months x 5.35 FTE)			24,168	24,396
<b>BENEFITS AND TAXES</b>			292,103	299,514
<b>SUBTOTAL PERSONNEL</b>			716,068	722,746
<b>TOTAL PERSONNEL</b>			716,068	722,746

<b>Streets &amp; Roads (10-66)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
Salaries, Benefits & Taxes minus OT and EGHB		506,862	526,158	566,590	329,839	566,206
Overtime		27,485	27,657	20,500	11,940	20,500
Employee Group Health Benefits		143,583	119,066	128,978	89,732	136,040
<b>Total Personnel</b>		<b>677,930</b>	<b>672,881</b>	<b>716,068</b>	<b>431,511</b>	<b>722,746</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	100		1,000	0	
561	Supplies	1,530	1,384	4,500	1,330	4,500
562	Signs	0	2,001	3,800	0	4,500
563	Wearing Apparel	891	2,129	2,500		2,500
567	Calcium Chloride	34,344	51,358	50,000	0	50,000
576	Salt	50,745	81,900	50,000	15,100	50,000
577	Asphalt Products & Supplies			3,500	0	3,500
578	Street Maint. Gravel	200,021				18,000
600	Tires/Wheels/Chains	9,256	19,596	18,000	2,880	18,000
601	Vehicle Parts	25,467	58,272	50,000	38,971	50,000
602	Gasoline/Diesel/Oil	74,441	85,760	72,000	40,011	72,000
620	Electricity (Street Lights)	43,909	51,524	60,000	36,831	60,000
621	Electricity	6,937	1,515	14,400	1,191	14,832
622	Telephone	35	35	650	25	500
623	Heating Fuel	10,279	4,388	10,000	3,091	8,500
626	Water/Sewer/Garbage	3,437	3,374		1,046	3,579
627	Cell Phone	1,058	917	1,680	470	1,680
647	Light Poles Maintenance/Rent	18,067	20,993	19,000	0	19,000
648	Contract Hauling	45				
649	Engineering Services					
661	Vehicle Maint/Repair (ISF 57)*	150,199	93,361	150,158	70,130	189,422
669	Other Purchased Services	2,102	2,985	10,000	5,033	10,000
683	Minor Equipment	2,469	3,315	7,000		7,000
685	Equipment					
721	Insurance	16,958	20,370	34,150	21,303	35,004
724	Dues and Subscriptions	80				
727	Advertising	70		200	30	200
735	Finance Charges/Penalties					
752	Ice Road Contract					
771	Gravel-Road Maintenance	170,146	293,937	375,000	373,959	600,000
771	Road Rebuild (Delta Cottages through TR)					129,200
771	Road Rebuild (Akiachak Dr)					0
771	Road Rebuild (4th Ave)					0
771	Road Rebuild (Mission Lake Rd)					0
772	Culverts	875	13,500			22,000
773	Ridgecrest Dr	194,000				
774	Seawall Pipe		124,850			
799	Miscellaneous Expense	15		500		
996	Administrative Overhead - IT	13,683	13,536	14,256	8,513	14,684
<b>Total MS&amp;S</b>		<b>1,031,159</b>	<b>951,000</b>	<b>952,294</b>	<b>619,914</b>	<b>1,373,917</b>
<b>Total Operating Expenditures</b>		<b>1,709,089</b>	<b>1,623,881</b>	<b>1,668,362</b>	<b>1,051,425</b>	<b>2,096,663</b>
<b>DEBT PAYMENTS:</b>						
<b>Total Debt Payments</b>						
<b>CAPITAL EXPENDITURES</b>						
69X	Other Capital	136,559			94,222	
69X	Asphalt Kettle 01		166,460			
69X	Water Truck		103,990	27,356		
69X	Sander Truck Box			33,500		
69X	Culvert Steamer			57,880		
69X	STIP Match or Gravel for Roads			500,000		
69x	Caterpillar 160 AWD Motor Grader					-
69x	Caterpillar 972M Wheel Loader					450,000
69X	WR90-3 Walk-N-Roll Compactor					40,000
69X	Installation of 36" Culvert, State Highway					122,143.80
<b>Total Capital Expenditures</b>		<b>136,559</b>	<b>270,450</b>	<b>618,736</b>	<b>94,222</b>	<b>612,144</b>
<b>Subtotal Operating, Debt, Projects &amp; Capital</b>		<b>1,845,648</b>	<b>1,894,331</b>	<b>2,287,098</b>	<b>1,145,647</b>	<b>2,708,807</b>

# Property Maintenance Division

This department maintains city buildings by repairing exterior structures, ensuring interior utilities are working in proper order to sustain safety for employees and citizens.



Property Maintenance Personnel

<b>Property Maintenance Personnel</b> (10-70)			<b>FY20 Budget</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director 5%	6,068	6,220
<b>R4</b>	<b>19101</b>	Admin Assistant 5%	2,360	2,360
<b>R6</b>	<b>22101</b>	Building Maintenance Foreman	63,630	63,630
<b>R4</b>	<b>22102</b>	Maintenance Worker	49,465	49,465
<b>R4</b>	<b>22103</b>	Maintenance Worker	42,738	42,738
<b>R4</b>	<b>22104</b>	Maintenance Worker	67,936	67,936
<b>R4</b>	<b>18104</b>	Maintenance Worker	54,535	54,535
<b>R1</b>	<b>18901</b>	Temp Maint Worker (5.15 - 10.15, 800 hrs @ 17.60/hr)	14,080	14,080
<b>R1</b>	<b>18902</b>	Temp Maint Worker (5.15 - 10.15, 800 hrs @ 17.60/hr)	14,080	14,080
<b>R4</b>		Maintenance Worker		-
<b>Wages</b>			314,893	315,045
		Merit Increases 2.5% (Bargaining Unit only)	6,958	7,017
		Overtime/Shift Differential	30,750	35,000
		<b>Subtotal</b>	37,708	42,017
		<b>Total Wages</b>	352,601	357,062
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	15,441	15,752
		Social Security (6.2% of Temp Salary)	873	1,746
		Medicare @ 1.45% of Total Wages	5,113	5,177
		Unemployment Ins @ 2.23% of Wages (W/ \$39,900 cap)	4,538	4,538
		Employee Group Benefits @ \$2119 per month X 5.10 FTE	122,951	129,683
		Workers' Compensation @ 4.3451/\$100	15,321	16,459
		PERS @ 22% of FTE Wages	77,572	72,358
		Utility Benefit @ \$380/mo/ FTE @ 5.10	23,028	23,256
		<b>BENEFITS AND TAXES</b>	264,837	268,969
		<b>TOTAL PERSONNEL</b>	617,439	626,031

<b>Property Maintenance (10-70)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes - less OT & EGHB	350,948	356,607	464,610	270,406	461,348
	Overtime	40,253	46,450	30,750	62,344	35,000
	Employee Group Health Benefits	109,922	98,196	122,951	83,556	129,683
	Revision to Personnel Budget					
	<b>Total Personnel</b>	<b>501,123</b>	<b>501,253</b>	<b>618,311</b>	<b>416,306</b>	<b>626,031</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	264	1,400	8,000	-	8,000
561	Supplies (Prop Mt.)	7,602	2,581	2,000	844	2,000
562	Materials (other depts)	7,702	310	2,000	-	2,000
563	Wearing Apparel	4,154	2,391	5,000	782	5,000
566	Cleanup Greenup Supplies	-	400	700	-	700
580	Boiler Parts	11,314	16,692	25,000	9,881	20,000
590	Glycol Supplies	53	4,998	6,000	-	8,000
591	Carpentry Supplies	5,036	6,946	15,000	495	10,000
592	Plumbing Supplies	1,979	5,556	6,000	1,707	5,000
593	Electrical Supplies	20,374	12,598	8,000	1,862	6,000
594	Paint Supplies	130	2,545	3,000	61	3,000
595	Boardwalk Supplies	-	2,916	7,000	-	6,000
601	Vehicle Parts	178	2,169	5,000	1,886	5,000
602	Gasoline	7,851	9,660	7,200	11,787	10,000
621	Electricity	14,292	16,040	14,400	13,891	14,400
622	Telephone	99	143	100	84	100
623	Heating Fuel	34,081	45,846	36,000	32,761	30,600
626	Water/Sewer/Garbage	15,192	18,231	17,400	9,879	17,400
627	Cell Phone	767	762	1,680	470	1,000
648	Administrative Costs	15			2,145	-
661	Vehicle Maint/Repair (ISF 57)	4,858	5,807	6,006	2,842	6,006
662	Contract - Wind Turbine (5 yr)	-	4,655	6,000	-	6,000
663	Maintenance - Wind Turbine			3,000	-	5,000
668	Parks Maintenance	4,343	17,958	25,000	1,583	25,000
669	Other Purchased Services	18,274	38,227	40,000	19,769	25,000
683	Minor Equipment	3,253	13,807	17,000	4,025	7,000
685	Equipment					
721	Insurance	6,131	7,299	11,937	8,608	12,236
724	Dues/Subscriptions	10				
776	4th of July	-	2,000	2,000	400	2,000
799	Miscellaneous			2,000	17	2,000
996	Administrative Overhead - IT	27,781	25,763	27,126	20,449	27,940
	<b>Total MS&amp;S</b>	<b>195,733</b>	<b>267,700</b>	<b>309,550</b>	<b>146,228</b>	<b>272,382</b>
	<b>Total Operating Expenditures</b>	<b>696,856</b>	<b>768,953</b>	<b>927,861</b>	<b>562,534</b>	<b>898,413</b>
875	<b>Property Maint Cost Recovery</b>		<b>(246,571)</b>	<b>(306,194)</b>	<b>(325,048)</b>	<b>(324,354)</b>
	<b>Total Operating Expenditures After PMCR</b>	<b>696,856</b>	<b>522,382</b>	<b>621,667</b>	<b>237,486</b>	<b>574,059</b>
<b>CAPITAL EXPENDITURES</b>						
69X	Herman Nelson Heater		-	-		62,560
69X	Two 3/4 Ton Pick Up Trucks					106,832
69X	Public Works Bathrooms		1,335		504,692	
69X	Paving- Parking lots			435,000		
69X	Wheelchair Ramp Replacement					
69X	Cemeteries					
69x	City Hall Roof			1,500,000		
69x	Scissors Lift			18,138		
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>1,335</b>	<b>1,953,138</b>	<b>504,692</b>	<b>169,392</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>696,856</b>	<b>523,717</b>	<b>2,574,805</b>	<b>742,178</b>	<b>743,451</b>

<b>Community Services (10-72)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
626	Senior Ctr - W/S/G ONC					
657	Senior Ctr Bus-Vehicle Maint/Repair (Int. Svc. Fund 57)					
721	Insurance - Community Related Assets					
743	The First 100 Years Publication					
745	Kusko Consortium Library Agreement	67,600	184,600	67,600	33,800	72,600
746	Contribution-Recycling Center					
746	ONC Bus Senior Donation					
747	Camai Donation					
748	Donation-Ice Road Maintenance					
755	Bethel Search & Rescue					
760	Community Action Grant	28,300	83,988	120,000	73,906	84,000
798	UAF 4-H Contribution	112,000		112,000	112,000	112,000
<b>Total Operating Expenditures</b>		<b>207,900</b>	<b>268,588</b>	<b>299,600</b>	<b>219,706</b>	<b>268,600</b>
<b>PROJECT EXPENDITURES</b>						
771	Cemetery Improvements		-			
<b>Total Project Expenditures</b>			-			
<b>Total Operating &amp; Project Expenditures</b>		<b>207,900</b>	<b>268,588</b>	<b>299,600</b>	<b>219,706</b>	<b>268,600</b>
<b>CAPITAL EXPENDITURES</b>						
<b>Total Capital Expenditures</b>		-	-	-	-	-
<b>Total Operating, Debt, Proj. &amp; Capital</b>		<b>207,900</b>	<b>268,588</b>	<b>299,600</b>	<b>219,706</b>	<b>268,600</b>

<b>IN-KIND &amp; TRANSFERS (10-73)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	<b>Total Personnel</b>	-	-	-	-	-
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
550	Cash Transfer - 1/12th * General Sales Tax to YK Pool	500,794	532,507	538,513		529,980
551	Cash Transfer - 1/30th**Alcohol Sales Tax to YK Pool	33,994	15,037	16,665		20,000
621	Cash Transfer to Senior Cnt (NTS) (18)					
622	Cash Transfer to Transit Bus			80,580		-
623	Cash Transfer to Senior Cnt (ADC) (19)					
633	Cash Public Safety Building					
695	Transfer to Grant	18,114	12,895			
699	Transfer Out	3,138				
	<b>Total Operating Expenditures</b>	556,040	560,439	635,758	-	549,980
<b>CAPITAL EXPENDITURES</b>						
	<b>Total Capital Expenditures</b>	-	-	-	-	-
<b>CAPITAL PROJECTS (10-73-XXX)</b>						
634	Cash Transfer to Land Planning & Development (F25)					
	<b>Total Capital Projects</b>	-	-	-	-	-
	<b>Total Operating, Debt &amp; Capital</b>	556,040	560,439	635,758	-	549,980

# Special Revenue Funds

27-50 – Community Service Patrol

41-50 – Enhanced 911 System

**Community Service Patrol Program Personnel  
(27-50)**

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
R5	28101	Community Service Patrol	48,468	48,468
R5	28102	Community Service Patrol	46,184	46,184
R5	28103	Community Service Patrol	46,184	46,184
		<b>Wages</b>	140,836	140,836
		Shift differential @ 3.5% of base wages	4,929	4,929
		Merit Increases	3,521	3,521
		Overtime	10,000	12,345
		<b>Subtotal</b>	18,450	20,795
		<b>Total Wages</b>	159,286	161,631
		Leave Cashout/ Payout 5% of Bargaining Unit FTE Base Wages	7,042	7,042
		Medicare @ 1.45% of Total Wages	2,310	2,344
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	2,131	2,131
		Employee Group Benefits @ \$2119/mo / FTE @ 3	72,324	76,284
		Workers' Compensation @ 5.3791/\$100	8,568	8,694
		PERS @ 22% of FTE Wages	35,043	35,559
		Utility Benefit @ \$380/mo/ FTE @ 3	13,680	13,680
		<b>BENEFITS &amp; TAXES</b>	141,097	145,733
		<b>TOTAL PERSONNEL</b>	300,384	307,364

<b>Community Service Patrol Program (27-50)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes	166,001	190,982	218,060	137,243	218,735
	Overtime	19,449	11,831	10,000	8,467	12,345
	Employee Group Health Benefits	32,832	52,333	72,324	39,022	76,284
	<b>Total Personnel</b>	<b>218,282</b>	<b>255,146</b>	<b>300,384</b>	<b>184,732</b>	<b>307,364</b>
<b>MATERIALS, SUPPLIES AND SERVICES:</b>						
545	Training/Travel					-
561	Supplies	2,901	2,478	1,500	2,072	10,496
563	Wearing Apparel	5,472	2,250	1,500	-	
570	In-Kind Expenses/Grant Match	32,308		32,308	-	32,308
602	Gasoline/Diesel/Oil	3,575	6,576	3,431	5,247	
622	Telephone					1,500
623	Heating Fuel	102				
627	Staff Cell Phones	108	348	500	799	1,500
649	Professional Services	0				
668	Dispatch Services					
683	Minor Equipment	21,948	699	1,500	156	
690	Vehicles					
721	Insurance	1,513		2,904	2,168	2,977
	<b>Total MS&amp;S</b>	<b>67,927</b>	<b>12,351</b>	<b>43,643</b>	<b>10,442</b>	<b>48,781</b>
	<b>Total Operating Expenditures</b>	<b>286,209</b>	<b>267,497</b>	<b>344,027</b>	<b>195,174</b>	<b>356,145</b>
875	Indirect Cost Recovery					
	<b>NET Operating, Debt, Project &amp; Capex</b>	<b>286,209</b>	<b>267,497</b>	<b>344,027</b>	<b>195,174</b>	<b>356,145</b>

**E-911 Services Fund Personnel**

(41-50)

			FY20 Budget	FY21 Budget
<b>PERSONNEL:</b>				
<b>MIII R5</b>	<b>17401</b>	Police Chief 10% (90% GF)	11,788	14,000
	<b>17120</b>	Public Safety Dispatcher	43,959	43,959
		<b>Wages</b>	55,748	57,959
		Merit Increases (Collective Bargaining only)	1,099	
		Overtime		
		<b>Subtotal</b>	1,099	-
		<b>Total Wages</b>	56,847	57,959
		Leave Cashout/ Payout 5% of Bargaining Unit FTE Base Wages	2,198	2,898
		Medicare @ 1.45% of Total Wages	824	840
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	992	1,032
		Employee Group Benefits \$2119 per month @ 1.10 FTE	26,519	27,971
		Workers' Compensation @ .3782/\$100	215	219
		PERS @ 22% of FTE Wages	12,929	12,751
		Utility Benefit @ \$380/mo/FTE @ 1.1	4,560	5,016
		<b>Subtotal Benefits and Taxes</b>	48,237	50,727
<b>TOTAL PERSONNEL</b>			105,084	108,686

<b>E-911 SERVICES FUND (41-50)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>REVENUE</b>						
411	Surcharge	146,402	147,071	144,000	108,826	144,000
416	Public Safety Dispatch Contract w/SOA					
	<b>Total Revenue</b>	146,402	147,071	144,000	108,826	144,000
<b>EXPENSE</b>						
<b>PERSONNEL</b>						
	Salaries, Benefits & Taxes		44,095	78,565	90,024	80,715
	Overtime	15,232	5,042		284	
	Employee Group Health Benefits	43,344	6,518	26,519	18,254	27,971
	Revision to Personnel Budget					
	<b>Total Personnel</b>	58,576	55,655	105,084	108,562	108,686
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
622	911 Phone Lines	1,087				
627	Staff Cell Phones	229				
646	Drug Testing	125				
649	Professional Svs.	40,656	39,444	35,500	34,217	
664	Direct IT Purchases			-		
669	Purchased Services	561	17,578	5,000	1,165	54,000
683	Minor Equipment			-		
685	Equipment					
721	Insurance	1,117	1,244	2,041	1,524	2,092
724	Dues and Subscriptions					19,000
732	Lease - Tower @ \$400 / mo	4,806	4,800	4,800	3,600	5,800
996	Administrative Overhead - IT					
	<b>Total M,S &amp; S</b>	48,581	63,066	47,341	40,506	80,892
	<b>Total Operating Expense</b>	107,157	118,721	152,425	149,068	189,578
	<b>Net Gain (Loss)</b>	39,245	28,350	(8,425)	(40,242)	(45,578)

# Capital Project Funds

45 – Park Development Fund

46 – Institutional Corridor Fund

<b>PARK DEVELOPMENT FUND (26-50)</b>		<b>FY16 Audit</b>	<b>FY17 Audit</b>	<b>FY18 Audit</b>	<b>FY19 Audit</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>REVENUE</b>								
46-490	Cash Contribution from General Fund		-					
	<b>Total Revenues</b>	-	-	-	-			
<b>PROJECT EXPENSES (26-50-77X)</b>								
	<b>Total Project Expenses</b>		-					
<b>CAPITAL EXPENSES (26-50-69X)</b>								
690	Park Development OWL Park		-		82,627			
694	Bike / Walking Paths	86,648	5,654		-			
	<b>Total Capital Expense</b>	86,648	5,654	-	82,627	-	-	-
<b>Total Revenue over Expense</b>		(86,648)	(5,654)	-	(82,627)	-	-	-

<b>INSTITUTIONAL CORRIDOR PROJECT (45-50)</b>		<b>FY19 Audit</b>	<b>FY20 Budget</b>	<b>FY21 Budget</b>
	<b>REVENUES:</b>			
45-42-411	SOA Grant			
	<b>Total Revenues</b>			
<b>PROJECT EXPENDITURES</b>				
646	Contracting Fees (Contingency Budget)	300,000	300,000	217,137
	<b>Total Project Expenditures</b>	300,000	300,000	217,137
<b>Total Revenue over Expense</b>		-300,000	-300,000	-217,137

# Enterprise Funds

- 40 – YK Fitness/Pool (YKRHASTC)
- 50 – Solid Waste Fund
- 51 – Water & Sewer Utility Fund
- 52 – Municipal Dock Fund
- 53 – Leased Properties Fund
- 56 – Bethel Transit System Fund

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (40-50)		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>REVENUE</b>						
46-414	Memberships	217,014	295,543	383,160	211,392	350,000
43-430	Pro Shop	43,791	41,667	42,000	26,886	44,982
43-435	Concessions	70,150	68,100	55,000	48,233	70,092
43-460	Entry Fees	95,235	105,901	81,500	90,517	100,000
43-463	Facility Rental	11,897	49,874	12,750	26,950	44,600
43-465	Program Fees	52,110	56,034	80,500	28,867	85,817
<b>Total Operating Revenues</b>		490,197	617,119	654,910	432,845	695,491
46-412	Cash Xfer from GF: 1/12th* Retail Sales Taxes	500,794	532,507	529,583	323,282	500,000
46-413	Xfer from GF: 1/30th Alcohol Sales Taxes	33,994	15,037	6,000	16,451	20,000
46-414	Xfer from GF: Marijuana Sales Tax					40,000
49-487	Interest Income	55,413	83,932	50,000	-	41,000
<b>Total Non-Operating Revenue</b>		590,201	631,476	585,583	339,733	601,000
<b>Total Revenue</b>		1,080,398	1,248,595	1,240,493	772,578	1,296,491
<b>EXPENSE</b>						
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
602	Gasoline/Diesel/Oil	920	1,459	2,400	860	2,472
621	Electricity	87,114	113,542	117,000	66,602	120,510
622	Telephone	1,248	1,228	750	904	773
623	Heating Fuel	162,728	161,531	240,000	157,306	204,000
624	Water/Sewer/Garbage	54,993	51,638	55,000	46,205	56,650
626	Water for Barges					
646	Contractor's Pass-thru expenses	673,302	749,495	1,044,704	641,188	700,700
649	Professional Services (HealthFit @ \$12,360)	140,004	144,200	148,526	87,001	148,320
661	Vehicle Maint/Repairs	-	17	1,000	231	
662	Prop Maint	7,787	37,359	-	68,469	50,000
664	IT Services (Internal Service Fund)					
665	City Safety					
669	Other Professional Services	8,300	5,760	25,160	20,722	25,160
683	Minor Equipment		845			
687	Land Easement Acquisition					
661	Vehicle Maint/Repairs	-		1,000		1,000
721	Insurance	31,773	39,105	39,000	47,544	39,975
727	Advertising Marketing					
996	Indirect Cost Recovery - I.T.	9,122	38,240	42,172	34,592	43,439
997	Indirect Cost Recovery Property Maintenance		-	41,251	-	43,000
998	Indirect Cost Recovery - Administration	28,478	23,653	28,755		30,000
<b>Total Operating Expenses</b>		1,205,769	1,368,072	1,786,718	1,171,624	1,465,999
<b>Net Operating Deficit</b>		(125,371)	(119,477)	(546,225)	(399,046)	(169,508)
<b>CAPITAL EXPENDITURES (40-50-699)</b>						
69X	Freeze-Up Repairs					370,000
699	Server and Domain Setup		13,878	30,000	20,721	-
<b>Total Capital Expenditures</b>		-	13,878	30,000	20,721	370,000
<b>Net Operating and Capex</b>		1,205,769	1,381,950	1,816,718	1,192,345	1,835,999

**YUKON KUSOKWIM REGIONAL HEALTH  
AND AQUATIC SAFETY TRAINING CENTER  
(40-50)**

Healthfit Contractor Expense Budget

		<b>FY20</b>	<b>FY21</b>
Personnel - Wages & Benefits		811,739	818,398
Housing		37,080	43,822
Total Personnel		848,819	862,220
545 Travel/Training			
	1st Aid/CPR	1,500	1,500
	Staff Inservice Training	1,500	1,500
		3,000	3,000
561 Supplies			
	Office	3,000	3,000
	Pool Maint	10,000	10,000
	Chemical	26,000	26,000
	Fitness Items	2,000	2,000
	Aquatics Program	2,575	2,575
	Concession Inventory	35,530	36,596
	Pro-Shop Inventory	21,500	21,500
		100,605	101,671
580 Boiler		6,000	6,000
661 Vehicle Maint		250	250
663 Janitorial Supplies		20,400	20,400
		26,650	26,650
668 Software licenses			
	POS	7,060	7,646
	Employees Scheduling	500	500
		7,560	8,146
563 Wearing Apparel			2,731
683 Minor Equipment		21,000	21,000
684 Donations/Awards		500	500
724 Dues/Subscriptions		2,000	2,100
727 Advertising		8,000	8,000
733 Postage		200	200
736 Bank fees		14,645	15,377
790 Allowance for Special Events			
	Member Incentives	400	400
	Community Events	400	450
		47,145	50,758
	Bldng Maint Reserve	7,500	9,000
799	Misc	2,625	3,150
		10,125	12,150
Total Non-Personnel		195,085	202,375
646 Total Contractor Pass-Thru Expense		1,043,904	700,700
649 Contractor: Healthfit \$12,360 per month		148,320	148,320
<b>TOTAL</b>		<b>1,387,309</b>	<b>1,051,395</b>

## SOLID WASTE ENTERPRISE FUND SUMMARY

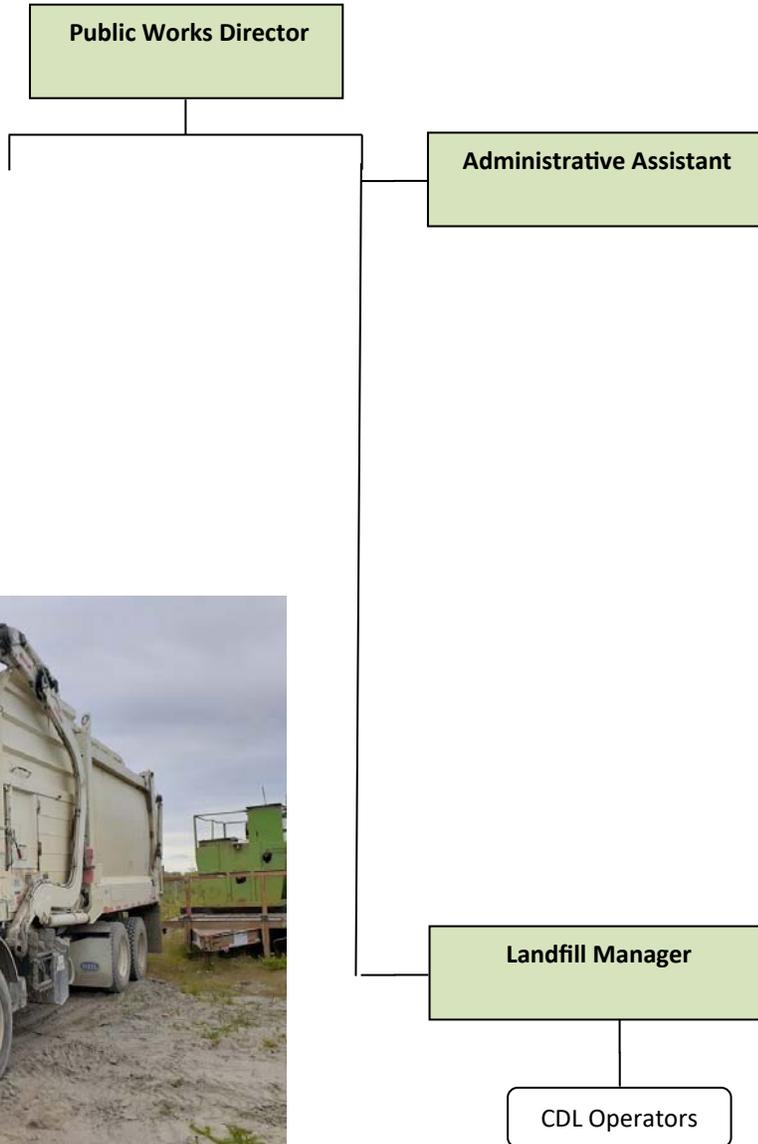
	FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>Operating Revenues:</b>	1,189,349	1,171,160	1,181,789	474,452	1,217,243
<b>Operating Expenses for Services:</b>					
Hauled Refuse	354,617	338,777	608,028	211,949	370,249
Landfill Operations	477,586	606,032	532,622	273,557	576,808
<b>TOTAL OPERATING EXPENSES FOR SERVICES</b>	832,203	944,809	1,140,650	485,506	947,057
Excess of Revenues over Operating Expenses for Services	357,146	226,351	41,139	(11,054)	270,186
<b>Capital Outlay:</b>					
Capital Expenditure	-	-	922,878	265,534	155,874
<b>TOTAL CAPITAL OUTLAY</b>	-	-	922,878	265,534	155,874
Excess of Revenue (Expenditures) over Services & CapEx	357,146	226,351	(881,739)	(276,588)	114,312
<b>Non-Cash Expense</b>					
Landfill Closure Costs			40,000		
Depreciation and Amortization			58,000		
<b>TOTAL NON-CASH EXPENSES</b>			98,000		-
<b>Excess Revenues over Expenses</b>			(979,739)		114,312

**SOLID WASTE ENTERPRISE FUND REVENUES**

		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
	<b>Revenue</b>					
50-44-412	Commercial Garbage Pickup	756,177	745,035	762,976	308,187	785,865
50-44-413	Residential Garbage Pickup	328,059	329,445	325,987	140,216	335,767
50-44-416	Landfill Dump Fee	105,113	96,680	92,826	26,049	95,611
	<b>Total Solid Waste Services</b>	1,189,349	1,171,160	1,181,789	474,452	1,217,243
50-44-420	Recycling Income		-			
	<b>Total Recycling Operations</b>	-	-	-	-	-
50-45-434	Utility Penalty & Interest		-			
50-45-437	Service Fee		-			
	<b>Total Revenue</b>	1,189,349	1,171,160	1,181,789	474,452	1,217,243

# Hauled Refuse

Bethel is unique in that our city does not have curbside trash collection. There are dumpsters placed in all the neighborhoods for everyone to use. The Hauled Refuse drivers drive dumpster trucks that front load a dumpster and deliver the solid waste to the landfill.



Front Loading Garbage Truck

<b>Hauled Refuse Personnel (50-70)</b>			<b>FY20 Budget</b>	<b>FY21 Budget</b>
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director @ 5%	6,068	6,251
<b>R4</b>	<b>19101</b>	Admin Asst @ 5%	2,360	2,360
<b>R6</b>	<b>24101</b>	Utility Foreman (20% of base salary)	10,732	10,732
<b>R4</b>	<b>23102</b>	Landfill Manager (80% landfill operations, 20% hauled refuse)	85,266	17,053
<b>T</b>	<b>23106</b>	Temporary Worker (5.15 - 10.15, 800 hrs @ 17.60/hr)		14,080
<b>T</b>	<b>23107</b>	Temporary Worker (5.15 - 10.15, 800 hrs @ 17.60/hr)		14,080
<b>R4</b>	<b>23105</b>	Landfill Technician	42,738	
		<b>Wages</b>	147,164	64,555
		Merit Increases (Bargaining Unit only)	3,468	754
		Overtime	10,250	10,250
		<b>Total Wages</b>	160,882	75,559
		Social Security (6.2% of Temp Wages)		1,746
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	7,055	1,507
		Medicare @ 1.45% of Total Wages	2,333	1,096
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	1,634	1,149
		Employee Group Benefits @ \$2119 Per Month @ 0.5 FTE	40,984	12,714
		Workers' Compensation @ 5.2359/\$100	4,905	3,956
		PERS @ 22% of FTE Wages	35,394	10,428
		Utility Benefit @ \$380/mo/FTE @ 0.5	10,488	2,280
		<b>BENEFITS AND TAXES</b>	102,793	34,876
		<b>TOTAL PERSONNEL</b>	263,675	110,435

<b>Hauled Refuse (50-70)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes	129,978	155,526	310,295	113,215	87,471
	Overtime	5,366	6,689	10,250	7,067	10,250
	Employee Group Health Benefits	28,196	30,235	40,984	21,694	12,714
	Revision to Personnel Budget			-		
	<b>Total Personnel</b>	<b>163,540</b>	<b>192,450</b>	<b>361,529</b>	<b>141,976</b>	<b>110,435</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	115	-	5,000		500
561	Supplies	765	799	500	4	500
563	Wearing Apparel	623	136	500	590	500
567	Salt		-			
600	Tires/Wheels/Chains	6,541	-	8,000	-	8,000
601	Vehicle Parts	47	9,232	20,000	5,009	20,000
602	Gasoline/Diesel/Oil	17,447	16,476	21,600	11,576	21,600
621	Electricity			3,000	26,820	3,000
622	Telephone					
627	Staff Cell Phone			840		
661	Vehicle Maint/Repair (ISF 57)	49,967	47,674	75,079		94,711
662	Property Maintenance		-			
669	Other Purchased Services	28	245	500	20	500
683	Minor Equipment	11,563	32,339		-	
691	4 Yard Dumpsters		-	40,000		40,000
704	Deprec-M&E	23,888				
705	Depreciation-Vehicles	39,607				
721	Insurance	3,497	3,995	6,230	4,133	6,386
722	Insurance - Deductible & Other		-			
724	Dues & Subscriptions	30	-			
727	Advertising		-			
738	Bad Debt Expense	6,185	1,294	3,000	-	
799	Miscellaneous	-	-			
997	Administrative Overhead -Utility Billing /I.T.	-	-			
998	Administrative Overhead - I.C.R.	30,774	34,137	62,250	21,821	64,118
	<b>Total MS&amp;S</b>	<b>191,077</b>	<b>146,327</b>	<b>246,499</b>	<b>69,973</b>	<b>259,814</b>
	<b>Total Operating Expenses</b>	<b>354,617</b>	<b>338,777</b>	<b>608,028</b>	<b>211,949</b>	<b>370,249</b>
<b>CAPITAL EXPENSES</b>						
699	Xfer to F58-Fleet Replacement Fund					
69X	Refuse Truck					425,000
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>425,000</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>354,617</b>	<b>338,777</b>	<b>608,028</b>	<b>211,949</b>	<b>795,249</b>

# Landfill

Landfill division oversees the operations and maintenance of the City's solid waste disposal site.



David Stovner, Landfill Manager

**Landfill Operations Personnel**

(50-71)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director @ 5%	6,068	6,251
<b>R4</b>	<b>19101</b>	Admin Asst @ 5%	2,360	2,360
<b>R6</b>	<b>24101</b>	Utility Foreman (20% of base salary)	10,732	-
<b>R4</b>	<b>23102</b>	Landfill Manager (80% landfill operations, 20% hauled refuse)	85,266	68,213
<b>R3</b>	<b>23103</b>	Landfill Technician	42,738	42,738
<b>R4</b>	<b>23105</b>	Driver (\$42,763 @ 50% LF, 25% S&R, 12.5% HW, 12.5% HS)	25,530	21,382
		<b>Wages</b>	172,694	140,942
		Merit Increases (Bargaining Unit only)	3,468	3,367
		Overtime	10,250	20,000
		<b>Total Wages</b>	186,412	164,310
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	7,055	6,735
		Medicare @ 1.45% of Total Wages	2,333	2,382
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	1,634	2,509
		Employee Group Benefits @\$2119 per month * 2.6 FTE	55,448	66,113
		Workers' Compensation @ 3.0485/\$100 total wages	4,905	5,009
		PERS @ 22% of FTE Wages	35,394	36,148
		Utility Benefit @ \$380/mo/FTE @ 2.6	10,488	11,856
		<b>BENEFITS AND TAXES</b>	117,256	130,752
		<b>TOTAL PERSONNEL</b>	303,668	295,061

<b>Landfill Operation (50-71)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	190,367	200,480	212,440	97,447	208,949
	Overtime	18,752	10,818	10,250	22,002	20,000
	Employee Group Health Benefits	42,656	30,923	55,448	14,380	66,113
	<b>Total Personnel</b>	<b>251,775</b>	<b>242,221</b>	<b>278,138</b>	<b>133,829</b>	<b>295,061</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	1,769	268	3,000	-	5,000
561	Supplies	1,833	41,004	5,000	772	5,000
563	Wearing Apparel	1,428	672	1,500	1,040	1,500
567	Salt	-	-	30,000	30,000	30,000
576	Gravel	-	-	-	-	-
600	Tires and Wheels	7,679	-	-	-	-
601	Vehicle Parts	1,339	7,420	10,000	5,028	10,000
602	Gasoline/Diesel/Oil	6,396	14,022	12,000	13,251	20,000
621	Electricity	2,514	3,251	3,000	3,532	3,000
622	Telephone	595	-	-	-	-
623	Heating Fuel	2,663	3,925	3,600	-	3,060
627	Staff Cell Phone	321	459	840	235	840
648	Administrative Costs	2	-	-	-	-
649	Professional Services (Landfill Closure Study)	-	57,800	-	(12,800)	-
650	Lab Tests	4,900	-	-	-	-
661	Vehicle Maint/Repair (ISF 57)	65,380	68,499	75,079	35,591	94,711
662	Property Maintenance Allocation	-	22,416	27,836	35,423	26,952
669	Other Purchased Services	4,087	19,338	5,000	1,366	5,000
683	Minor Equipment	1,081	3,091	8,000	1,260	5,000
707	Landfill Closure Costs	59,931	59,931	-	-	-
721	Insurance	3,825	3,890	6,525	3,167	6,688
724	Dues and Subscriptions	10	40	50	52	50
727	Advertising	-	-	-	-	-
738	Bad Debts Expense	1,026	874	-	-	-
799	Miscellaneous Expense	100	-	-	-	-
996	Administrative Overhead - IT	14,512	14,891	15,494	11,680	15,958
998	Administrative Overhead - I.C.R.	44,420	42,020	47,560	10,131	48,987
	<b>Total MS&amp;S</b>	<b>225,811</b>	<b>363,811</b>	<b>254,484</b>	<b>139,728</b>	<b>281,747</b>
	<b>Total Operating Expenses</b>	<b>477,586</b>	<b>606,032</b>	<b>532,622</b>	<b>273,557</b>	<b>576,808</b>
<b>CAPITAL EXPENSES</b>						
690	End Dump	-	-	190,889	-	-
691	963K Track Loader	-	-	356,455	-	-
692	Service Road for Landfill	-	-	40,000	-	103,000
699	Belly Dump Truck	-	-	70,000	-	-
693	950M Wheel Loader	-	-	265,534	265,534	-
69X	F250 Pick Up	-	-	-	-	52,874
	<b>Total Capex</b>	<b>-</b>	<b>-</b>	<b>922,878</b>	<b>265,534</b>	<b>155,874</b>
	<b>Total Operating &amp; Capex</b>	<b>477,586</b>	<b>606,032</b>	<b>1,455,500</b>	<b>539,091</b>	<b>732,682</b>

## WATER & SEWER UTILITY FUND SUMMARY

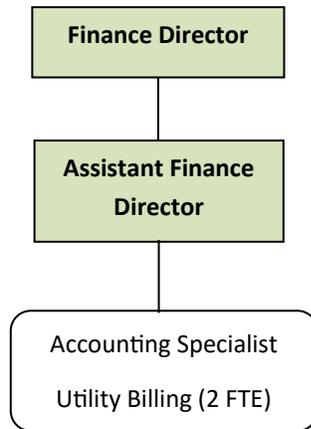
	FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>Operating Revenues:</b>	6,972,875	7,194,426	7,471,417	4,209,816	8,051,757
<b>Operating Expenses for Services:</b>					
51-81 Hauled Water	1,299,876	792,823	2,088,941	1,356,467	2,119,009
51-85 Hauled Sewer	1,211,150	675,587	1,967,257	1,158,582	2,050,520
51-82 Piped Water	381,137	241,045	816,202	342,062	605,033
51-86 Piped Sewer	591,118	372,210	821,492	533,841	778,924
51-83 Water Treatment - Bethel Heights	508,754	359,262	687,363	542,985	671,022
51-84 Water Treatment - City Subdivision	417,491	381,350	831,349	533,709	836,852
51-87 Sewer Lagoon	74,956	58,822	204,974	109,859	205,797
<b>TOTAL OPERATING EXPENSES FOR SERVICES</b>	<b>4,484,482</b>	<b>2,881,099</b>	<b>7,417,577</b>	<b>4,577,505</b>	<b>7,267,157</b>
Excess of Revenues over Operating Expenses for Services	2,488,393	4,313,327	53,840	(367,689)	784,600
<b>Less: Operating Expenses for Non-Services:</b>					
51-80 Utility Billing	176,254	102,240	273,685	130,971	314,465
<b>TOTAL OPERATING EXPENSES FOR NON-SERVICES</b>	<b>176,254</b>	<b>102,240</b>	<b>273,685</b>	<b>130,971</b>	<b>314,465</b>
Excess of Revenues over Svs. & Non-Svs. Expenses	2,312,139	4,211,087	(219,846)	(498,660)	470,135
<b>Less: Project Expenses:</b>					
<b>TOTAL PROJECT EXPENSES</b>	<b>34,740</b>	<b>-</b>	<b>169,740</b>	<b>130,971</b>	
Excess of Rev. over Svs. & Non-Svs. & Project Expenses	2,277,399	4,211,087	(389,586)	(629,631)	470,135
<b>Less: Capital Outlay:</b>					
USDA W/S Reserve			382,320		
<b>TOTAL CAPITAL OUTLAY</b>	<b>394,000</b>	<b>-</b>	<b>382,320</b>		
<b>Subtotal</b>	<b>1,883,399</b>	<b>4,211,087</b>	<b>(771,906)</b>	<b>(629,631)</b>	<b>470,135</b>
<b>Transfers In (Out):</b>					
Piped Water-Pick up w/Service Bed	-	-			60,000
Piped Sewer-Ford F350 Service Truck					40,000
Water Short Lived Assets					
Sewer Short Lived Assets					376,120
Debt Payment-Avenues					
Trans out to Fleet Replacement Fund (Sewer Trucks)					(1,573,938)
<b>TOTAL TRANSFERS IN (OUT)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(1,097,818)</b>
<b>Net Fund Income (Loss) Before Non-Cash Expense</b>	<b>1,883,399</b>	<b>4,211,087</b>	<b>(771,906)</b>	<b>(629,631)</b>	<b>(627,683)</b>
<b>Excess Revenue (Deficit) over All Expense</b>	<b>733,399</b>	<b>4,211,087</b>	<b>(1,921,906)</b>	<b>(629,631)</b>	<b>(627,683)</b>

## WATER & SEWER UTILITY FUND REVENUES

REVENUES		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
51-42-410	Hauled Water	2,788,023	2,908,777	2,798,807	1,256,777	2,882,771
51-42-412	Metered Piped Water (Comm.)	418,242	497,944	1,035,290	228,282	1,066,349
51-42-414	Unmetered Piped Water (Res.)	808,037	837,450	808,639	365,464	832,898
51-42-416	Contract Water	13,197	10,160	10,675	6,080	10,995
51-42-436	Pumphouse Water	17,377	20,794	18,859	19,187	19,425
	<b>Total Water Services</b>	<b>4,044,876</b>	<b>4,275,125</b>	<b>4,672,270</b>	<b>1,875,790</b>	<b>4,812,438</b>
51-43-411	Hauled Sewer	1,537,187	1,600,539	1,648,000	712,635	1,697,440
51-43-412	Metered Piped Sewer (Comm.)	767,502	690,948	867,887	1,351,287	893,924
51-43-414	Unmetered Piped Sewer (Res.)	238,942	248,419	242,255	108,568	249,523
51-43-416	Contract Sewer & Lagoon Dump	22,669	16,124	24,828	5,998	25,573
	<b>Total Sewer Services</b>	<b>2,566,300</b>	<b>2,556,030</b>	<b>2,782,970</b>	<b>2,178,488</b>	<b>2,866,459</b>
51-45-434	Utility Penalty & Interest	45,830	21,859	38,163	15,453	39,308
51-45-435	Reconnect Fee	2,590	4,420	2,758	140	2,841
51-45-437	Service Fee	-	-	-	-	-
51-45-438	Customer Sales - Materials	-	-	-	-	-
51-45-450	Senior Discounts	(46,086)	(50,841)	(46,000)	(22,107)	(47,380)
51-45-467	NSF Fees/Credit Card Surcharge	60	150	130	65	134
51-45-468	Utility Inspection Fee	2,020	2,389	2,000	1,173	2,060
51-45-469	Service Repairs for Customers	-	-	-	-	-
51-27200	Water Subscription Fees *	166,325	173,955	168,395	76,332	173,447
51-27300	Sewer Subscription Fees *	178,212	184,009	177,428	80,719	182,751
51-45-487	Investment Income	10,489	22,970	16,000	-	16,480
51-49-466	Cash Over/Short	5	230	(100)	(340)	(103)
51-49-495	Miscellaneous Income	2,254	4,130	3,226	4,103	3,323
	<b>Total Miscellaneous</b>	<b>361,699</b>	<b>363,271</b>	<b>362,000</b>	<b>155,538</b>	<b>372,860</b>
	<b>Total Revenues</b>	<b>6,972,875</b>	<b>7,194,426</b>	<b>7,817,240</b>	<b>4,209,816</b>	<b>8,051,757</b>
	Designated to Capital Improvements and Depreciation Funding			345,823		
	<b>TOTAL REVENUES</b>	<b>6,972,875</b>	<b>7,194,426</b>	<b>7,471,417</b>	<b>4,209,816</b>	<b>8,051,757</b>

# Finance Department—Utility Billing Division

The Utility Billing Division handles the financial and administrative functions for the City’s Water and Sewer Utility operations. Accounting Specialists help customers initiate service, print and disseminate residential and commercial billings, accept payments, arrange for tank inspections, and schedule changes, disconnections, and extra calls.



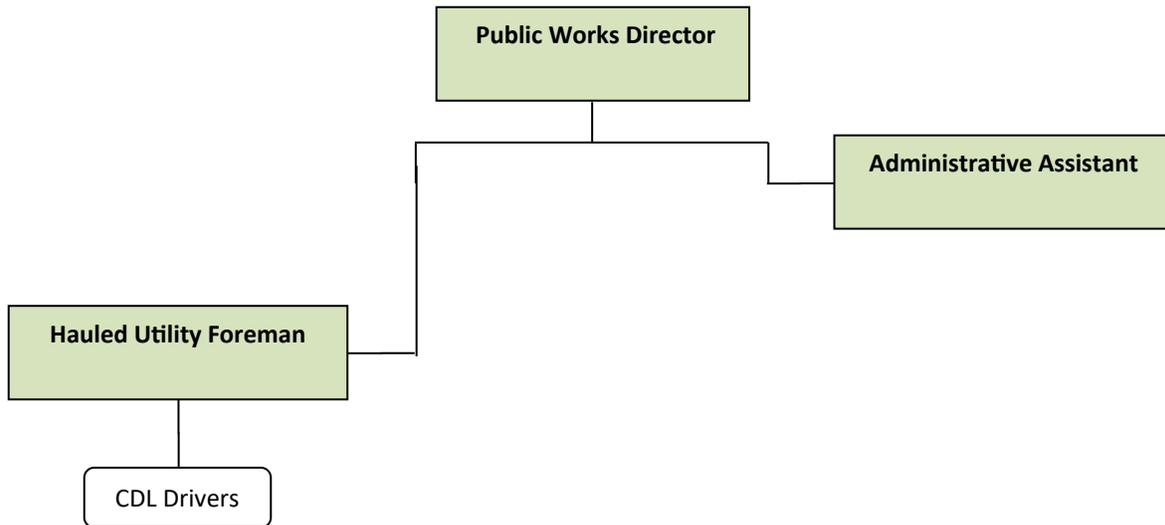
Jennessy Andrew, Accounting Specialist

Utility Billing Personnel (51-80)			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>R5</b>	<b>13104</b>	Accounting Specialist I (Utility Billing)	53,437	60,597
<b>R4</b>	<b>13106</b>	Accounting Specialist I @ 75% w/ 25% to 10-53 (Finance Front Desk)	34,491	45,448
		<b>Wages</b>	87,929	106,045
		Merit Increases (Bargaining Unit only)	2,198	2,651
		Overtime	1,025	2,000
		<b>Total Wages</b>	91,152	110,696
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	4,396	5,535
		Medicare @ 1.45% of Total Wages	1,322	1,605
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	1,322	1,970
		Employee Group Benefits @ \$2009 per mo @ 1.75 FTE	42,189	42,189
		Workers' Compensation @ .2672/\$100 of Total Wages	244	294
		PERS @ 22% of FTE Wages	20,053	24,353
		Utility Benefit @ \$380/mo/FTE @ 1.75	7,980	7,980
		<b>BENEFITS &amp; TAXES</b>	77,506	83,926
		<b>TOTAL PERSONNEL</b>	168,658	194,622

<b>Utility Billing (51-80)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes	70,525	97,109	125,444	36,610	150,433
	Overtime	785	399	1,025	102	2,000
	Employee Group Health Benefits	35,334	23,688	42,189	12,513	42,189
	<b>Total Personnel</b>	<b>106,644</b>	<b>121,196</b>	<b>168,658</b>	<b>49,225</b>	<b>194,622</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	-	-	2,000	-	2,000
561	Supplies	1,721	2,571	4,000	4,955	4,000
622	Telephone		-			
623	Heating Fuel		-			
648	Outsourced Services	13,883	-			
649	Online Bill Pay	2,728	3,200	3,000	2,931	4,000
661	Vehicle Maint/Repairs		-			
662	Property Maintenance		-			
664	IT Services (Internal Service Fund)		-			
665	City Safety		-			
669	Other Purchased Services		-			
683	Minor Equipment		-	1,500		7,000
685	Equipment		-			
721	Insurance	510	966	932	695	955
727	Advertising		-	500		-
733	Postage	3,400	13,459	13,000	10,032	15,000
735	Finance Charges/Penalties		-			
736	Bank Charges	38,687	42,722	36,500	31,783	42,000
799	Miscellaneous	-	122	500	-	500
875	Indirect Cost Recovery		-			
996	Administrative Overhead IT Services	14,098	13,619	14,256	10,747	14,684
998	Administrative Overhead ICR	20,473	25,581	28,839	20,603	29,704
	<b>Total MS&amp;S</b>	<b>95,500</b>	<b>102,240</b>	<b>105,027</b>	<b>81,746</b>	<b>119,843</b>
	<b>Total Operating Expenses</b>	<b>202,144</b>	<b>223,436</b>	<b>273,685</b>	<b>130,971</b>	<b>314,465</b>
<b>PROJECT EXPENSES</b>						
777	Boiler Operating Expenses	-	-	620,000	297,485	-
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>620,000</b>	<b>297,485</b>	<b>-</b>
<b>CAPITAL EXPENSES</b>						
690			-			
	<b>Total Capital Expenses</b>		<b>-</b>			
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>202,144</b>	<b>223,436</b>	<b>893,685</b>	<b>428,456</b>	<b>314,465</b>

# Hauled Utilities Division (Water)

The Hauled Utilities Division is responsible for delivering water to residents and collecting sewage from residents not on the piped utility system. These specially trained men and women must pass and hold a Commercial Driver's Licenses with tanker endorsements. They brave the freezing temperatures of the Alaskan winter to bring drinking water as well as collecting the sewage from resident's homes.



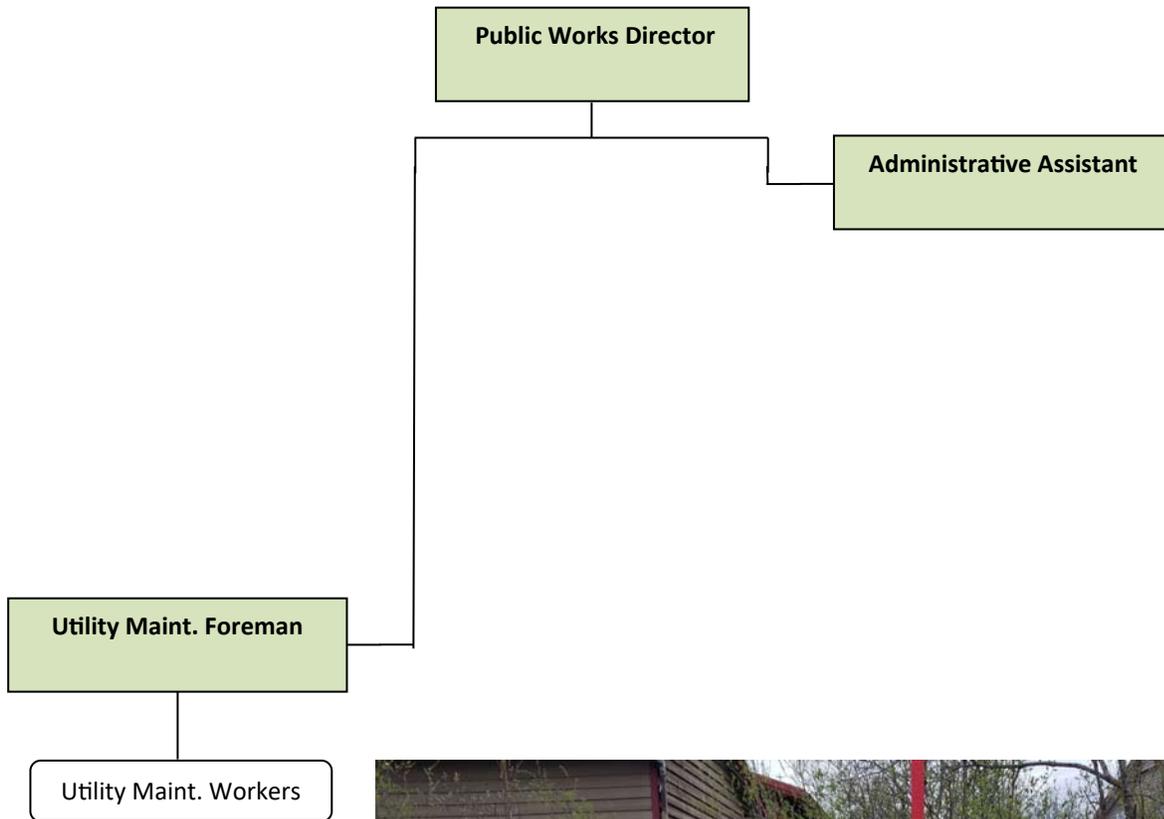
Hauled Utilities Drivers/Personnel

Hauled Water Personnel (51-81)			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
MIII	19401	Public Works Director @ 5%	6,068	6,220
R4	19101	Admin Asst @ 5%	2,360	2,360
R6	24101	Utility Foreman (50% of base salary)	27,591	27,591
R4		Administrative Assistant-Water/Sewer (50% of base salary)		24,796
R4	24103	Driver	80,563	80,563
R4	24104	Driver	42,738	42,738
R4	24105	Driver	43,939	43,939
R4	24106	Driver	51,939	51,939
R4	24107	Driver	42,914	42,914
R4	24108	Driver	42,738	42,738
R4	24109	Driver	45,989	45,989
R4	24110	Driver	59,154	59,154
R4	23105	Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	6,338	6,338
		<b>Wages</b>	452,330	477,278
		Merit Increases (Bargaining Unit only)	11,157	11,932
		Overtime	125,000	137,000
		<b>Subtotal</b>	136,157	148,932
		<b>Total Wages</b>	588,487	626,210
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	22,313	23,864
		Medicare @ 1.45% of Total Wages	8,533	9,080
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	6,379	8,496
		Employee Group Benefits @ \$2119 per month @ 9.1 FTE	210,945	231,395
		Workers' Compensation @ 2.5833/\$100 of Total Wages	15,202	16,177
		PERS @ 22% of FTE Total Wages	129,467	137,766
		Utility Benefit @ \$380/mo/FTE @ 9.1	39,900	41,496
		<b>BENEFITS AND TAXES</b>	432,740	468,273
		<b>TOTAL PERSONNEL</b>	1,021,227	1,094,483

<b>HAULED WATER (51-81)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	590,349	699,954	685,282	443,463	726,088
	Overtime	124,544	148,856	125,000	94,669	137,000
	Employee Group Health Benefits	190,851	157,026	210,945	120,035	231,395
	Revision to Personnel Budget	-	-	-	-	-
	<b>Total Personnel</b>	<b>905,744</b>	<b>1,005,836</b>	<b>1,021,227</b>	<b>658,167</b>	<b>1,094,483</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	1,804	-	2,000	1,853	3,000
561	Supplies	11,207	2,546	10,000	4,463	10,000
563	Wearing Apparel	368	6,081	10,000	4,227	10,000
567	Calcium Chloride	-	-	-	-	-
600	Tires/Wheels/Chains	21,206	42,363	42,000	20,900	42,000
601	Vehicle Parts	27,216	113,439	180,000	101,717	50,000
602	Gasoline/Diesel/Oil	106,325	116,455	120,000	131,726	150,000
621	Electricity	10,698	7,938	10,500	5,954	10,500
622	Telephone	328	34	650	25	650
623	Heating Fuel	14,490	17,058	14,500	13,898	12,325
626	Water/Sewer/Garbage	8,200	8,523	8,500	3,602	-
627	Cell Phones - 2	382	881	840	669	840
646	HW Drug Testing	685	-	-	-	-
650	Lab Tests	1,991	1,800	5,000	1,300	5,000
661	Vehicle Maint/Repair (ISF 57)	248,246	197,703	310,326	111,092	391,472
662	Property Maint.-Charge Back Allocation	-	37,359	46,393	59,038	-
665	City Safety	-	-	1,000	-	-
669	Other Purchased Services	2,451	613	5,000	4,605	5,000
683	Minor Equipment	1,010	2,083	4,000	1,657	4,000
721	Insurance	47,033	53,153	86,739	71,180	88,907
722	Insurance - Ded Exp & Other	-	10,481	10,000	44,316	-
724	Dues & Subscriptions	75	-	80	-	80
727	Advertising	-	-	-	-	-
738	Bad Debt Expense	12,351	29,353	10,000	-	-
777	Contaminated Soil Processing	-	62	-	-	-
799	Miscellaneous	212	554	2,000	-	2,000
99x	Prop. Maint. ISF	-	-	-	-	44,920
996	Administrative Overhead - IT Services	12,854	12,916	13,563	10,225	13,970
998	Administrative Overhead	164,496	131,428	174,623	105,853	179,862
	<b>Total MS&amp;S</b>	<b>693,628</b>	<b>792,823</b>	<b>1,067,714</b>	<b>698,300</b>	<b>1,024,526</b>
	<b>Total Operating Expenses</b>	<b>1,599,372</b>	<b>1,798,659</b>	<b>2,088,941</b>	<b>1,356,467</b>	<b>2,119,009</b>
<b>CAPITAL EXPENSES</b>						
690	Engine	-	-	37,323	-	-
69X	Fleet Mgmt. Software/Tablets/Connectivity	-	-	-	-	25,000
69X	Water Truck	-	-	-	-	300,000
699	Xfer to F58-Fleet Replacement Fund	-	-	-	224,823	-
	<b>Total Capex</b>	<b>-</b>	<b>-</b>	<b>37,323</b>	<b>224,823</b>	<b>325,000</b>
	<b>Total Operating &amp; Capex</b>	<b>1,599,372</b>	<b>1,798,659</b>	<b>2,126,264</b>	<b>1,581,290</b>	<b>2,444,009</b>

# Utilities Maintenance Division - Piped Water

Utility Maintenance oversees the Piped Water and Piped Sewer, Sewage Lagoon and maintenance of the Water Treatment Plant Facilities. With over 77,000 linear feet of service lines, and almost 480 customers we are busy ensuring quality service to our piped customers. Piped water and sewer in Bethel is a sensitive system that requires a lot of maintenance and care on the part of our Utility Workers and our customers. Below is a breakdown of important information for our customers separated by area of the City since we have two different types of piped system.



Utility Maintenance Personnel

Piped Water Personnel

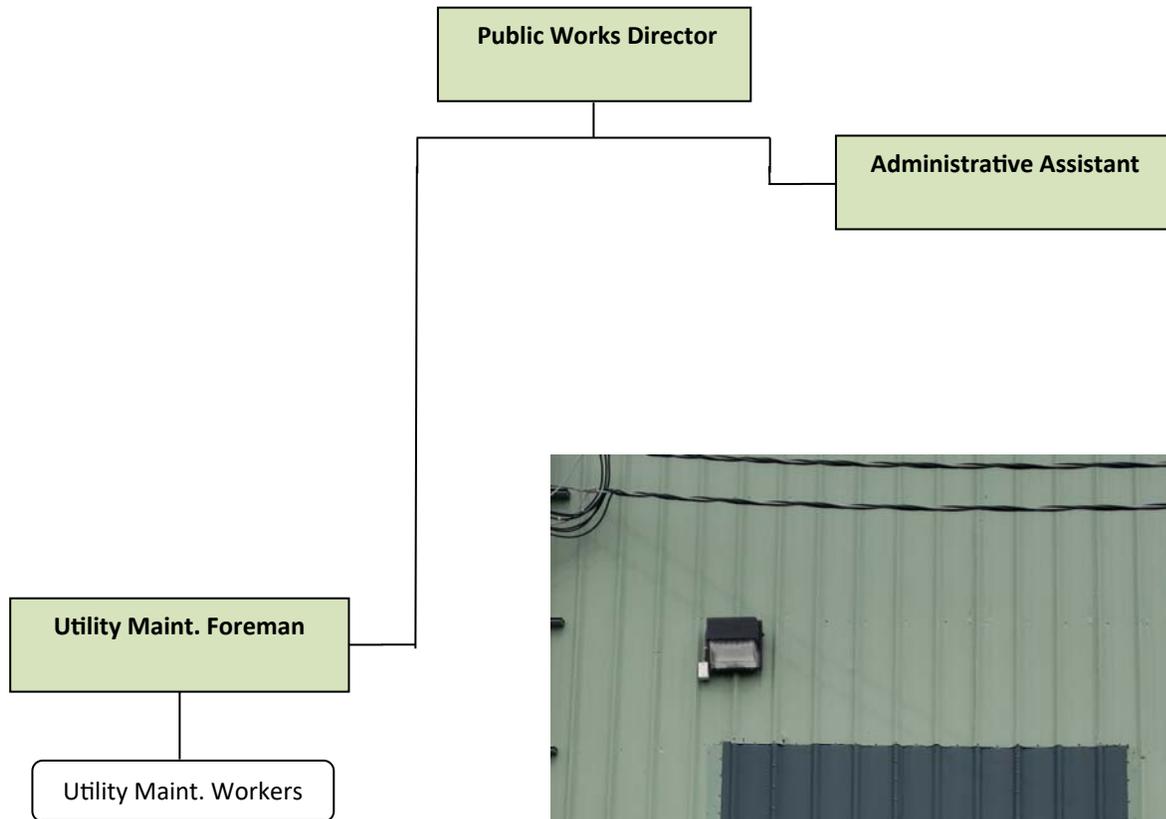
(51-82)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director @ 10%	12,137	12,440
<b>R4</b>	<b>19101</b>	Admin Asst @ 10%	4,720	4,720
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (30% of base salary)	19,566	19,566
<b>R4</b>	<b>25102</b>	Utility Maintenance Worker (45% of base salary)	25,155	25,155
<b>R4</b>	<b>25103</b>	Utility Maintenance Worker (45% of base salary)	33,705	33,705
<b>R4</b>	<b>25104</b>	Utility Maintenance Worker (45% of base salary)	36,253	36,253
<b>R4</b>	<b>25105</b>	Utility Maintenance Worker (45% of base salary)	32,100	32,100
<b>R4</b>		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)	15,200	15,580
		<b>Wages</b>	178,835	179,519
		Merit Increase (Bargaining Unit only)	3,787	3,787
		Overtime	30,750	34,375
		<b>Total Wages</b>	213,373	217,681
		Social Security (6.2% of Temp Wages)		966
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	7,575	8,976
		Medicare @ 1.45% of Total Wages	2,874	3,156
		Unemployment Ins @ 1.78% of Wages (\$39,900 base )	1,634	1,634
		Employee Group Benefits \$2119 per month @2.3 FTE	55,448	58,484
		Workers' Compensation @ 2.5833/\$100 of Total Wages	5,119	5,623
		PERS @ 22% of Total Wages	43,598	47,890
		Utility Benefit @ \$380/mo/FTE @ 2.30	10,488	10,488
		<b>BENEFITS AND TAXES</b>	126,736	137,217
		<b>TOTAL PERSONNEL</b>	518,944	354,899

<b>Piped Water (51-82)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	167,547	226,860	432,746	133,708	262,039
	Employee Group Health Benefits	57,475	42,314	55,448	30,397	58,484
	Overtime	31,363	39,904	30,750	28,210	34,375
	<b>Total Personnel</b>	<b>256,385</b>	<b>309,078</b>	<b>518,944</b>	<b>192,315</b>	<b>354,899</b>
545	Training/Travel	1,466	6,781	5,000		5,000
561	Supplies	3,811	5,517	6,000	2,774	6,000
563	Wearing Apparel	814	2,544	3,000	1,998	3,000
590	Glycol Supplies		-			
592	Plumbing Supplies	2,238	24,154	15,000	2,141	15,000
600	Tires/Chains/Wheels		-	1,200		500
601	Vehicle Parts	868	11,524	8,000	5,294	1,500
602	Gasoline/Diesel/Oil	7,738	7,161	15,000	6,969	15,000
621	Electricity	4,180	2,980	5,500	5,585	5,500
622	Telephone	921	117	100	49	100
623	Heating Fuel	22,268	23,537	25,000	19,128	21,250
626	Water/Sewer/Garbage	498	511	600	392	600
627	Cell Phone - 1	585	763	1,680	470	800
648	Administrative Costs	2				
649	Engineering Services		36,087	25,000		25,000
650	Lab Test	1,880	-			
661	Vehicle Maint/Repair (ISF 57)	2,828	1,907	3,003	1,421	3,788
662	Property Maint.		-			
664	IT Services (Internal Service Fund)		-			15,245
665	City Safety		-	2,000		2,000
669	Other Purchased Services	35	768	1,500	82	1,500
683	Minor Equipment	1,678	35,264	25,000	3,269	25,750
685	Equipment				3,269	
703	Depreciation-Bldgs/Plants	462,319	563,629			
705	Depreciation-Vehicles	2,192				
721	Insurance	3,348	4,104	6,646	4,897	6,812
722	Insurance-Ded Exp & Other		-			
724	Dues & Subscriptions	30				
727	Advertising	-	914	1,000	17	1,000
732	Equipment Rental		-			
735	Finance Charges/Penalties		-	55,000	41,250	
738	Bad Debts Expense	16,934	13,167			
799	Miscellaneous	10	-			
996	Administrative Overhead - IT Services		14,096	14,801	11,157	15,245
998	Administrative Overhead ICR	49,223	49,149	77,228	39,585	79,545
	<b>Total MS&amp;S</b>	<b>585,866</b>	<b>804,674</b>	<b>297,258</b>	<b>149,747</b>	<b>250,134</b>
	<b>Total Operating Expenses</b>	<b>842,251</b>	<b>1,113,752</b>	<b>816,202</b>	<b>342,062</b>	<b>605,033</b>
<b>PROJECT EXPENSES</b>						
777	Culverts (3 @ \$70k)		0		176,153	
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>176,153</b>	<b>-</b>
	<b>Total Operating and Project Expenditures</b>	<b>842,251</b>	<b>1,113,752</b>	<b>816,202</b>	<b>518,215</b>	<b>605,033</b>
<b>Capital Expenditures</b>						
690	<b>Service Truck</b>		-	62,500		
	<b>Total Capital Expenses</b>	<b>0</b>	<b>0</b>	<b>62,500</b>	<b>0</b>	<b>0</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>842,251</b>	<b>1,113,752</b>	<b>878,702</b>	<b>518,215</b>	<b>605,033</b>

# Bethel Heights Water Treatment Facility

The Bethel Heights Water Treatment Plan provides piped service for Housing Subdivision as well as hauled water services. This is the plant you would also go to if you transport your own water.



Bill Stuart, Bethel Heights Water Treatment Plant

## Bethel Heights Water Treatment Personnel

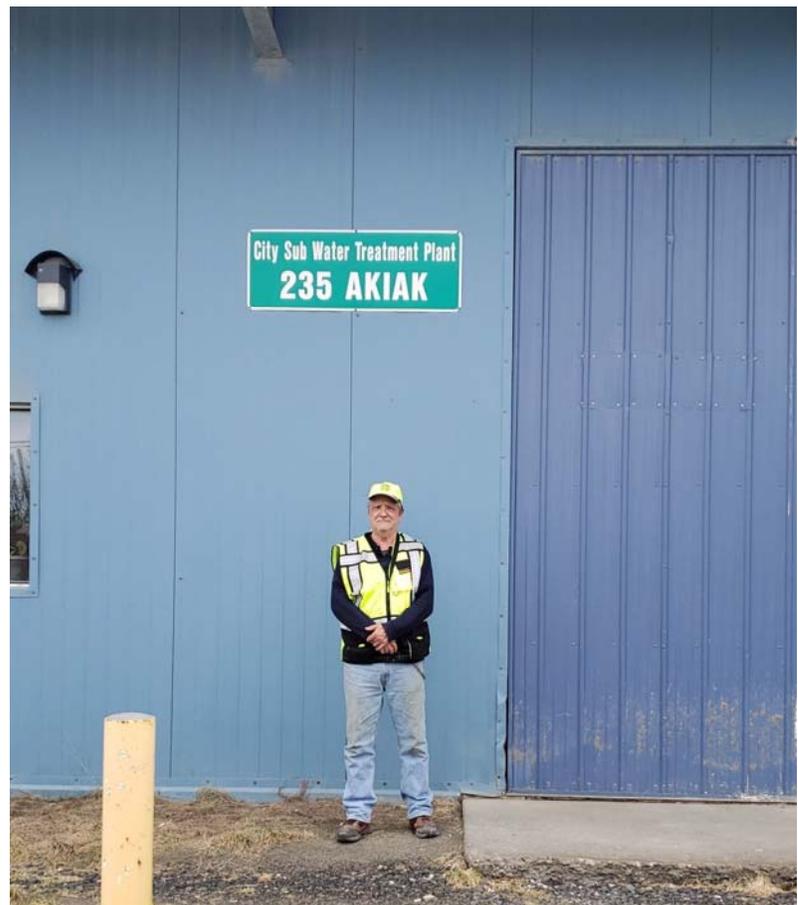
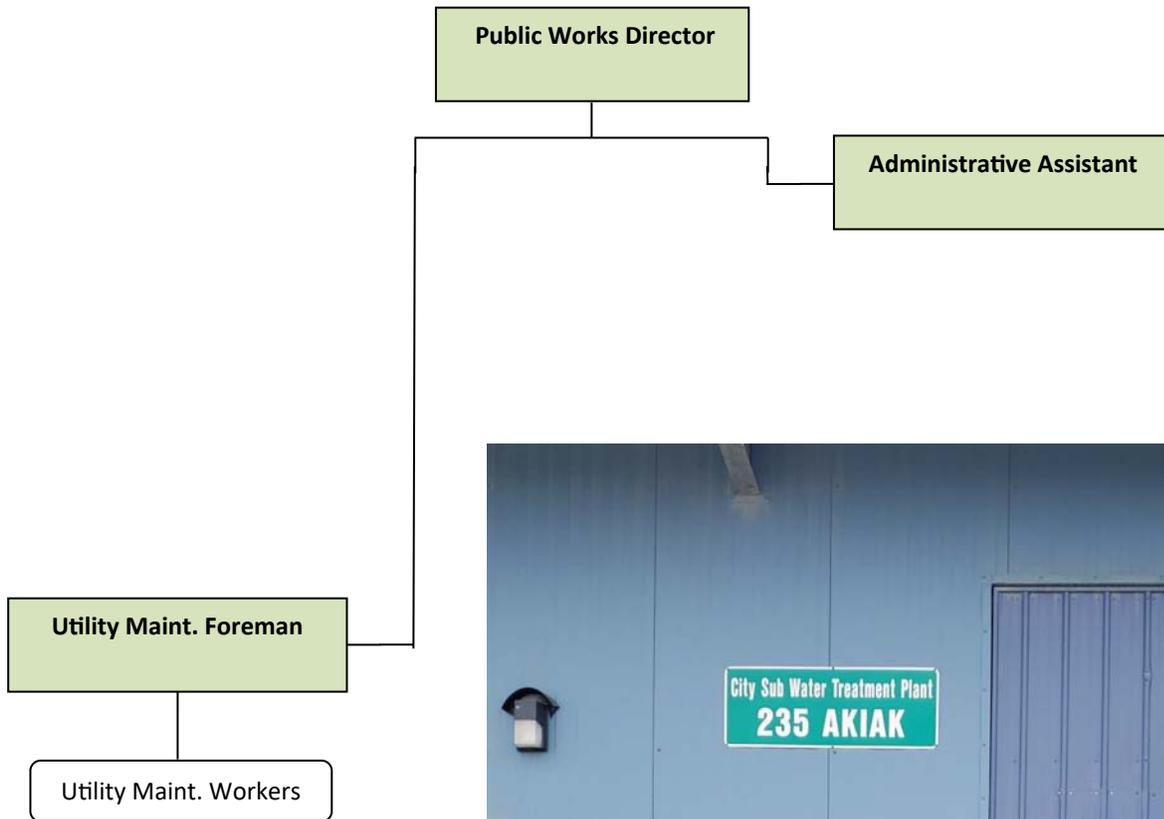
(51-83)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director @ 5%	6,068	6,220
<b>R4</b>	<b>19101</b>	Admin Asst @ 5%	2,360	2,360
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (15% of base salary)	9,784	9,784
<b>R4</b>	<b>25106</b>	Water Treatment Operator - Bethel Heights	80,563	80,563
<b>R4</b>	<b>25107</b>	Water Treatment Operator (50% of base salary)	22,433	22,433
<b>Wages</b>			121,208	121,360
Merit Increases (Bargaining Unit only)			2,878	2,878
Overtime			35,875	37,000
<b>Total Wages</b>			159,961	161,238
Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wa			5,757	6,068
Medicare @ 1.45% of Total Wages			2,319	2,338
Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)			1,243	1,882
Employee Group Benefits \$2119 per month @ 1.75 FTE			42,189	44,499
Workers' Compensation @ 2.5833/\$100 of Total Wages			4,132	4,165
PERS @ 22% of Total Wages			35,192	35,472
Utility Benefit @ \$380/mo/FTE @ 1.75			7,980	7,980
<b>BENEFITS AND TAXES</b>			98,812	102,405
<b>TOTAL PERSONNEL</b>			258,774	263,643
<b>TOTAL PERSONNEL</b>			258,774	263,643

Bethel Heights Water Treatment Facility (51-83)		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	182,509	188,910	180,710	182,144	182,144
	Employee Group Health Benefits	23,921	24,465	42,189	37,000	44,499
	Overtime	33,466	34,507	35,875	44,499	37,000
	<b>Total Personnel</b>	<b>239,896</b>	<b>247,882</b>	<b>258,774</b>	<b>263,643</b>	<b>263,643</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	11,608	2,302	4,000	2,182	4,000
561	Supplies	7,298	1,607	4,000	2,232	4,000
563	Wearing Apparel	480	516	1,500	548	1,500
567	Chemicals	67,923	52,933	55,000	25,035	55,000
592	Plumbing Supplies	506	2,572	5,000	-	5,000
600	Tires & Wheels		-			
602	Gasoline/Diesel/Oil	471	-			
621	Electricity	79,672	79,141	90,000	67,208	90,000
622	Telephone	378	-	500	-	500
623	Heating Fuel	123,626	119,303	130,000	99,091	110,500
649	Engineering Services	-	-	2,000	-	2,000
650	Lab Tests	2,634	1,913	12,000	5,448	12,000
661	Vehicle Maint/Repair (ISF 57)	2,380	1,907	3,003	1,421	
662	Property Maint.		-			
665	City Safety		-	6,000	-	
669	Other Purchased Services	2,723	6,025	10,000	8,119	15,000
683	Minor Equipment	9,698	23,548	25,000	8,891	25,000
685	Equipment		-			
721	Insurance	10,821	13,232	21,729	16,040	22,272
727	Advertising	103	560	500	-	500
735	Finance Charges/Penalties		-			
771	Filters		-			
996	Administrative Overhead - IT Services	13,269	13,361	14,108	10,635	14,531
998	Administrative Overhead ICR	38,135	40,342	44,249	32,492	45,576
	<b>Total MS&amp;S</b>	<b>371,725</b>	<b>359,262</b>	<b>428,589</b>	<b>279,342</b>	<b>407,379</b>
	<b>Total Operating Expenses</b>	<b>611,621</b>	<b>607,144</b>	<b>687,363</b>	<b>542,985</b>	<b>671,022</b>
<b>PROJECT EXPENSES</b>						
772	Cleaning Water Storage Tank		49,925	50,000	150	
773	Bethel Heights Improvement			70,000	27,094	
	<b>Total Project Expenses</b>		<b>49,925</b>	<b>120,000</b>	<b>27,244</b>	<b>-</b>
	<b>Total Operating &amp; Project Expenditures</b>	<b>611,621</b>	<b>657,069</b>	<b>807,363</b>	<b>570,229</b>	<b>671,022</b>

# City Subdivision Water Treatment Facility

The City Subdivision Water Treatment Plan provides piped service for City Subdivision and the newly installed Institutional Corridor line which extends down State Highway. In addition to the piped services, this plant services the hauled water utility as well.



Joe Conover, City Sub Water Treatment Plant

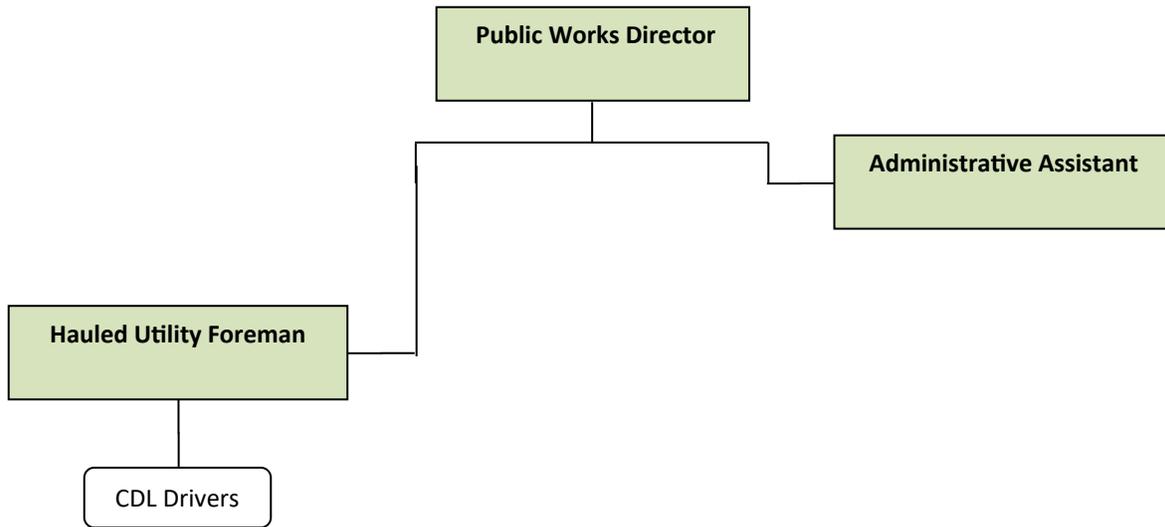
**City Sub Water Treatment Personnel**  
(51-84)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director 5%	6,068	6,251
<b>R4</b>	<b>19101</b>	Admin Asst @ 5%	2,360	2,360
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (15% of base salary)	9,784	9,784
<b>R5</b>	<b>25108</b>	Water Treatment Facilities Coordinator	80,935	80,935
<b>R6</b>	<b>25109</b>	Water Treatment Operator	63,123	63,123
<b>R4</b>	<b>25107</b>	Water Treatment Operator (50% of base salary)	22,433	22,433
		<b>Wages</b>	184,703	184,885
		Merit Increases	4,466	4,622
		Overtime	35,875	37,000
		<b>Total Wages</b>	225,043	226,507
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wa	8,932	9,244
		Medicare (1.45% of Salary)	3,263	3,284
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	1,953	1,953
		Employee Group Benefits \$2119 per month @ 2.75 FTE	66,297	69,927
		Workers' Compensation @ 2.5833/\$100 of Total Wages	5,814	5,851
		PERS @ 22% of Total Wages	49,510	49,831
		Utility Benefit @ \$380/mo/FTE @ 2.75	12,540	12,540
<b>BENEFITS &amp; TAXES</b>			148,308	152,632
<b>TOTAL PERSONNEL</b>			373,351	379,138

<b>City Sub Water Treatment Facility (51-84)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	155,755	211,257	271,179	151,282	272,211
	Employee Group Health Benefits	50,283	38,838	66,297	26,070	69,927
	Overtime	27,300	37,210	35,875	52,052	37,000
	<b>Total Personnel</b>	<b>233,338</b>	<b>287,305</b>	<b>373,351</b>	<b>229,404</b>	<b>379,138</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	2,350	1,411	5,000	4,106	5,000
561	Supplies	9,926	1,671	2,500	2,370	2,500
563	Wearing Apparel	480	780	1,500	-	1,500
567	Chemicals	37,883	114,190	100,000	79,544	100,000
592	Plumbing Supplies	-	799	3,000	-	3,000
600	Tires/Chains/Wheels	-	-	1,500	-	1,500
602	Gasoline/Diesel/Oil	663	207	1,000	1,228	1,000
621	Electricity	47,363	60,109	60,000	47,995	70,000
622	Telephone	35	34	100	25	100
623	Heating Fuel	86,405	95,642	150,000	76,147	127,500
649	Engineering Services	-	-	-	-	-
650	Lab Tests	1,515	9,833	10,000	15,610	10,000
661	Vehicle Maint/Repair (ISF 57)	2,424	1,907	3,003	1,431	15,000
662	Property Maint.	-	-	-	-	-
665	City Safety	-	-	2,500	-	-
669	Other Purchased Services	8,127	2,115	5,000	2,696	5,000
683	Minor Equipment	2,714	12,018	20,000	16,791	20,000
703	Depreciation-Bldgs/Plants	144,033	144,033	-	-	-
704	Depreciation-M&E Water	5,028	5,028	-	-	-
721	Insurance	6,767	8,313	13,560	988	13,899
727	Advertising	35	500	-	9,987	-
996	Administrative Overhead - IT Services	14,512	14,704	15,494	8,877	15,958
998	Administrative Overhead- ICR	41,845	57,117	63,841	36,510	65,756
	<b>Total MS&amp;S</b>	<b>412,105</b>	<b>530,411</b>	<b>457,998</b>	<b>304,305</b>	<b>457,714</b>
	<b>Total Operating Expense</b>	<b>645,443</b>	<b>817,716</b>	<b>831,349</b>	<b>533,709</b>	<b>836,852</b>
<b>PROJECT EXPENSES</b>						
772	Cleaning Water Storage Tank	-	49,625	-	-	-
	Total Project Expense	-	49,625	-	-	-
	Total Operating & Project Expenditures	645,443	867,341	831,349	533,709	836,852
<b>CAPITAL EXPENSES</b>						
	Total Capital Expenses	-	-	-	-	-
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>645,443</b>	<b>867,341</b>	<b>831,349</b>	<b>533,709</b>	<b>836,852</b>

# Hauled Utilities Division (Sewer)

The Hauled Utilities Division is responsible for delivering water to residents and collecting sewage from residents not on the piped utility system. These specially trained men and women must pass and hold a Commercial Driver’s Licenses with tanker endorsements. They brave the freezing temperatures of the Alaskan winter to bring drinking water as well as collecting the sewage from resident’s homes.



Mike Mendenhall, Hauled Utility Driver

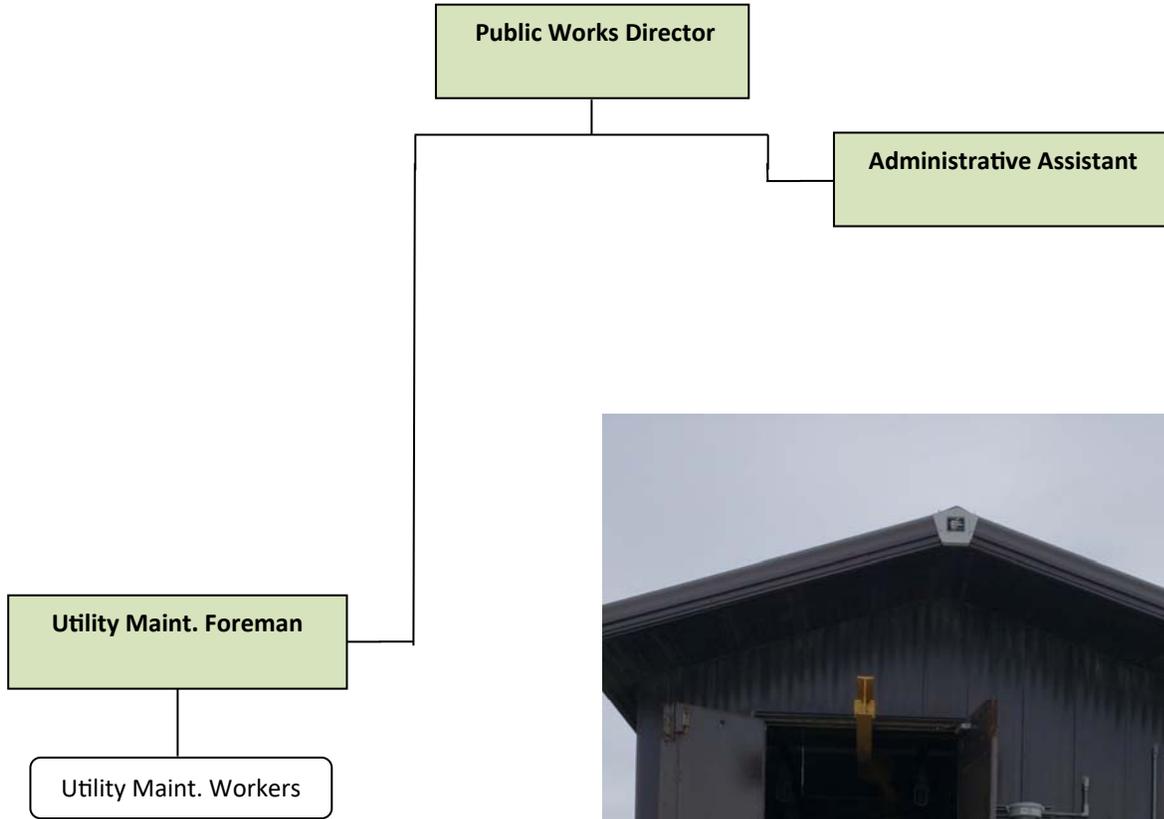
**Hauled Sewer Personnel**  
(51-85)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
MIII	19401	Public Works Director @ 5%	6,068	6,251
R4	19101	Admin Asst @ 5%	2,360	2,360
R6	24101	Utility Foreman (50% of base salary)	27,591	27,591
R4		Administrative Assistant - Water/Sewer (50% of base salary)		24,796
R4	24112	Driver	51,939	51,939
R4	24113	Driver	71,334	71,334
R4	24114	Driver	69,593	69,593
R4	24115	Driver	42,729	42,729
R4	24116	Driver	45,989	45,989
R4	24117	Driver	42,729	42,729
R4	24118	Driver	42,729	42,729
R4	24119	Driver	56,696	56,696
R4	24120	Driver	45,989	45,989
		Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	6,338	6,338
		<b>Wages</b>	512,083	537,062
		Merit Increases (Bargaining unit only)	12,650	13,427
		Overtime	125,000	125,000
		<b>Total Wages</b>	649,734	675,488
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	25,301	26,853
		Medicare (1.45% of Salary)	9,421	9,963
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	6,910	7,315
		Employee Group Health Benefit \$2119 per month @ 10.23 FTE	234,571	260,128
		Workers' Compensation @ 2.8308/\$100 of Total Wages	18,393	19,122
		PERS @ 22% of Total Wages	142,941	148,607
		Utility Benefit @ \$380/mo/FTE @ 10.23	44,346	46,649
		<b>BENEFITS AND TAXES</b>	481,883	518,638
		<b>TOTAL PERSONNEL</b>	1,643,701	1,194,126

<b>Hauled Sewer (51-85)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	612,229	628,045	772,046	378,973	808,998
	Employee Group Health Benefits	234,742	208,625	234,571	122,119	260,128
	Overtime	73,151	125,927	125,000	80,630	125,000
	<b>Total Personnel</b>	<b>920,122</b>	<b>962,597</b>	<b>1,131,617</b>	<b>581,722</b>	<b>1,194,126</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	254		300	-	
561	Supplies	6,580	1,631	7,000	10,714	7,000
563	Wearing Apparel	2,525	164	7,000	5,766	7,000
600	Tires/Chains/Wheels	11,341	3,701	12,000	10,960	12,000
601	Vehicle Parts	34,673	62,896	50,000	50,889	40,000
602	Gasoline/Diesel/Oil	93,305	109,976	110,000	78,820	110,000
621	Electricity	6,994	7,576	8,300	7,959	8,300
622	Telephone	31	-	400	-	400
623	Heating Fuel	11,658	16,680	12,000	13,898	10,200
627	Cell Phone			840	-	840
626	Water/Sewer/Garbage	8,200	8,051	9,000	3,602	9,000
661	Vehicle Maint/Repair (ISF 57)	294,754	207,669	310,326	147,293	310,326
662	Property Maint.		37,359		59,038	
669	Other Purchased Services	4,975	5,786	7,000	4,328	7,000
683	Minor Equipment	725	(471)	3,100	280	3,100
705	Depreciation Vehicles		111,861			
721	Insurance	37,617	44,942	70,082	52,314	71,834
722	Insurance Ded Exp & Other	339	8,153	20,000	-	
724	Dues & Subscriptions	30		30	-	
738	Bad Debts Expense		26,348			
799	Miscellaneous	196	-	1,200	60	1,200
99x	Prop. Maint. ISF					44,920
996	Administrative Overhead - IT Services	415	11,597	13,563	10,225	13,970
998	Administrative Overhead- ICR	157,935	149,877	193,499	120,714	199,304
	<b>Total MS&amp;S</b>	<b>672,547</b>	<b>813,796</b>	<b>835,640</b>	<b>576,860</b>	<b>856,394</b>
	<b>Total Operating Expenses</b>	<b>1,592,669</b>	<b>1,776,393</b>	<b>1,967,257</b>	<b>1,158,582</b>	<b>2,050,520</b>
<b>CAPITAL EXPENSES</b>						
69X	Fleet Mgmt. Software/Tablets/Connectivity					25,000
699	Short Lived Asset Reserve			182,825		
692	Sewer Truck					300,000
	<b>Total Capex</b>	<b>-</b>	<b>-</b>	<b>182,825</b>	<b>-</b>	<b>325,000</b>
	<b>Total Operating, Projects &amp; Capex</b>	<b>1,592,669</b>	<b>1,776,393</b>	<b>2,150,082</b>	<b>1,158,582</b>	<b>2,375,520</b>

# Utilities Maintenance Division - Piped Sewer

Utility Maintenance oversees the Piped Water and Piped Sewer, Sewage Lagoon and maintenance of the Water Treatment Plant Facilities. With over 77,000 linear feet of service lines, and almost 480 customers we are busy ensuring quality service to our piped customers. Piped water and sewer in Bethel is a sensitive system that requires a lot of maintenance and care on the part of our Utility Workers and our customers. Below is a breakdown of important information for our customers separated by area of the City since we have two different types of piped system.



Utility Maintenance Personnel

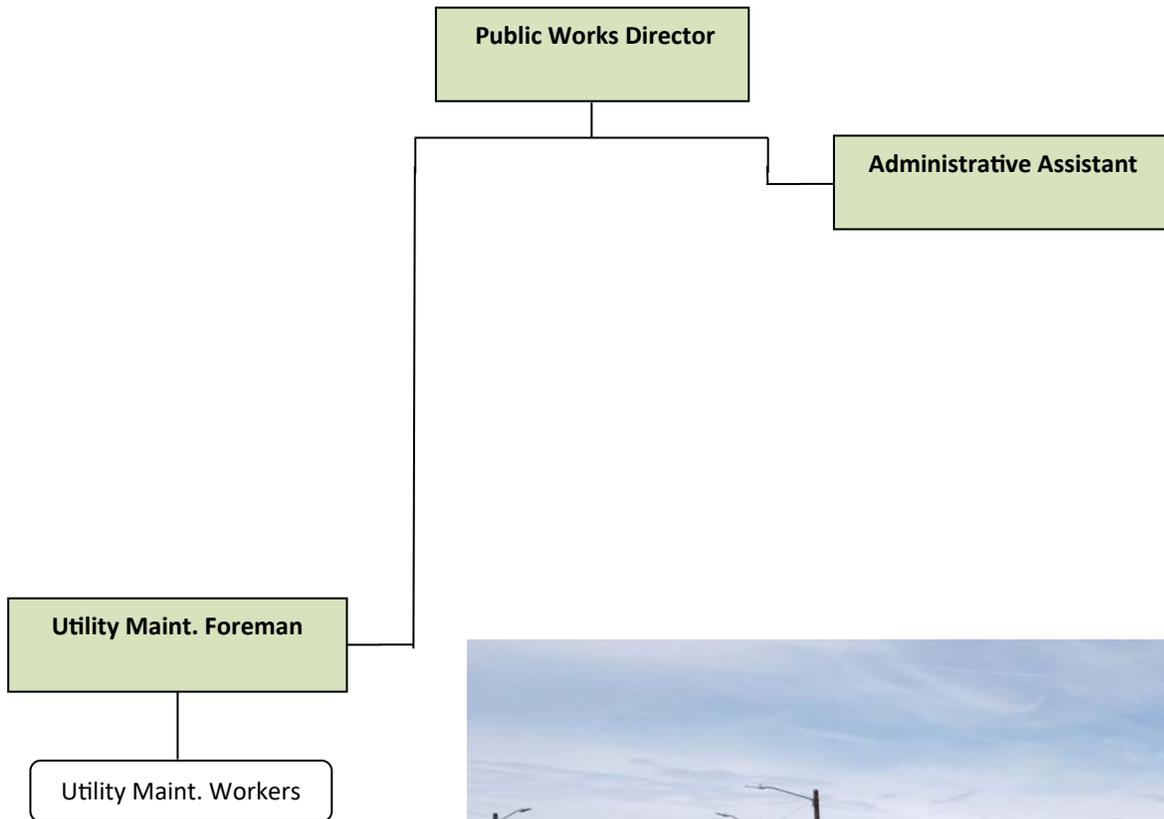
**Piped Sewer Personnel**  
(51-86)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director @ 10%	11,788	12,142
<b>R4</b>	<b>19101</b>	Admin Asst @ 10%	4,720	4,720
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (30% of base salary)	19,566	19,566
<b>R4</b>	<b>25102</b>	Utility Maintenance Worker (45% of base salary)	25,155	25,155
<b>R4</b>	<b>25103</b>	Utility Maintenance Worker (45% of base salary)	33,705	33,705
<b>R4</b>	<b>25104</b>	Utility Maintenance Worker (45% of base salary)	36,253	36,253
<b>R4</b>	<b>25105</b>	Utility Maintenance Worker (45% of base salary)	32,100	32,100
<b>R4</b>		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)		15,200
		<b>Wages</b>	163,287	178,840
		Merit Increases 2.5% Bargaining Unit only	3,787	4,167
		Overtime	30,750	45,000
		<b>Total Wages</b>	197,824	228,008
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	7,575	8,335
		Medicare (1.45% of Salary)	2,868	3,306
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	1,634	1,634
		Employee Group Health Benefits \$2119 per month @ 2.3 FTE	55,448	58,484
		Workers' Compensation @ 2.8308/\$100 of Total Wages	5,600	6,454
		PERS @ 22% of Total Wages	43,521	50,162
		Utility Benefit @ \$380/mo/FTE @ 2.3	10,488	10,488
		<b>BENEFITS AND TAXES</b>	127,135	138,863
		<b>TOTAL PERSONNEL</b>	324,959	366,871

Piped Sewer (51-86)		FY18	FY19	FY20	FY20	FY21
		Audited	Audited	Budget	BTA March 2020	Budget
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	164,805	218,890	238,760	128,909	263,387
	Employee Group Health Benefits	55,689	43,778	55,448	30,887	58,484
	Overtime	31,383	39,904	30,750	28,211	45,000
	<b>Total Personnel</b>	<b>251,877</b>	<b>302,572</b>	<b>324,959</b>	<b>188,007</b>	<b>366,871</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	-	6,781	3,000	-	3,000
561	Supplies	3,953	4,937	6,000	4,586	6,000
563	Wearing Apparel	2,286	2,450	3,000	3,547	3,000
590	Glycol Supplies		-	70,000	70,000	
592	Plumbing Supplies	-	5,257	10,000	147	10,000
600	Tires/Chains/Wheels		-	2,000	124	500
601	Vehicle Parts	365	4,007	6,500	3,985	1,500
602	Gasoline/Diesel/Oil	8,827	9,174	15,000	6,857	15,000
621	Electricity (Lift Stations & Mt. Bldg)	82,366	94,601	100,000	80,941	100,000
622	Telephone	-	-	500	-	500
623	Heating Fuel	23,230	30,258	35,000	28,151	29,750
626	Water/Sewer/Garbage	499	511	600	392	600
649	Engineering Services		-			
661	Vehicle Maint/Repair (ISF 57)	2,940	3,681	3,003	1,638	3,000
662	Property Maint.		-			
664	IT Services (Internal Service Fund)		-			
665	City Safety		-	5,000	-	
669	Other Purchased Services	6,688	11,885	20,000	13,741	20,000
683	Minor Equipment	65,290	109,392	125,000	62,002	125,000
685	Equipment	2,398	-		33	
703	Depreciation-Bldgs/Plants	56,403	56,403			
704	Deprec M&E Piped Sewer	14,264	16,063			
705	Depreciation-Vehicles	2,192				
721	Insurance	3,302	4,008	6,561	4,835	6,725
722	Insurance-Ded Exp & Other	-	-			
727	Advertising		-			
732	Equipment Rental		-			
736	Leased Property - Lift Station	12,204	12,767	15,000	14,045	15,000
738	Bad Debts Expense	6,864	7,892			
996	Administrative Overhead - IT Services	415	15,377	14,803	11,157	15,245
998	Administrative Overhead- ICR	48,501	49,232	55,566	39,653	57,233
	<b>Total MS&amp;S</b>	<b>342,987</b>	<b>444,676</b>	<b>496,533</b>	<b>345,834</b>	<b>412,053</b>
	<b>Total Operating Expenditures</b>	<b>594,864</b>	<b>747,248</b>	<b>821,492</b>	<b>533,841</b>	<b>778,924</b>
<b>PROJECT EXPENSES</b>						
777	Culverts (3 @ \$70k)		0	175,000	171,351	
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>175,000</b>	<b>171,351</b>	<b>-</b>
<b>CAPITAL EXPENSES</b>						
690	Ford F350 1 Ton			40,000	-	
699	Short Lived Asset Reserve (51-27700)		155,526	182,825		
	<b>Total Capex</b>	<b>-</b>	<b>155,526</b>	<b>222,825</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Projects &amp; Capex</b>	<b>594,864</b>	<b>902,774</b>	<b>1,219,317</b>	<b>705,192</b>	<b>778,924</b>

# Utilities Maintenance Division - Sewer Lagoon

Utility Maintenance oversees the Piped Water and Piped Sewer, Sewage Lagoon and maintenance of the Water Treatment Plant Facilities. With over 77,000 linear feet of service lines, and almost 480 customers we are busy ensuring quality service to our piped customers. Piped water and sewer in Bethel is a sensitive system that requires a lot of maintenance and care on the part of our Utility Workers and our customers. Below is a breakdown of important information for our customers separated by area of the City since we have two different types of piped system.



Utility Maintenance Personnel at Sewer Lagoon

**Sewer Lagoon Personnel  
(51-87)**

			FY20 Budget	FY21 Budget
<b>MIII</b>	<b>19401</b>	Public Works Director @ 20%	23,577	24,284
<b>R4</b>	<b>19101</b>	Admin Asst @ 20%	9,439	9,439
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (10% of base salary)	6,522	6,522
<b>R4</b>	<b>25102</b>	Utility Maintenance Worker (10% of base salary)	5,589	5,589
<b>R4</b>	<b>25103</b>	Utility Maintenance Worker (10% of base salary)	7,490	7,490
<b>R4</b>	<b>25104</b>	Utility Maintenance Worker (10% of base salary)	8,057	8,057
<b>R4</b>	<b>25105</b>	Utility Maintenance Worker (10% of base salary)	7,133	7,133
		<b>Wages</b>	67,806	68,513
		Merit Increase (Bargaining Unit only)	1,106	1,106
		Overtime	10,250	10,250
		<b>Total Wages</b>	79,162	79,869
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	2,211	2,211
		Medicare (1.45% of Salary)	1,148	1,158
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	639	710
		Employee Group Health Benefit \$2119 per month @ .9 FTE	21,697	22,885
		Workers' Compensation @ 2.8308/\$100 of Total Wages	2,241	2,261
		PERS @ 22% of Total Wages	17,416	17,571
		Utility Benefit @ \$380/mo/FTE @ 0.9	4,104	4,104
		<b>BENEFITS &amp; TAXES</b>	49,456	50,901
		<b>TOTAL PERSONNEL</b>	196,424	130,770

<b>SEWER LAGOON (51-87)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	42,408	66,739	96,671	39,662	97,635
	Overtime	7,159	9,680	10,250	6,344	10,250
	Employee Group Health Benefits	14,129	12,063	21,697	7,980	22,885
	<b>Total Personnel</b>	<b>63,696</b>	<b>88,482</b>	<b>128,618</b>	<b>53,986</b>	<b>130,770</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	3,079	4,358	3,000	403	3,000
561	Supplies	805	1,030	1,500	951	1,500
563	Wearing Apparel	288	2,726	2,000	503	2,000
592	Plumbing Supplies		518	1,000	42	1,000
600	Tires and Wheels					
601	Vehicle Parts	514				
602	Gasoline/Diesel/Oil	7,216	7,332	20,000	2,757	20,000
649	Engineering Services					
650	Lab Tests	5,394	14,026	12,000	5,252	12,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	80				
665	City Safety			2,000	-	
669	Other Purchased Services	237		1,000	796	1,000
683	Minor Equipment	1,369	1,909	2,500	1,250	2,500
685	Equipment					
703	Depreciation-Bldgs/Plants	182,274	182,274			
714	Sewer Lagoon Bond		494	500	-	500
721	Insurance	243	298	443	331	454
724	Dues & Subscriptions (SOA Permit)	5,220	7,920	7,920	7,920	7,920
727	Advertising	-	-	500	-	500
998	Administrative Overhead- ICR	12,047	18,705	21,993	35,668	22,653
	<b>Total MS&amp;S</b>	<b>218,766</b>	<b>241,590</b>	<b>76,356</b>	<b>55,873</b>	<b>75,027</b>
	<b>Total Operating Expenses</b>	<b>282,462</b>	<b>330,072</b>	<b>204,974</b>	<b>109,859</b>	<b>205,797</b>
<b>PROJECT</b>						
	<b>Total Project</b>		-			
<b>CAPITAL EXPENSE</b>						
	<b>Total Capex</b>	-	-	-	-	-
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>282,462</b>	<b>330,072</b>	<b>204,974</b>	<b>109,859</b>	<b>205,797</b>

## MUNICIPAL DOCK FUND SUMMARY

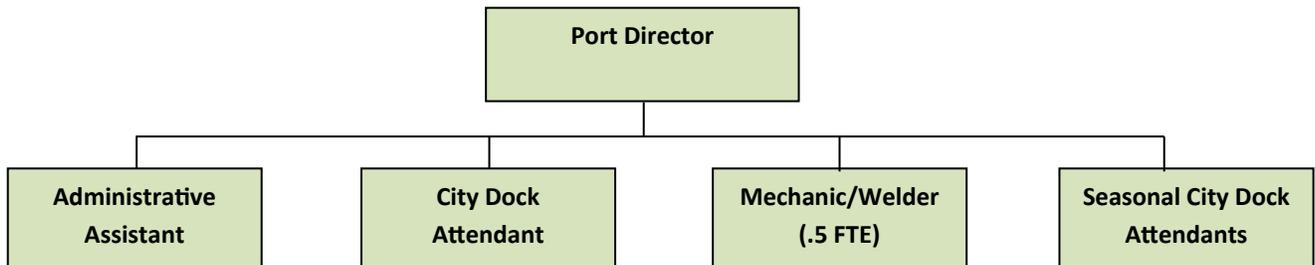
	FY18 Audit	FY19 Audit	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>Total Revenues:</b>					
<b>Total Operating Revenues:</b>					
Dock Administration					
Municipal Dock Operations	1,128,787	1,137,183	969,500	1,037,873	936,500
Small Boat Harbor	3,981	328,687	271,500	152,027	253,500
Seawall Ops					
Petro Port Ops					
<b>TOTAL OPERATING REVENUES:</b>	1,132,768	1,465,870	1,241,000	1,189,900	1,190,000
<b>Total Operating Expenses:</b>					
Dock Administration					
Municipal Dock Operations	1,212,566	1,268,218	636,634	310,621	698,378
Small Boat Harbor	153,045	155,599	187,128	97,392	186,676
Seawall Ops					
Petro Port Ops					
<b>TOTAL OPERATING EXPENSES:</b>	1,365,611	1,423,817	823,762	408,013	885,053
<b>TOTAL OPERATING INCOME</b>	(232,843)	42,053	417,238	781,887	304,947
<b>TOTAL PROJECT EXPENSES:</b>	71,947	71,472	201,000	166,082	17,000
<b>Net Before Depreciation:</b>	(304,790)	(29,419)	216,238	615,805	287,947
<b>Depreciation &amp; Amortization Expenses:</b>					
<b>TOTAL DEPRECIATION &amp; AMORT. EXPENS</b>	(796,732)	(842,411)			
<b>NET FUND INCOME (LOSS)</b>	(1,101,522)	(871,830)	216,238	615,805	287,947
<b>Total Capital Expenses</b>	-	-	35,000	-	165,000
<b>Total Transfers Out</b>					
<b>Total Non Operating Expenditures</b>	-	-	35,000	-	165,000
<b>Change in Fund Balance</b>	(1,101,522)	(871,830)	146,238	615,805	(42,053)

## MUNICIPAL DOCK REVENUE SUMMARY

		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>REVENUES:</b>						
52-40-403	City Dock-Penalties & Interest		-	5,000	-	5,000
52-43-402	City Dock-Storage	99,187	61,009	70,000	65,232	70,000
52-43-404	City Dock-Permits	3,600	-	3,000	-	3,000
52-43-405	City Dock-Wharfage	147,573	140,810	165,000	100,255	165,000
52-43-407	City Dock-Dockage	15,621	34,612	25,000	9,233	25,000
52-43-417	Slough Berth-Moorage		59	-	-	
52-43-418	SBH Petro Port-Fuel Thru-Put	214,946	268,283	220,000	147,036	210,000
52-43-424	Petro Yard-Storage	3,174	3,635	2,000	3,238	2,000
52-43-426	PetroPort-Fuel Thru-Put (\$.04)	429,353	357,964	440,000	472,674	420,000
52-43-427	PetroPort-Dockage	10,965	20,776	20,000	14,428	20,000
52-43-432	Seawall-Storage		-		-	
52-43-433	Seawall-Moorage	24,850	-	25,000	676	25,000
52-43-434	Seawall Dockage	7,067	15,697	10,000	20,631	10,000
52-43-435	Seawall-Wharfage	-	-	1,000	-	
52-43-437	Seawall Dockage				-	
52-43-454	Beach-Storage	12,599	36,838	10,000	44,031	10,000
52-43-455	Beach-Wharfage	74,432	69,097	70,000	111,856	70,000
52-43-457	Beach-Dockage	15,072	12,866	17,000	16,792	17,000
52-43-462	SBH - Storage	-		3,500	-	3,500
52-43-463	SBH - Moorage	19,470	18,837	24,000	1,476	20,000
52-45-462	SBH - Storage	3,975	4,650		530	-
52-45-464	SBH - Permits	15,304	19,708	24,000	3,060	20,000
52-45-467	Extra Water Calls	9,624	25,091	25,000	5,490	25,000
52-44-467	Lease Revenue	24,360	24,360	24,000	18,270	24,000
52-49-487	Investment Income	(3,981)	11,262	1,000	-	
52-46-490	Transfers from Other Funds				-	
52-49-495	Miscellaneous Revenue	1,596	11,629	5,000	2,965	2,000
	<b>Total Revenues</b>	1,128,787	1,137,183	1,189,500	1,037,873	1,146,500
	Seawall Maintenance - Thru-Put@ \$.02			(220,000)		(210,000)
	<b>Total Undesignated Revenues</b>	1,128,787	1,137,183	969,500	1,037,873	936,500

# Port

The Port of Bethel serves as the receiving and trans-shipment center for petroleum products and barged freight for the Yukon-Kuskokwim Delta villages. Port staff members operate and maintains the 9-acre Cargo Dock, Petroleum Dock, small boat harbor, float plane landing beach, and seawall. One or more employees organize, prepare for, and participate in monthly Port Commission meetings.



Port of Bethel crew members.

## Municipal Dock Personnel

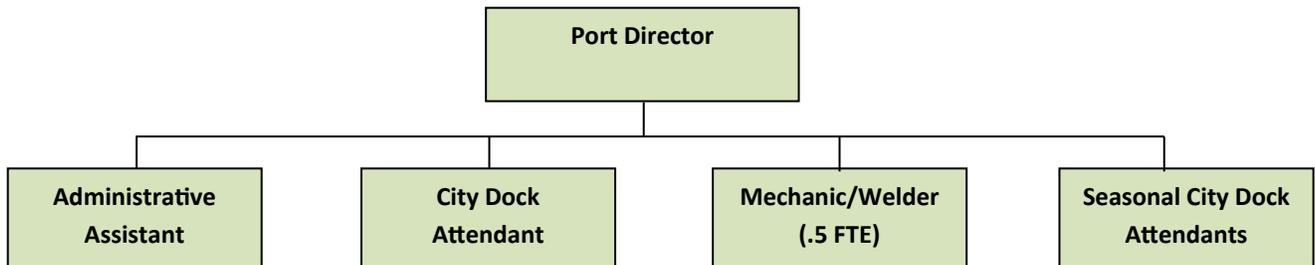
(52-50)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>27401</b>	Port Director 95% w/ 5% to SBH	79,568	81,955
<b>R4</b>	<b>27102</b>	Administrative Assistant @ \$22.10 (67% w/ 33% to SBH)	33,146	33,146
<b>R4</b>	<b>27103</b>	City Dock Attendant (90% w/ 10% to SBH)	48,909	48,909
<b>R5</b>	<b>27901</b>	Part-time Welder/Mechanic (160 hours @ \$25.00/hr)	4,000	4,000
	<b>27902</b>	Seasonal City Dock Attendant - 6 mo (1,040 hrs) @ \$18.00 @ 90% MD 10% SBH	16,848	16,848
<b>Wages</b>			165,623	184,858
Merit Increases (Bargaining Unit only)			2,051	2,051
Overtime				5,000
<b>Subtotal</b>			188,522	7,051
<b>Total Wages</b>			354,145	191,909
Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages			4,103	4,103
Social Security (6.2% of Temp Wages)			1,420	1,293
Medicare @ 1.45% of Total Wages			2,676	2,783
Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)			1,790	3,290
Employee Group Health Benefit \$2119 per month@ 2.52 FTE			60,752	64,079
Workers' Compensation @ 3.3257/\$100 of Total Wages			6,137	6,382
PERS @ 22% of FTE Wages			35,557	36,082
Utility Benefit @ \$380/mo/FTE @ 2.52			11,491	11,491
<b>BENEFITS &amp; TAXES</b>			123,925	129,503
<b>TOTAL PERSONNEL</b>			478,070	321,412

<b>MUNICIPAL DOCK EXPENSES (52-50)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	187,844	182,249	247,695	132,193	252,333
	Overtime	3,629	3,361		2,943	5,000
	Employee Group Health Benefits	39,290	47,999	60,752	31,328	64,079
	<b>Total Personnel</b>	<b>230,763</b>	<b>233,609</b>	<b>308,447</b>	<b>166,464</b>	<b>321,412</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	1,297	532	5,000	1,059	5,000
561	Supplies	7,629	3,866	5,500	3,812	5,500
563	Wearing Apparel	539	1,371	2,000	1,167	2,000
567	Calcium Chloride					
600	Tires		10,201			
601	Vehicle Parts	3,856	20,730	20,000	7,097	20,000
602	Gasoline/Diesel/Oil	11,611	16,385	15,000	11,577	15,000
621	Electricity	9,772	13,289	10,000	11,903	10,000
622	Telephone	1,610	1,911	1,000	1,406	1,000
623	Heating Fuel	1,585	2,181	2,000	4,573	6,000
624	Water/Sewer/Garbage	10,286	5,244	12,000	3,560	5,000
626	Water for Barges	6,190	5,823	12,000	-	12,000
627	Cell Phones (2 @ 840.)	575	742	1,680	470	1,680
642	Legal Fees	135	689	5,000	-	5,000
643	Engineering Fees	-	-	5,000	-	5,000
648	Admin	80				
649	Other Professional Services	420				
661	Vehicle Maint/Repair (ISF 57)	3,828	1,998	3,003	1,436	-
666	Municipal Dock Maintenance	1,558	50	5,000	968	5,000
667	Seawall Maintenance	6,989	277	7,000	6,770	7,000
668	Small Boat Harbor Maintenance	152	190	-		
669	Other Purchased Services	9,864	8,872	25,000	13,127	25,000
683	Minor Equipment	20,247	6,410	25,000	11,212	25,000
687	Land Easement Acquisition	5,589	6,705	50,000	-	25,000
702	Depreciation-Improvements	263,610	288,576			
703	Depreciation-Blds/Imprv	27,816	54,537			
704	Depreciation-Machine/Equip	40,982	40,982			
705	Depreciation-Vehicles	9,631	3,983			
706	Depreciation-Seawall	454,333	454,333			
721	Insurance	20,118	15,391	16,980	10,259	17,405
724	Dues & Subscriptions	13	174	1,000	157	1,000
727	Advertising	224	13	1,000	-	1,000
736	Bank Charges	359	764		422	
738	Bad Debts Expense		488			
732	Office Rent City Hall					-
799	Miscellaneous	283				
801	Pension Expense					250
996	Indirect Cost Recovery - I.T.	18,659	18,920	18,216	13,732	18,762
997	Indirect Cost Recovery - Property Maintenance - 3%		-	27,066		27,878
998	Indirect Cost Recovery - Administration	41,963	48,982	52,742	39,450	54,324
	<b>Total MS&amp;S</b>	<b>981,803</b>	<b>1,034,609</b>	<b>328,187</b>	<b>144,157</b>	<b>300,799</b>
	<b>Total Operating Expenses</b>	<b>1,212,566</b>	<b>1,268,218</b>	<b>636,634</b>	<b>310,621</b>	<b>622,211</b>
<b>PROJECT EXPENSES (52-50-77X)</b>						
771	Demolition-Crow Prop. Bldgs.					
772	Relocate Port Office and Tower**					
775	Gravel	69,848	55,020	150,000	149,983	
776	Sand Shed Insulation/Hydro			34,000		
777	Contaminated Soil Processing		439	1,000		1,000
778	Port Facility Improvement Project			-		
	<b>Total Project Expenses</b>	<b>69,848</b>	<b>55,459</b>	<b>185,000</b>	<b>149,983</b>	<b>1,000</b>
<b>CAPITAL EXPENSES (52-50-69X)</b>						
69X	Skid Steer Tracked Loader					135,000
69X	Hydro Seeder					30,000
690	Capital Expenditures					
695	Bank Stabilization Project					
697	Pick-up Truck			35,000		
699	Transfer to Fleet Replacement Fund			-	-	-
	<b>Total Capital Expenses</b>			<b>35,000</b>	<b>-</b>	<b>165,000</b>
	<b>Total Non-Operating Expenditures</b>	<b>69,848</b>	<b>55,459</b>	<b>220,000</b>	<b>149,983</b>	<b>166,000</b>
	<b>Total Operating, Projects, Capex &amp; Transfers</b>	<b>1,282,414</b>	<b>1,323,677</b>	<b>856,634</b>	<b>460,604</b>	<b>788,211</b>

# Small Boat Harbor

The Small Boat Harbor provides a secure area for the boaters from Yukon Kuskokwim region to dock in Bethel. Port attendants issue permits to boaters and maintain the boats through the duration of docking.



Port of Bethel crew members.

## Small Boat Harbor Personnel

### (52-55)

			FY20	FY21
			Budget	Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>27401</b>	Port Director @ 5% w/ 95% to Muni Dock	5,458	5,622
<b>R4</b>	<b>27102</b>	Administrative Assistant @ \$22.10 (33% w/ 67% to Muni Dock)	16,326	16,326
<b>R4</b>	<b>27103</b>	City Dock Attendant - 6 mo @ \$18 (10% SBH w/ 90% to Muni Dock)	5,302	5,302
	<b>27902</b>	Seasonal City Dock Attendant - 6 mo (1,040 hrs) @ \$18.00 @ 10% SBH 90% MD	1,872	1,872
	<b>27903</b>	Port Attendant - 5 mo (867 hrs) @ 17/hr	14,088	14,740
	<b>27904</b>	Port Attendant - 5 mo (867 hrs) @ 17/hr	14,088	14,740
	<b>27905</b>	Port Attendant - 5 mo (867 hrs) @ 17/hr	14,088	14,740
	<b>27906</b>	Port Attendant - 5 mo (867 hrs) @ 17/hr	14,088	14,740
	<b>27907</b>	Port Attendant - 5 mo (867 hrs) @ 17/hr	14,088	14,740
		<b>Wages</b>	99,398	102,822
		Overtime	3,000	3,000
		Merit Increase 2.5%	541	541
		<b>Subtotal</b>	3,541	3,541
		<b>Total Wages</b>	102,939	106,363
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	1,081	1,081
		Social Security @ 6.2% of PT Wages	4,483	4,754
		Medicare @ 1.45% of Total Wages	1,493	1,542
		Unemployment Ins @ 2.23% of Wages (W/ \$39,800 cap)	2,650	2,650
		Employee Group Health Benefit \$2119 per month at .48 FTE	9,161	12,205
		Workers' Compensation @ 4.2258/\$100 of Total Wages	4,100	4,495
		PERS 22% of FTE Wages	5,959	5,995
		Utility Benefit @ \$380/mo/FTE @ .48	2,189	2,189
		<b>BENEFITS &amp; TAXES</b>	31,116	34,911
		<b>TOTAL PERSONNEL</b>	134,055	141,274

## SMALL BOAT HARBOR (52-55)

		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>Revenue</b>						
52-43-418	PetroPort-Fuel Thru-Put (\$.02)		268,283	220,000	147,036	210,000
52-43-462	SBH-Storage		4,650	3,500	455	3,500
52-43-463	SBH-Moorage		18,837	24,000	1,476	20,000
52-45-464	SBH-Permits		19,708	24,000	3,060	20,000
	<b>Total Operating Revenue</b>	-	311,478	271,500	152,027	253,500
52-49-487	Interest Income	3,981	11,262		-	2,000
52-49-495	Misc Revenue		5,947			
	<b>Total Revenue</b>	3,981	328,687	271,500	152,027	255,500
<b>PERSONNEL:</b>						
	<b>Total Personnel</b>	118,642	126,023	134,055	77,097	141,274
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
561	Supplies	1,982	931	1,800	1,317	1,800
563	Wearing Apparel	1,136	121	2,000	337	2,000
602	Gasoline/Diesel/Oil	6,475	1,236	8,000	930	8,000
621	Electricity	-	-	2,000	-	2,000
624	Water/Sewer/Garbage	-	-	7,100		7,100
668	Small Boat Harbor Maintenance	1,323	1,109	7,000	1,021	7,000
683	Minor Equipment	703	1,995	2,000	1,303	2,000
721	Insurance	959				
799	Miscellaneous	-	111	250		250
998	Administrative Overhead ICR	21,825	24,073	22,923	15,387	23,611
	<b>Total Materials, Supplies &amp; Services</b>	34,403	29,576	53,073	20,295	53,761
	<b>Total Operating Expenses</b>	153,045	155,599	187,128	97,392	195,035
775	Gravel	2,099	16,013	16,000	16,099	16,000
	<b>Total Project Expenses</b>	2,099	16,013	16,000	16,099	16,000
	<b>Total Operating &amp; Project Expenditures</b>	155,144	171,612	203,128	113,491	211,035

<b>OTHER LEASED PROPERTIES (53-50)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA February 2020</b>	<b>FY21 Budget</b>
<b>REVENUES:</b>						
53-44-450	Lease- PATC	3,600	23,400	14,400	8,400	14,400
53-44-452	Lease- Tower Road (FW)	5,400	6,000	5,400	7,350	5,400
53-44-453	Lease- YKHC Warehouse	4,200	4,200	4,200	2,800	4,200
53-44-472	Lease-DMV @1005	6,298	6,298	6,298	7,007	12,060
53-44-479	Lease-Land AVCP Headstart	1,200	1,250	1,800	1,050	1,800
53-44-481	Lease-Land Swansons	14,500	15,603	21,120	12,320	21,120
53-44-485	Lease-Land-Eukang Church	1,800	1,800	1,800	1,050	1,800
53-44-488	Lease-GCI Land	4,000	4,000	10,200	5,950	10,200
53-44-489	Lease- Land 3rd Avenue (KK)	-	-	24,012	16,008	24,012
53-44-495	Lease- Other Lease Revenue		4,302			
<b>Total Revenues</b>		<b>40,998</b>	<b>66,853</b>	<b>89,230</b>	<b>61,935</b>	<b>94,992</b>

<b>LEASED PROPERTY - COURT COMPLEX (53-55)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>REVENUES:</b>						
53-44-443	SoA- Dep of Admin- OCS (\$4,338) ended 4/30/2019	50,956	42,463	-	-	-
53-44-444	SoA - Alaska Court System (\$51,135 per mo)	548,513	581,859	613,620	511,350	613,620
53-44-445	SoA - ACS Electricity Reimb.	34,948	-	-	-	-
53-44-447	SoA - Dept of Law (\$13,084 per mo)	131,509	136,147	137,964	95,202	157,000
53-49-487	Bond Interest Revenue	1,781	5,015	-	2,995	-
53-49-496	One-time Proceeds from Bond Closing	-	-	-	-	-
<b>Total Revenues</b>		<b>716,751</b>	<b>723,021</b>	<b>751,584</b>	<b>609,547</b>	<b>770,620</b>
<b>EXPENSES:</b>						
545	Travel / Training		-			
621	Electricity	59,455	80,649	82,901	47,888	82,901
622	Telephone	549	614	600	452	600
623	Heating Fuel	49,619	36,366	56,000	36,932	47,600
626	Water, Sewer, Garbage	17,575	17,605	18,000	11,332	18,000
642	Legal Fees		-	2,000		-
662	Property Maintenance	65	13,362	15,000	10,138	15,000
663	Janitorial Services - Contract	80,982	85,160	94,536	53,400	89,400
669	Other Purchased Services	7,978	5,247	5,000	629	2,500
721	Insurance	22,943	28,223	57,281	33,746	58,999
997	Indirect Cost Recovery Property Maintenance		112,078	139,179	147,749	142,658
<b>Total Operating Expenses</b>		<b>239,166</b>	<b>379,304</b>	<b>470,497</b>	<b>342,266</b>	<b>457,659</b>
<b>Net Operating Income or (Loss)</b>		<b>477,585</b>	<b>343,717</b>	<b>281,087</b>	<b>267,281</b>	<b>312,961</b>
<b>DEBT PAYMENTS:</b>						
27700	Court Complex Bond Principal	165,000				
714	Court Complex Bond Interest	97,425		89,750	213,225	213,225
717	Amortization of Bond Premium	29,809		29,809		
<b>Total Debt Payments</b>		<b>292,234</b>	<b>-</b>	<b>119,559</b>	<b>213,225</b>	<b>213,225</b>
<b>CAPITAL EXPENDITURES (53-55-69X)</b>						
693	Courthouse Interior Upgrade	7,690	-			
694	Water Service For Fire Suppression		-			
	Generator Repair		-	300,000	-	
<b>Total Capital Expenditures</b>		<b>7,690</b>	<b>-</b>	<b>300,000</b>	<b>-</b>	<b>-</b>
<b>Total Operating, Debt, Projects &amp; Capital</b>		<b>539,090</b>	<b>379,304</b>	<b>890,056</b>	<b>555,491</b>	<b>670,884</b>
<b>Net Income (Loss) before Depr.</b>		<b>177,661</b>	<b>343,717</b>	<b>(138,472)</b>	<b>54,056</b>	<b>99,736</b>

<b>LEASED PROPERTY ENTERPRISE FUND SUMMARY</b>		<b>FY18 Audit</b>	<b>FY19 Audit</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>REVENUES:</b>						
	<b>Total Leased Properties Revenue</b>	757,749	850,427	856,612	671,482	865,612
	<b>Total Operating Expenses</b>	239,166	472,918	457,659	342,266	457,659
	Excess of Revenues over Operating Expenses	518,583	377,509	398,953	329,216	407,953
<b>DEBT PAYMENTS:</b>						
	Court Complex Loan/Bond Payment	292,234	-	119,559	213,225	251,150
	<b>Total Debt Payments</b>	292,234	-	119,559	213,225	251,150
<b>CAPITAL EXPENSES</b>						
	Capital Expenses	7,690	-	300,000	-	-
	<b>Total Capital Expenses</b>	7,690	-	300,000	-	-
	<b>Total Operating, Debt, &amp; Capex</b>	539,090	379,304	890,056	555,491	670,884
	<b>Net Income (Loss) before Depreciation</b>	218,659	471,123	(33,444)	115,991	194,728
<b>DEPRECIATION EXPENSE</b>						
	<b>Total Depreciation Expense</b>		320,000	320,000		320,000
	<b>Change in Net Assets</b>		151,123	(353,444)	115,991	(125,272)

## BETHEL PUBLIC TRANSIT SYSTEM REVENUES (56-50)

Revenue Sources		FY18 Audited	FY19 Audited	FY20 Budget	FY20 BTA March 2020	FY21 Budget
<b>Local Sources:</b>						
40-408	Contributed Support by ONC		-			
40-409	Contributed Support by City of Bethel		-	80,580		136,079
	<b>Total</b>	-	-	80,580	-	136,079
<b>Federal Sources:</b>						
41-411	Rev-Federal Transit 5311	191,193	176,355			-
41-413	Section 5311 Grant	-	66,001	334,764		227,687
	<b>Total</b>	191,193	242,356	334,764	-	227,687
<b>Charges for Services:</b>						
43-420	Charges for Services		-			-
43-422	Bus Fares	17,004	16,716	20,500		28,000
43-423	Bus Fares - Prepaid	15,509	25,828	12,500		12,000
	<b>Total</b>	32,513	42,544	33,000	-	40,000
<b>Misc Revenue:</b>						
49-515	Bus Stop Shelter Reimbursement		50			-
	<b>Total</b>	-	50	-	-	-
<b>TOTAL REVENUE</b>		223,706	284,950	448,344	-	403,766

# Public Works—Bethel Transit System

The Bethel Transit System is the City’s Public Transportation system. Through a grant via Federal Transit Administration, the City operates one route that services the majority of our citizens.



City of Bethel Public City Bus

## Bethel Public Transit System Personnel

(56-50)

			FY20 Budget	FY21 Budget
<b>PERSONNEL</b>				
<b>R6I</b>	<b>29101</b>	Transit Manager	74,063	74,063
<b>R4</b>	<b>29102</b>	Driver	42,738	42,738
<b>R4</b>	<b>29103</b>	Driver	42,738	
<b>R4</b>	<b>29201</b>	Driver- Part-Time (25 hours/week)		19,802
<b>R4</b>	<b>29202</b>	Driver- Part-Time (25 hours/week)		
		<b>Wages</b>	159,540	136,604
<b>R4</b>	<b>29901</b>	Driver- On Call (budgeted at 12 hours/week)		
		Merit Increases (Bargaining Unit only)	2137	1,564
		Overtime		
		<b>Subtotal</b>	2,137	1,564
		<b>Total Wages</b>	161,677	138,167
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	7,977	6,908
		Social Security @ 6.2% of PT Wages		1,228
		Medicare @ 1.45% of Total Wages	2,344	2,003
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	2,131	2,459
		Employee Group Health Benefit \$2119 per month @ 2.625 FTE	72,324	66,749
		Workers' Compensation @ 4.8598/\$100 of Total Wages	7,857	6,715
		PERS 22% of FTE Wages (> 15 hrs)	35,569	30,397
		Utility Benefit @ \$380/mo @ 2	13,680	9,120
		<b>BENEFITS &amp; TAXES</b>	141,882	125,579
		<b>TOTAL PERSONNEL</b>	303,559	263,746

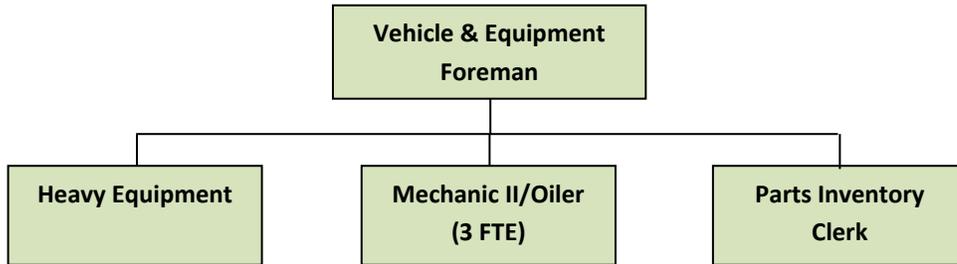
<b>BETHEL PUBLIC TRANSIT SYSTEM (56-50)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>PERSONNEL:</b>						
	Salaries, Benefits & Taxes minus EGHB	202,400	174,335	231,235		196,998
	Overtime	150				-
	Employee Group Health Benefits	76,009	50,298	72,324		66,749
	Revision to Personnel Budget					
	<b>Total Personnel</b>	<b>278,559</b>	<b>224,633</b>	<b>303,559</b>	<b>-</b>	<b>263,746</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	717	-		42	-
561	Supplies	3,382	1,956	2,000	3,825	1,000
600	Tires/Wheels/Chains	-	-	2,800	-	1,000
601	Vehicle Mt. (Parts & Tools)	1,014	5,958	-	2,794	7,382
602	Gasoline/Diesel/Oil	21,937	20,100	30,000	13,092	21,000
621	Electricity	5,351	6,816	11,400	5,856	6,400
622	Telephone	304	300	700	22	700
623	Heating Fuel	7,383	7,670	10,800	7,460	10,250
626	Water/Sewer/Garbage	1,324	1,176	1,200	904	1,200
627	Cell Phone	265	53	840	235	
646	Drug Testing/Background Checks	417	-	2,000	-	1,500
661	Vehicle Maint/Repair (ISF 57)	20,872	13,428	20,021	11,356	11,165
664	IT Services (Internal Service Fund)		-	-	-	-
669	Other Purchased Services	50	101	-	45	-
683	Minor Equipment	1,936	-	2,500	-	-
702	Depreciation-Improvements	9,803				
705	Depreciation-Vehicles	21,621	13,931			
721	Insurance	6,059	8,900	12,344	9,214	9,000
722	Insurance -Ded Exp & Other					
724	Dues & Subscriptions	30	-	300	-	-
727	Advertising	-	-	500	-	-
799	Miscellaneous	-	-	-	-	-
801	Pension Expense					
803	Pension On Behalf					
985	Gain/Loss on Assets	10,723				
996	Administrative Overhead - IT	14,512	14,576	15,494	11,680	15,959
998	Administrative Overhead- ICR	49,217	45,040	51,907	36,275	53,464
	<b>Total MS&amp;S</b>	<b>176,917</b>	<b>140,005</b>	<b>164,806</b>	<b>102,800</b>	<b>140,020</b>
	<b>Total Operating Expenses</b>	<b>455,476</b>	<b>364,638</b>	<b>468,365</b>	<b>102,800</b>	<b>403,766</b>
<b>CAPITAL EXPENDITURES</b>						
690	Vehicle Purchase		-		82,932	
	Bus Shelter		-			
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>82,932</b>	<b>-</b>
	<b>Total Operating &amp; Capex</b>	<b>455,476</b>	<b>364,638</b>	<b>468,365</b>	<b>185,732</b>	<b>403,766</b>

# Internal Service Fund

57 – Vehicles & Equipment  
Maintenance (V&E)

# Vehicles and Equipment Division

Fleet management staff are responsible for operation, maintenance, repair, acquisition, and disposal of the City's vehicles and equipment.



Vehicles and Equipment Division staff members.

## Vehicle Maintenance Personnel

(57-50)

			FY20 Budget	FY21 Budget
<b>PERSONNEL:</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director @ 5%	6,251	6,438
<b>R4</b>	<b>19101</b>	Admin Asst @ 5%	2,419	2,419
<b>R6</b>	<b>26101</b>	Foreman	70,151	70,151
<b>R5</b>	<b>26102</b>	Heavy Equipment Mechanic	56,087	56,087
<b>R5</b>	<b>26103</b>	Heavy Equipment Mechanic/Mechanic II	48,468	48,468
<b>R5</b>	<b>26104</b>	Mechanic II/Oiler	56,109	56,109
<b>R5</b>	<b>26105</b>	Mechanic II/Oiler	53,437	53,437
<b>R5</b>	<b>26107</b>	Mechanic II/Oiler	49,465	49,465
<b>R4</b>	<b>26106</b>	Parts Inventory Clerk	49,000	49,000
<b>R4</b>		Mechanic I/Oiler		
		<b>Wages</b>	391,387	391,574
		Merit Increases (Bargaining Unit only)	8,560	9,628
		Overtime/Shift Differential	18,000	25,000
		<b>Total Wages</b>	417,946	426,203
		Leave Cashout/Payout 5% of Bargaining Unit FTE Base Wages	16,807	19,257
		Medicare @ 1.45% of Wages	5,350	6,180
		Unemployment Ins @ 1.78% of Wages (W/ \$39,900 cap)	4,332	6,970
		Employee Group Health Benefit \$2119 Per Month @ 7.1 FTE	147,059	180,539
		Workers' Compensation @ 3.2366/\$100 of Total Wages	11,941	13,794
		PERS @ 22% of Total Wages	81,168	93,765
		Utility Benefit @ \$380/mo/FTE @ 7.10	27,816	32,376
		<b>BENEFITS AND TAXES</b>	294,473	352,881
		<b>TOTAL PERSONNEL</b>	712,420	779,083

<b>Vehicle &amp; Equipment Maintenance (57-50)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY20 BTA March 2020</b>	<b>FY21 Budget</b>
<b>ALLOCATIONS TO V &amp; E</b>						
401	From General Fund-City Administration	1,101	953	1,391	711	1,894
402	From General Fund-City Clerk		-			
403	From General Fund-Finance	1,101	953	1,391	711	1,894
404	From General Fund-Planning	1,101	953	1,391	711	1,894
405	From General Fund-Fire	7,338	6,536	9,274	8,737	12,628
406	From General Fund-Police	14,676	12,713	18,547	9,474	25,256
407	From General Fund-PW Admin	2,201	1,907	2,782	1,421	3,788
408	From General Fund-Streets & Roads	110,072	95,347	139,103	71,054	189,422
409	From General Fund-Property Maintenance	2,647	2,252	5,564	2,842	7,577
411	From General Fund-Parks & Recreation	1,756	1,561			
412	From General Fund-Community Service					
413	From General Fund-IT Services	1,101	953	1,391	711	1,894
427	From Special Rev-CSP Fund 27					
440	From Capital Projects Fund-Water/Sewer Proj.					
450	From Enterprise Fund-Utility Billing					
451	From Enterprise Fund-Hauled Water	227,482	197,051	287,479	146,844	391,472
452	From Enterprise Fund-Hauled Sewer	227,482	197,051	287,479	146,844	391,472
453	From Enterprise Fund-Piped Water	2,201	1,907	2,782	1,421	3,788
454	From Enterprise Fund-Piped Sewer	2,201	1,907	2,782	1,421	3,788
460	From Enterprise Fund-Refuse Hauling	46,138	47,674	2,782	35,527	94,711
461	From Enterprise Fund-Landfill Operations	55,036	47,674	2,782	35,527	94,711
455	From Enterprise Fund-Water Trmt.-Bethel Hgts	2,201	1,907		1,421	3,788
458	From Enterprise Fund-Sewer Lagoon					
456	From Enterprise Fund-City Sub Water Trmt.	2,201	1,907		1,421	3,788
470	From Enterprise Fund-Port	2,201	1,907	2,782	1,421	3,788
475	From Enterprise Fund-Bethel Transit System	-		18,547		25,256
480	From Internal Service Fund-Employee Benefits					
481	From Internal Service Fund - IT Services	14,676	12,713		9,474	
482	From-Internal Service Fund V & E Maint.					
	<b>Total Revenues</b>	<b>724,913</b>	<b>635,826</b>	<b>788,249</b>	<b>477,693</b>	<b>1,262,813</b>
<b>PERSONNEL</b>						
	Salaries, Benefits & Taxes minus EGHB	393,513	370,501	498,361	219,384	573,544
	Overtime	6,477	16,202	18,000	6,329	25,000
	Employee Group Health Benefits	119,321	99,482	147,059	93,032	180,539
	<b>Total Personnel</b>	<b>519,311</b>	<b>486,185</b>	<b>663,420</b>	<b>318,745</b>	<b>779,083</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>						
545	Training/Travel	8,072	6,096	15,000	2,802	15,000
561	Supplies	13,136	13,078	10,000	19,683	15,000
563	Wearing Apparel	1,484	2,059	1,500	3,246	4,000
600	Tires & Wheels	-	-	1,000	-	1,000
601	Vehicle Parts	(6,974)	11,316	4,000	2,401	4,000
602	Gasoline/Lube Oil Products	38,428	36,818	66,000	4,456	10,000
621	Electricity	12,235	13,253	12,000	13,924	12,000
622	Telephone	269	237	500	-	500
623	Heating Fuel	26,712	-	7,500	-	-
626	Water/Sewer/Garbage	6,248	6,135	6,220	2,745	6,220
627	Cell Phone	265	53	840	235	-
661	Vehicle Maint (ISF)	792				
662	Property Maintenance	-	-	-	-	-
669	Other Purchased Services	9,269	8,685	8,000	1,104	10,000
683	Minor Equipment (FY20 \$5775 Restricted for IT only)	7,231	22,708	23,000	11,706	30,000
704	Depreciation-Equipment	3,407				
721	Insurance	16,963	22,038	22,000	26,521	22,550
724	Dues & Subscriptions	79	-	10,000	10,735	10,000
799	Miscellaneous	61	-	-	-	-
996	Administrative Overhead - IT Services	17,001	14,785	15,634	11,792	16,103
998	Administrative Overhead Cost Recovery (ICR)	89,452	99,390	120,735	80,048	124,357
	<b>Total MS&amp;S</b>	<b>244,130</b>	<b>256,651</b>	<b>323,929</b>	<b>191,398</b>	<b>280,730</b>
	<b>Total Operating Expense</b>	<b>763,441</b>	<b>742,836</b>	<b>987,349</b>	<b>510,143</b>	<b>1,059,813</b>
<b>PROJECT EXPENSES</b>						
	<b>Total Project Expenses</b>					
<b>CAPITAL EXPENSES</b>						
	F-350 Pickup					
	Rollback Tow Truck					60,000
	Caterpillar 289D3 Skid Steer					103,000
	Mitsubishi FG30N5 Lift Truck					40,000
	<b>Total Capital Expenses</b>	-	-	-	-	203,000
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>763,441</b>	<b>742,836</b>	<b>987,349</b>	<b>510,143</b>	<b>1,262,813</b>

# Endowment Fund

91 – Endowment Fund

<b>ENDOWMENT FUND (90-46)</b>		<b>FY18 Audited</b>	<b>FY19 Audited</b>	<b>FY20 Budget</b>	<b>FY21 Budget</b>
REVENUES:					
487	Net Interest Income	11,836	34,701	15,000	25,000
	<b>Total Revenues</b>	11,836	34,701	15,000	25,000
46-990	Transfer to General Fund* (70%)	(17,539)	24,291	10,500	17,500
	<b>Total Expenses</b>	(17,539)	24,291	10,500	17,500
	<b>Net Income</b>	29,375	10,410	4,500	7,500

\*Transfer to General Fund is 70% of the Fund's earnings (exclusive of gains and losses recorded for changes in market value on an annual basis.)

NOTE: Per Ordinance #08-19: "...city manager shall cause to be introduced an ordinance proposing an appropriation to the general fund of monies in an amount equal to seventy (70) percent of the endowment fund's net income of the previous fiscal year". This change is effective beginning in FY10. To get on the schedule outlined in Ord. #08-19, no transfer to the General Fund will occur in FY10, but will resume in FY11.