

## City of Bethel Action Memorandum

Action memorandum No.	19-31		
Date action introduced:	May 28, 2019	Introduced by:	Council Member Albertson
Date action taken:	May 28, 2019	Approved	<input checked="" type="checkbox"/> Denied
Confirmed by:	KM		

**Action Title:** Directing the City Clerk’s Office or the City Attorney to reach out to a third party attorney Michael Gatti, to request to meet with the Council at the next Regular City Council Meeting or a scheduled special budget meeting, for a post-termination of the employment agreement with the last City Manager.

**Attachment(s):** None

<b>Amount of fiscal impact:</b>		<b>Account information:</b>
None	No fiscal impact at this time.	

Alaska Public Entity Insurance (APEI) participated in the Council’s last regular meeting held May 14, 2019. At that meeting, APEI Executive Director Barbara Thurston, informed the Council of the City’s insurance policy requirement to confer with an attorney prior to the termination of an employee with one hour of the consultation paid for by APEI.

Having not consulted with an attorney in advance of the termination of the last City Manager, APEI extended the normal pre-termination consultation payment coverage to a post-termination consultation payment, and recommended the City consult an attorney on the recent termination of employment agreement with the last City Manager.

As this is a free service offered and encouraged by APEI, it is in the City’s best interest to take advantage of the free legal advice. Additionally, Michael Gatti has been working with the City for over ten years so is familiar with general City operations and may already be somewhat familiar with the APEI Policy. Whereas hiring someone else may require more time on the part of the attorney to become familiar with the situation and the organization.