

I. CALL TO ORDER

A Special Meeting of the Bethel City Council was held on June 23, 2016 at 6:30 p.m., in the council chambers, Bethel, Alaska.

Mayor Richard Robb called the meeting to order at 6:30 p.m.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

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| Comprising a quorum of the Council, the following members were present: | |
| Members Present: | |
| <input checked="" type="checkbox"/> Mayor Rick Robb | <input checked="" type="checkbox"/> Council Member Zach Fansler |
| <input checked="" type="checkbox"/> Vice-Mayor Maczynski | <input checked="" type="checkbox"/> Council Member Nikki Hoffman |
| <input checked="" type="checkbox"/> Council Member Leif Albertson | <input checked="" type="checkbox"/> Council Member Alisha Welch |
| Also in attendance were the following: | |
| <input checked="" type="checkbox"/> City Attorney Patty Burley | <input checked="" type="checkbox"/> City Clerk Lori Strickler |
| <input checked="" type="checkbox"/> City Manager Ann Capela | <input type="checkbox"/> City Clerk Assistant Adriane Welch |

IV. PEOPLE TO BE HEARD

Bill Howell, Employee – Group Medical Health Plan Coverage should have initially been voted with the item clearly listed on the agenda. In addition, believes Health Coverage is something that needs to be part of the Union Negotiations as opposed to outside of negotiations.

Spoke in favor of the Police and Fire Classification plan.

With experience working with a number of managers over the years. She has good integrity and a good management style hopes that the Council will continue to support her position.

Amy Davis, an employee of the Police Department and participating in the hiring process for the officers has encountered a number of individuals not willing to take a position with the Department because of the low wages.

Jeff Lee, Former employee of the City of Bethel – Temporary employee with the Police Department. The starting pay in his current department outside of the City, is higher than that of Bethel. It is important to support the City employees to help improve longevity.

V. APPROVAL OF AGENDA

Main Motion: Approve the Agenda.

Moved by: Maczynski
 Seconded by: Fansler
 Action: Motion carries by a vote of 5-1
 In favor: Maczynski Albertson Fansler Hoffman Welch
 Opposed: Robb

Main Motion: Move Executive Session Item A to before New Business.

Moved by: Fansler
 Seconded by: Maczynski
 Action: Motion carries by a vote of 6-0
 In favor: Robb Maczynski Albertson Fansler Hoffman Welch
 Opposed: -0

EXECUTIVE SESSION

Item A – AS 44.62.310 (C) 1: Matters, The Immediate Knowledge Of Which Would Clearly Have An Adverse Effect Upon The Finances Of The Public Entity – Labor Negotiation Contract Between City of Bethel Employees Association, Local 6055, APEA/AFT And City of Bethel.

Move into executive session AS 44.62.310 (C) 1: Matters, The Immediate Knowledge Of Which Would Clearly Have An Adverse Effect Upon The Finances Of The Public Entity – Labor Negotiation Contract Between City of Bethel Employees Association, Local 6055, APEA/AFT And City of Bethel.–Those included in the executive session are the City Manager, City Attorney, and City Clerk.

Main Motion:

Moved by: Hoffman
 Seconded by: Welch
 Action: Motion carries by a vote of 6-0
 In favor: Robb Maczynski Albertson Fansler Hoffman Welch
 Opposed: -0

VI. NEW BUSINESS

Item A – City Of Bethel Employee Group Medical Health Plan Coverage.

Rescind the June 9 motion related to the health care coverage.

Main Motion: Amend health insurance plan to require deductible and out of pocket

maximum from: \$100/\$250 to \$1,000/\$3,300. Require all employees to remain in the City Plan. Remove the Plan from Grandfathered status. Set up a Section 125 IRS Plan so the cost of the health care can be pre-taxed dollars. Add \$150 co-pay for emergency room visits. Stop the waiver of deductible for inpatient/outpatient treatment. Drop coverage for spouses already covered by another employer. Allow a guardian to travel with a minor up to the age of 19 (instead of 12). Enroll in the Passive Network with First Choice Health. Limit the number of physical/occupational/speech therapy appointments to 45 per year. Disallow dual coverage: 2 employees working for the City each cover the other.

Moved by: Fansler
Seconded by: Maczynski
Action: Motion carries by a vote of 5-1
In favor: Maczynski Albertson Fansler Hoffman Welch
Opposed: Robb

Item B – City Of Bethel, Public Safety Classification Plan.

VII. EXECUTIVE SESSION

Item B – Executive Session: Subjects That Tend To Prejudice The Reputation And Character Of Any Person As Per Alaska Statutes 44.62.310: –City Manager Evaluation.

Move into Executive Session: Subjects That Tend To Prejudice The Reputation And Character Of Any Person As Per Alaska Statutes 44.62.310: –City Manager Evaluation.

Main Motion: Those present for the Executive Session will be the City Council.

Moved by: Albertson
Seconded by: Hoffman
Action: Motion carries by a vote of 6-0
In favor: Robb Maczynski Albertson Fansler Hoffman Welch
Opposed: -0

VIII. ADJOURNMENT

Main Motion: Adjourn.

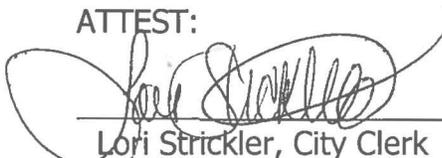
Moved by: Welch
Seconded by: Albertson
Action: Motion carries by a vote of 6-0
In favor: Robb Maczynski Albertson Fansler Hoffman Welch
Opposed: -0

Council adjourned at 9:19 p.m.



Richard Robb, Mayor

ATTEST:



Lori Strickler, City Clerk