

Introduced by: Council Member Pike
Date: September 9, 2014
Public Hearing: September 23, 2014
Action: Passed
Vote: 4-1

CITY OF BETHEL, ALASKA

Ordinance #14-25

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE, PERSONNEL RULES AND REGULATIONS SECTION 3.04.010 EMPLOYMENT OF RELATIVES - DEFINITIONS

WHEREAS, the BMC was amended to more narrowly define the definition of relative and to clarify the City's position regarding nepotism;

WHEREAS, in amending section 3.04.010 one of the goals was to simplify the definition of who is a relative while at the same time not making it too restrictive to hire qualified applicants in such a small community;

WHEREAS, the State of Alaska has defined 'immediate family' under Alaska Statute 39.52.960;

WHEREAS, AS 39.52.960 deals with ethics for state public officers and employees;

WHEREAS, the City of Bethel ethics codes strongly mirror and at times is even stronger than those of the State;

WHEREAS, having a similar definition throughout the Code will not only make things more consistent, it will also keep things simpler and not so narrow that it will create barriers to employment.

NOW, THEREFORE BE IT ENACTED, by the City Council of Bethel Alaska as follows:

SECTION 1. Classification. This ordinance is of a general nature and shall become a part of the Bethel Municipal Code.

SECTION 2. Amendment. The Bethel Municipal Code Section 3.04.010 is amended as follows (new language is underlined and ~~old language is stricken out~~):

3.04.010 Definitions

~~K. "Immediate family" means the employee's husband or wife, domestic partner, significant other, children, stepchildren, mother, father, step mother, step father, mother-in-law, father-in-law, brothers or sisters.~~

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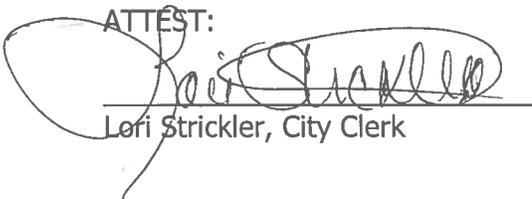
k. "Immediate Family Member" means

1. The spouse of the person;
2. Another person cohabitating with the person in a conjugal relationship that is not a legal marriage;
3. A child, including a stepchild and an adoptive child, of the person;
4. A parent, stepparent, sibling, stepsibling, grandparent, aunt or uncle of the person; and
5. A parent, stepparent, sibling or stepsibling of the person's spouse.

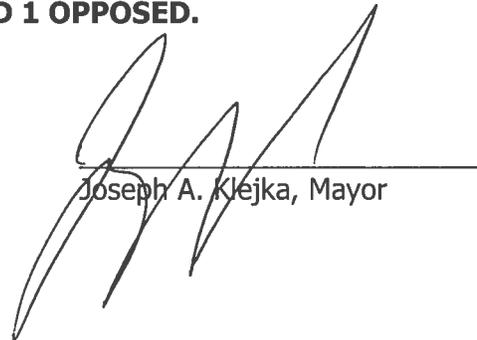
SECTION 3. Effective Date. This Ordinance shall become effective upon the passage by the Bethel City Council.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL ALASKA, THIS 23rd DAY OF SEPTEMBER, BY A VOTE OF 4 IN FAVOR AND 1 OPPOSED.

ATTEST:



Lori Strickler, City Clerk



Joseph A. Klejka, Mayor