



CITY OF BETHEL

P.O. Box 388 • Bethel, Alaska 99559

543-2297—Area Code 907

RESOLUTION #711

A RESOLUTION OF THE CITY COUNCIL OF BETHEL, ALASKA, AUTHORIZING AMENDMENT OF THE CITY OF BETHEL PERS PLAN TO DELETE PARTICIPATION BY THE CITY MANAGER PURSUANT TO AS 39.35.615 (a).

WHEREAS, the City of Bethel entered into a Public Employees' Retirement System Participation Agreement with the State of Alaska on or about November 23, 1973; and

WHEREAS, the November 23, 1973, Agreement provided PERS coverage only for certified police officers or those eligible for certification who have obtained permanent employee status; and

WHEREAS, the Participation Agreement was amended on or about March 27, 1986, to include participation by the City Manager in the PERS Participation Agreement; and

WHEREAS, the expense to the City of Bethel of including the City Manager within the Public Employees' Retirement System is more than \$10,000 per year; and

WHEREAS, the benefit to the City of Bethel of including the City Manager in the PERS plan was to encourage the City Manager to stay employed by the City of Bethel and thus, avoid turnover at this executive level of City employment; and

WHEREAS, providing retirement benefits to the City Manager has not resulted in the benefit to the City of retaining City Managers for long periods of time; and

WHEREAS, the City Manager as an executive employee is capable of providing for retirement benefits through individual retirements plans; and

WHEREAS, the City of Bethel can provide the equivalent of retirement benefits at less cost simply by increasing the City Manager's salary; and

WHEREAS, State of Alaska revenue sharing payments to the City of Bethel have decreased since March 27, 1986 and are expected to further decrease in the future; and

WHEREAS, the City of Bethel needs to plan now on methods to reduce employee overhead; and

WHEREAS, AS 39.35.615(a) authorizes the City to amend its Participation Agreement so as to terminate coverage of a department, group, or other classification of employees;

NOW THEREFORE BE IT RESOLVED by the City Council of Bethel, Alaska, that:

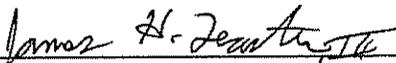
1. Pursuant to AS 39.35.615(a), the Bethel City Council hereby authorizes amendment of the Public Employees' Retirement System Participation Agreement between the City of Bethel and the State of Alaska to delete the position of the City Manager from participation in the City's PERS Plan.

2. The amendment shall be made effective as of September 1, 1992.

3. The City Manager of the City of Bethel, Alaska is authorized and directed by the City Council of Bethel, Alaska, to take any and all steps necessary to delete the City Manager of Bethel, Alaska, from participation in the City of Bethel PERS plan.

PASSED AND APPROVED THIS 25th DAY OF August, 1992.

VOTE: 7-yes; 0-no



James H. Feaster III, Mayor

ATTEST:



Jane Elam, City Clerk