

CALL TO ORDER The special meeting of the City Council was called to order at 7.30 pm.

ROLL CALL All members present.

APPROVAL OF AGENDA M/M by Dale, 2nd by Reich to approve the agenda as presented. Voice vote, motion carried.

NEW BUSINESS INTRODUCTION OF ORDINANCE 176 - VEHICLE FOR HIRE

Item A: Intro-
duction Ordinance
176
motion M/M by Chris, 2nd by Reich to table the introduction of Ordinance 176. Voice vote, motion carried. The matter, after additional discussion, was set for a work session in February, the date of the work session to be determined at the January 27 Council meeting.

Item B: Oath of
Office
motion OATH OF OFFICE NEW COUNCILMEMBER

Newly appointed Councilmember Helen Edge was ill and unable to attend the Council meeting. M/M by Carpenter, 2nd by Reich to table the matter until the January 27 Council meeting. Voice vote, motion carried.

Item C: Formal
Evaluation of City
Manager
motion FORMAL EVALUATION OF THE CITY MANAGER

Mayor Warner opened the discussion by reviewing with Council the review format. Councilmembers presented their written evaluations of the City Manager to the Mayor. Individual Councilmembers verbally reviewed the performance of the City Manager. City Manager Widom responded to the comments of the Councilmembers. Mayor Warner noted for Council that he would prepare a written evaluation of the City Manager based upon the written evaluations submitted by the Councilmembers for Council and the City Manager. Councilmember Korthuis recommended that Council take no action on the continued retention of the City Manager until the seventh member of Council is seated. Councilmembers Carpenter and Dale concurred with the recommendation. Councilmembers Chris and Warner recommended that Council should decide the issue of retention at this meeting. Councilmember Reich suggested that it would not be fair to place the burden of retaining or not retaining the City Manager on a newly appointed Councilmember. M/M by Chris, 2nd by Carpenter to go into executive session to discuss a personnel matter, the contract of the City Manager. Poll vote, 4 yes, 2 no (Dale, Reich). Council retired to executive session.

motion

Upon the return from the executive session, Mayor Warner noted for the public that Council was unable to reach a compromise concerning the dismissal of the City Manager. A discussion took place as to the options available to Council concerning the termination of the City Manager's contract. M/M by Chris, 2nd by Reich to terminate the contract of the City Manager on February 27 with three months severance from that date. Poll vote, 3 yes, 3 no, motion failed. Mayor Warner noted that he is not in favor of terminating the employment of the City Manager but that he also is not in favor of an interim manager. Councilmember Chris suggested that Council should act on the matter at this meeting; that the Council should set a definite date for the termination of the City Manager's employment and honor the 3 month buy-out option in the Manager's contract. The matter was set for the January 27 Council meeting.

ADJOURNMENT

M/M by Chris to adjourn. The meeting adjourned at 10.20 pm.

PASSED AND APPROVED THIS *27th* DAY OF JANUARY, 1987.

TEST:


Wayne J. Maiers, City Clerk


Tom Warner, Mayor

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