

**CITY COUNCIL**  
*Tad Miller*  
*Dario Notti*  
*Mike O'Brien*  
*Agnes Phillips, Mayor*  
*Ruth Richardson*  
*Stanley Rodgers*  
*Thor Williams*



**CITY MANAGER**  
*Ken Weaver*

**CITY CLERK**  
*L.J. Warren*

**City of Bethel**  
**Special City Council Meeting Minutes**  
**August 21, 1997**

**I. CALL TO ORDER**

The meeting was convened at 6:35 p.m. by Mayor Phillips at the City Offices.

**II. ROLL CALL**

Present: Miller, Notti, O'Brien, Phillips, Richardson, Rodgers, Williams  
Absent: none

Also present: City Manager Ken Weaver, City Clerk L.J. Warren

**III. PEOPLE TO BE HEARD**

There were no people to be heard.

**IV. APPROVAL OF AGENDA**

**motion** M/M Richardson, 2nd by Williams, to approve the agenda as presented.

**vote** Voice vote. Motion carried, unanimously.

**V. EXECUTIVE SESSION**

**Item A: City Manager Performance Evaluation**

**motion** M/M Miller, 2nd by Williams, to go into executive session for the purpose of conducting the City Manager's annual performance evaluation, at 6:40 p.m.

**vote** Voice vote. Motion carried, unanimously.

The City Clerk left the Council chambers at this time.

**motion** M/M O'Brien, 2nd by Richardson, to come out of executive session, at 7:40 p.m.

**vote** Voice vote. Motion carried, unanimously.

**motion** M/M Miller, 2nd by O'Brien, to retain the City Manager for six months, to conduct a contract renewal assessment at the end of the six-month period, with hopes that the issues raised in tonight's evaluation will be addressed, to amend the City Manager's employment contract by reducing the amount of notice the City Manager must give the Council of his

resignation from three months to two months, and to perform semi-annual performance evaluations of the City Manager in the future.

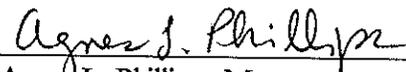
**vote** Roll call vote. Motion carried, unanimously.

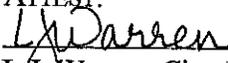
**VI. ADJOURNMENT**

**motion** M/M by Richardson, 2nd by Miller to adjourn the meeting at 7:45 p.m.

**vote** Voice vote. Motion carried unanimously.

PASSED AND APPROVED THIS 26TH DAY OF AUGUST, 1997.

  
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Agnes L. Phillips, Mayor

ATTEST:  
  
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L.J. Warren, City Clerk