

# City of Bethel, Alaska

## City Council Minutes

*Conceptually Approved 6-22-04*

June 8, 2004

Regular Meeting

Bethel, Alaska

### CALL TO ORDER

A **regular** meeting of the Bethel City Council was held on June 8, 2004 at 6:30 p.m. in the Council Chambers, Bethel, Alaska.

Mayor Short called the meeting to order at 6:30 p.m.

### ROLL CALL

Comprising a quorum of the Council, the following were present:

R. Thor Williams	Michael O'Brien
Dave Trantham	Hugh Dymont
Andrei Jacobs	Hugh Short Jr
Stanley "Tundy" Rodgers	

Excused absence(s):

Unexcused absence(s):

Also in attendance were the following:

Bob Herron, City Manager  
Amanda Byington, City Clerk

<b>MOVED BY:</b>	Trantham	The Mayor of the City of Bethel Hugh Short, Jr. be removed from office.
<b>SECONDED BY:</b>	Rodgers	

#### *Discussion:*

**Council Member Trantham** spoke about the recent gaming violations the Mayor received he believed this to be a violation of the Oath of Office.

**Mayor Short** declared the motion out-of-order due to no current State law dealing with the reasons Mr. Trantham was giving.

**Council Member Trantham** spoke about the precedent already being set. The Oath of Office says to obey all laws.

**Council Member Dymont** said that the **precedent** was illegal and asked what laws have been broken?

**Mayor Short** then handed out some papers about the State Statutes, and gave a brief explanation about how he has tried to work together with all of Council through the budget process and feels it irresponsible to pull him from office at this time.

**Council Member O'Brien** agrees that the violations in question are not grounds for removal.

**Vice-Mayor Williams** stated that the Oath of Office says you will abide by ALL laws therefore, even a violation is breaking the law. He then declared a conflict of interest on the Council, since Council Member Jacobs works directly with the Mayor.

**City Manager Herron** spoke to the city attorney and gave recommendations to postpone any more discussions until further research can be done about the matters at hand.

<b>MOVED BY:</b>	Williams	To amended the main motion to postpone this issue to the June 22, 2004 City Council meeting.
<b>SECONDED BY:</b>	O'Brien	

<b>VOTE ON MOTION</b>	Amendment to Main Motion passes 6-1 (Rodgers)
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<b>VOTE ON MOTION</b>	Motion moved to next meeting.
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**PEOPLE TO BE HEARD**

**Joan Hamilton**

- Born and raised in this area and very proud of the Mayor and **Andrei Jacobs**
- Always looking for young men and women who will be taking her place
- Very proud of the professionalism and clear and precise input at these meetings

**David Horesh**

- Completely irresponsible to bring up the issue of the Mayor at this time
- Need to finish the budget right now and need to move forward

**Hugh Dymont**

- Nomination for the Captain of the Port
- Read his letter of nomination for Fred Pete
- Gave **background** with Mr. Pete and spoke about how he taught him and others

**Bud Revet**

- Infestation of Carpenter Ants
- Gave **background** of finding them in his yard
- He passed around pictures and articles he has **written about** the ants
- Recommends the City stock-piling Dizenanon
- Spoke about how and where they can live, Bethel being an ideal nesting site

**Vice-Mayor Williams** asked what to be looking for. Mr. Revet responded with a list of things to watch out for.

**Mayor Short** asked about the damage caused by these **ants**. Mr. Revet responded by saying that Anchorage is not an ideal site for these ants, yet they caused \$250,000.00 worth of damage last year.

**Council Member Dymont** asked how the ants are **affecting** treated wood. Mr. Revet said that in a house is the most ideal inside insulation is a great place for them. But they will bore through **wood** treatment to the center of the wood. Copper-arsenic is very effective, but not good for the environment.

**Dana Hall**

- Is a registered voter, and will be voting in October
- Discussion **regarding removal of the mayor** should wait until the October election and let the people decide.

**Dario Notti**

- There is **a coalition of conservatives** who seem to be very petty against anyone who will not speak **of the same** mind.
- Proud of members even though not always not getting along
- Will be voting in October
- Would like to see the Council be able to accept different points of view and not vote for someone else's point of view.

**APPROVAL OF MINUTES**

<b>MOVED BY:</b>	Jacobs	To approve the minutes for the May 11, 2004
<b>SECONDED BY:</b>	Rodgers	

<b>VOTE ON MOTION</b>	Motion passes unanimously
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**APPROVAL OF MINUTES**

<b>MOVED BY:</b>	O'Brien	To approve the minutes for the May 19, 2004
<b>SECONDED BY:</b>	Jacobs	

<b>VOTE ON MOTION</b>	Motion passes unanimously
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**APPROVAL OF MINUTES**

<b>MOVED BY:</b>	Williams	To approve the minutes for the May 25, 2004 as amended
<b>SECONDED BY:</b>	Jacobs	

*Change Hugh Short Jr., and Tundy Rodgers to excused absences; New Business Introduction of Ordinance 03-08(E) change Williams from "salaries to provide services without a dip into the General Fund"; Amendment to motion to add possible adoption on June 10.*

<b>VOTE ON MOTION</b>	Motion passes unanimously
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## APPROVAL OF CONSENT AND REGULAR AGENDA

<b>MOVED BY:</b>	Trantham	To approve the consent agenda and regular agenda as amended
<b>SECONDED BY:</b>	Jacobs	

*Trantham: remove items B,C,D, and E from New Business*

<b>VOTE ON MOTION</b>	Motion passes unanimously
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## MAYOR'S REPORT

Mayor Short's report included the following:

- Read nomination for Fredrick Pete for Captain of the Port
- Appointment for Frank Neitz to the Public Works Committee

<b>MOVED BY:</b>	O'Brien	To confirm the appointment of Frank Neitz to the Public Works Committee
<b>SECONDED BY:</b>	Dyment	

<b>VOTE ON MOTION</b>	Motion passed 4-3 (Trantham, Williams, Rodgers)
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## MANAGEMENT TEAM'S REPORT

City Manager Herron's report included the following:

- Letter from the city attorney **regarding the very technical language** of Ordinance #04-06
- Announced a demonstration for the CAT 816 at the landfill, and all are invited.
- Grant development report
- Resignation from Butch Morris, Chief of Police
- East Port Property
- Change orders to the City Subdivision water & sewer project
- Truck Haul feasibility study, recommends finalizations to the report now
- Borough studies
- Personnel Matters
  - Current vacancies
  - New hires
  - Resignations and terminations
- City Manager travel status

## COMMENTS

**Council Member Dyment** commented that he liked the reports the Grant Writer does and would like to see them continue.

**Council Member O'Brien** commented on the outstanding job Chief of Police, Butch Morris has done for the community. There was concurrence on Council **to provide** an Award of Appreciation and Letter of Recommendation.

**Council Member Jacobs** had comments about a threshold requirement for grants. **He wanted to make sure the City was focusing efforts on grants giving the City the biggest return.** He was given an explanation by the City Manager.

**Vice-Mayor Williams** commented about the missing management team reports.

<b>MOVED BY:</b>	Williams	To stop the feasibility study on privatizing the truck haul system
<b>SECONDED BY:</b>	O'Brien	

<b>VOTE ON MOTION</b>	Motion passes unanimously
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There was also discussion on Council about how to award Butch Morris for his outstanding job performance since he became Chief of Police; everyone thanked him.

## REPORTS OF STANDING COMMITTEES

**Senior Advisory Board** - Council Member Trantham reported that the Senior Advisory Board will not meet again until September. He then presented two resolutions supporting the **AML's** letter **announcing** that the FY05 plan is supported by them and the City of Bethel. The Council amended the resolutions to add names of people they want it sent to. He went through some e-mails he received and then the matter was moved to the next meeting.

<b>MOVED BY:</b>	Rodgers	To <b>move</b> Resolutions #04-21 and 04-22 to the next
<b>SECONDED BY:</b>	O'Brien	meeting on June 22, 2004.
<i>O'Brien Resolution 04-21 add the Alaska official's names to the last "Now Therefore Be It Resolved".</i>		
<b>VOTE ON MOTION</b>	Motion passes unanimously	

**Parks and Recreation Committee** - Council Member Jacobs reported there has been no meeting since the last City Council meeting. The next meeting **is** scheduled for June 15, 2004.

**Planning Commission** - Council Member Rodgers stated that the Commission is scheduled to meet on June 10. They had not received the trails issues letter and instructed the City Clerk to make sure they get the information.

**Port Commission** - Vice-Mayor Williams reported that the Commission met on May 17. They discussed winter storage options. The meeting was very heated. The next meeting is scheduled for June 21, 2004.

**Public Works Committee** - Council Member O'Brien reported there has been no meeting since the last City Council meeting. The next meeting **is** scheduled for June 15, 2004.

**Public Safety and Transportation Commission** - Council Member Dymont paid his regard to Chief Morris as they did at the meeting. The Commission spoke about a possible Senior Citizen's rate for taxicabs. They also discussed having two officers available to inspect commercial vehicles-the State of Alaska will give us money to make this available. An ordinance to help regulate the cab industry for insurance purposes was also a topic of discussion. Council Member Trantham asked Mr. Dymont if the commission has sought advice from a consultant. Mr. Dymont responded that yes, and the consultant is a historically good consultant and will report with a contract when the time comes.

**Finance Committee** - Mayor Short reported that the Committee met on June 2. They discussed the **City** owned liquor store; they investigated by **contacting** other communities. They are also looking into a Sin Tax. The Commission also had discussions of the proposed 1% sales tax increase; the desired revenue target for the sales tax increase was part of that discussion. They gave a recommendation to Council **on** Ordinance #04-10 to delay action on that ordinance until further **revisions** can be made with the metered truck haul system **rates**. Their next meeting is scheduled for June 21, 2004.

## UNFINISHED BUSINESS

### A. Public Hearing: Ordinance #03-08(E)

<b>MOVED BY:</b>	Jacobs	To adopt Ordinance #03-08(E): <b>Amending</b> the FY04
<b>SECONDED BY:</b>	Rodgers	budget

**City Manager Herron** explained that the current salary from the vacancy in the **general ledger** analyst position will be used for the auditing expense.

<b>VOTE ON MOTION</b>	Motion passes 7-0 with Roll Call Vote: Dymont=yes; Trantham=yes;
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Williams-yes; Rodgers-yes; Jacobs-yes; O'Brien-yes; Short-yes
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**B. Public Hearing: Ordinance #04-07 An ordinance amending sections 2.04.010, 2.52.130, 2.24.050 of the Bethel Municipal Code regarding procedure for postponing and rescheduling meetings of the City Council, Boards, Committees and Commissions, including the Planning Commission**

<b>MOVED BY:</b>	O'Brien	To adopt Ordinance #04-07: <b>A</b> n ordinance amending sections 2.04.010, 2.52.130, 2.24.050 of the Bethel Municipal Code regarding procedure for postponing and rescheduling meetings of the City Council, Boards, Committees and Commissions, including the Planning Commission
<b>SECONDED BY:</b>	Jacobs	

*Council Member O'Brien spoke about **how** the people who serve on the Committees and Commissions are volunteers and saying that there will be misuse is like telling everyone that their volunteering is unappreciated and that they are not capable of making logical decisions on their own. Council Member Dymant concurs with O'Brien, yet this ordinance actually tightens up the procedures.*

*Council Member Jacobs asked how Paragraph B will affect the Senior Advisory Board. Mr. Trantham responded by saying it will **have** an adverse effect.*

*Mayor Short asked that the Ordinance be cleaned up to **reflect the actual** schedule of the Senior Advisory Board **established in the bylaws**.*

<b>MOVED BY:</b>	Williams	To postpone adoption until the City Manager can produce his memo regarding meetings <b>at</b> the June 22, 2004 Council meeting.
<b>SECONDED BY:</b>	Jacobs	

<b>VOTE ON MOTION</b>	Motion passes 6-1 (Dymant)
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<b>VOTE ON MOTION</b>	Motion moved to next meeting.
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**C. Public Hearing: Ordinance #04-08 An ordinance amending section 18.80.050 entitled "conversion of nonconformity" to add a procedure for an owner to apply for a permit allowing certain nonconforming structures to remain in nonconforming status**  
 No people to be heard. **A final public hearing** will be scheduled for the next Council Meeting on June 22, 2004.

**D. Public Hearing: Ordinance 04-09 Establishing a City of Bethel budget for FY05**

**Agnes Phillips**

- Concern that she supports very basic services
- Spoke about her personal experience with using the services
- We have to have basic services, please don't cut the department
- She supports the Water & Sewer truck **haul** system

**Council Member O'Brien** announced that the Council has made every effort not to cut basic services such as Police and Fire Department. There have not been, nor do we anticipate any cuts in these departments.

**Council Member Dymant** spoke about Council not cutting the Police and Fire Departments.

No more comments, next public hearing date scheduled for June 10, 2004.

#### **E. Public Hearing: Ordinance #04-10 Increasing water and sewer rates/fees**

No People to be Heard. The next Public Hearing is scheduled for June 22.

**Council Member O'Brien** spoke about the need to look at funding for the meters that are proposed for the trucks. We need to be able to justify the money and he acknowledged the recommendation of the Finance Committee to postpone action. City Manager Herron responded that cost estimates are roughly \$50,000 to \$70,000.00. Maybe we should break this down into Piped and Hauled systems.

**Vice-Mayor Williams** made a suggestion to have the estimate done by the 10<sup>th</sup> of June so we don't have to do a major budget modification. We really just need to consider meters for the truck because the meters for piped services that are already in place are in working order.

**Mayor Short** responded by saying we cannot give money right now without a plan. There are too many questions still pending at this time.

**City Manager Herron** spoke about pre-funding the meters for the truck haul system. We need to get the data to you as soon as possible, yet pre-funding could be a good idea. He then spoke about meters already in Bethel Heights and in phases B & C of the water/sewer project. The estimate that was given was for the truck haul system only. He recommended taking some type of action as soon as possible, and not waiting.

**Council Member Dyment** spoke about the meters in Bethel Heights being on the loop and the City just taking an average of what is used and split the usage between the homes. He thinks this is a very unreasonable plan because some will conserve water but others will use all they want, but everyone will be paying the same amount.

#### **F. Dario Notti-Re-payment issues**

**Vice Mayor Williams** spoke about the previous Council's directions for re-payment, yet he has not followed any of the directions. Mr. Williams was also concerned about the City Manager negotiating with Mr. Notti without informing the Council. At this point, money has been given back, but the point is that the letter still has not been signed.

**Council Member Dyment** gave more clarification about the issue being more with the City Manager and not exactly with the re-payment.

**City Manager Herron** responded by saying that he spoke to the Vice-Mayor about Mr. Notti not agreeing to sign a promissory note. He assured the Council that there was no deal made between himself and Mr. Notti.

**Vice-Mayor Williams** made more comments about the City Manager speaking to him about this issue, but he never brought it back to the Council as a whole for them to make a decision. He would like something to be decided tonight.

<b>MOVED BY:</b>	Dyment	To accept the \$300.00 amount every payday from Mr. Notti for re-payment
<b>SECONDED BY:</b>	O'Brien	

<b>MOVED BY:</b>	Williams	To amend by adding the amount set forth on April 28, 2004 – \$1,105.68, plus interest
<b>SECONDED BY:</b>	Jacobs	

<b>VOTE ON MOTION</b>	Amendment to motion passes 6-1 (Rodgers)
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<b>VOTE ON MOTION</b>	Motion passes unanimously
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**NEW BUSINESS**

**A. Bethel Water and Sewer Facilities Master Plan Update Bid Award**

<b>MOVED BY:</b>	O'Brien	To award the Bethel Water and Sewer Facilities Master Plan Update Bid to CRW
<b>SECONDED BY:</b>	Jacobs	

<b>VOTE ON MOTION</b>	Motion passes 5-2 (Trantham, Rodgers)
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**B. \*Resolution #04-17 Accepting and Ratifying SAB By-Laws**

<b>MOVED BY:</b>	Rodgers	To ratify the Senior Advisory Board By-laws
<b>SECONDED BY:</b>	Jacobs	

<b>VOTE ON MOTION</b>	Motion passes unanimously
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**C. \*Resolution #04-18 Supporting ONC efforts to seek funding for remediation of the former BIA administration site**

<b>MOVED BY:</b>	Jacobs	To approve Resolution #04-18 Supporting ONC efforts to seek funding for remediation of the former BIA administration site
<b>SECONDED BY:</b>	O'Brien	

*Discussion about the plan for remediation of the building. Fish and Wildlife owns it now, but YKHC is looking to take it over after remediation.*

<b>MOVED BY:</b>	Williams	To amend by adding Governor Murkowski, Senator Stevens and Representative Don Young <b>to be recipients on the resolution</b>
<b>SECONDED BY:</b>	Jacobs	

<b>VOTE ON MOTION</b>	Amendment to motion passes unanimously
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<b>VOTE ON MOTION</b>	Motion passes unanimously
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**D. \*Resolution #04-19 Accepting Homeland Security grant money**

<b>MOVED BY:</b>	Rodgers	To adopt Resolution #04-19 Accepting Homeland
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<b>SECONDED BY:</b>	Trantham	Security grant money
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<b>VOTE ON MOTION</b>	Motion passes unanimously
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**E. \*Resolution #04-20 Supporting the Camai Dance Festival**

<b>MOVED BY:</b>	Jacobs	To approve Resolution #04-20 Supporting the Camai Dance Festival
<b>SECONDED BY:</b>	Rodgers	

*Council Member Dymont commented about being careful in the future about being conservative about giving out money. When you are talking about jobs and providing services, you should not be giving away money.*

*Council Member O'Brien agrees with the comments of Mr. Dymont; however, the amount of people that this event brings in, and the total Sales Tax acquired from those people, really makes up for the donation.*

*Council Member Jacobs had questions about who the City is taxing*

<b>MOVED BY:</b>	Trantham	To waive 50% of the sales tax donation requested.
<b>SECONDED BY:</b>	Dymont	

*Council Member Trantham commented that he is aware of the business that is generated from Camai, but right now, we are not receiving the same funds that we used to due to government cutbacks. He said he amenable to tabling this matter to a later date.*

*Mayor Short commented that they expected 5% not 2.5%. If there were problems, than something should have been said earlier. He does not agree with the motion.*

*Vice-Mayor Williams commented that there is no status quo donation to this operation. The amounts are different, and in some years, we did not even give a donation.*

<b>VOTE ON MOTION</b>	Amendment to motion fails 3-4 with a roll call vote of (Rodgers, Jacobs, O'Brien, Short)
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<b>MOVED BY:</b>	Williams	To postpone until the June 22 City Council Meeting so the City Clerk can research what was said at the presentation given by Camai.
<b>SECONDED BY:</b>	Trantham	

*Council Member Dymont spoke about the issue being for the future, and going ahead with the donations at this time.*

<b>VOTE ON MOTION</b>	Motion fails 2-5 with a roll call vote (O'Brien, Jacobs, Dymont, Rodgers, Short)
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<b>VOTE ON MOTION</b>	Motion passes 6-1 with a roll call vote (Trantham)
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10 Minute Break

**F. Discussion Item Referendum to increase Sales Tax by 1%(Williams)**

<b>MOVED BY:</b>	Williams	To suspend the rules to go past 10:00
<b>SECONDED BY:</b>	Rodgers	

<b>VOTE ON MOTION</b>	Motion passes unanimously
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**Vice-Mayor Williams** made comments on revenue generation and keeping employees. The City does not have the revenue to keep going the way we are. **We** are looking at a real crisis.

We as Council have to be prepared for future funds. We cannot even fund a new police station, yet we are debating building a recreation center, that doesn't make any sense.

**Mayor Short** made comments about going to the public with a plan to build a recreation facility with a portion of the revenue from this increase. We would have a better opportunity if we connect this increase to a capitol project. He spoke about Juneau being able to get around the designation of funds, and he would like to use that as an example. Maybe if we would have done something drastic that would have affected the community we could sway the vote, but we did not have to cut anything. The public sees this and he doesn't think the votes will be there for that reason.

**Council Member O'Brien** agrees with the Mayor except we cannot designate the funds like that. He believes it is an admirable goal, but we need to be very careful presenting it to the public like that for the reason that we cannot designate the fund. If we are open and honest with the public, we could be pleasantly surprise. He hopes there will be a better community turn out for this budget process.

**Council Member Dymont** doesn't believe we should not go out and get votes. We should just **lay** out the facts to the public and he believes that information is the key.

**Council Member Jacobs** asked the Council about the Capitol Project **idea** and then asked if they would support that way of thinking. He then asked about where the Council places the strategic plan, which includes a new police station and recreation center.

<b>MOVED BY:</b>	Dymont	To direct administration to write up the ballot measure for a 1% Sales Tax increase, and discuss the promotions later.
<b>SECONDED BY:</b>	Williams	

<b>VOTE ON MOTION</b>	Unanimous consent
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**G. Discussion Item Referendum to open a City owned liquor store (Williams)**

**Vice-Mayor Williams** spoke about the pros and cons of opening a liquor store. It comes down to revenue. Why can't the revenue from the liquor store go towards recreation and a healthier type of living?

**Council Member O'Brien** said that there is a lot a concern either way, but this will shut down the bootleggers. We are a local option community and that at least allows us to keep regulations on things. He then gave suggestions of how to keep it within the Bethel limit.

**Council Member Jacobs** suggested this is an item only the people of Bethel can decide on, not the Council.

**Council Member Dymont** agreed with Mr. Jacobs.

<b>MOVED BY:</b>	Dymont	To direct administration to write up the ballot for a City owned liquor store with the exceptions of: 1. Closed on Sundays 2. Open only to Bethel residents 3. Importation prohibited 4. Not open after 7:00 p.m.
<b>SECONDED BY:</b>		

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Council Member Jacobs asked why the 7:00 pm.? Dyment responded that it is just a number to have a better control over the whole thing. Jacobs then commented about the store being open only to Bethel residents.

Council Member Rodgers made comments about an I.D. card and how it should look.

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<b>VOTE ON MOTION</b>	Motion passes 5-2 (Short, Jacobs)
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#### H. Discussion/Action Item Utility Commission (Trantham)

**Council Member Trantham** spoke about this being **an** item of discussion a few years ago. He still believes in the idea and would like Council to consider the use of a Utility Commission for the future.

<b>MOVED BY:</b>	Trantham	To refer this discussion to the Public Works Committee for review and recommendation.
<b>SECONDED BY:</b>	Rodgers	

<b>VOTE ON MOTION</b>	Motion passes unanimously
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#### I. Public update regarding Crowley/Yukon Fuel merger

##### Council Member Comments

**Council Member Rodgers** spoke about Area M and how the constituents are enforcing the four day opening and three-day closure, yet there are still nets in the water. Go hug an elder.

**Council Member Trantham** spoke about **how** the motion to send the Utility Commission proposal to the Public Works Committee was a good idea. He would also like to see the policy on mileage and how much mileage we are using. He thanked the constituents for asking him to bring this to Council, and announced he will continue to do so. He stated that the Council has lost credibility and **they** need to make it right.

**Council Member O'Brien** said the Council got spanked tonight, but he was glad to see so many people listening. He thanked all the companies **who** got together to give Bethel the Bike Rodeo, and for all the helmets they gave out.

**Council Member Jacobs** thanked ONC and City Council for their participation at the last Joint Council meeting. He spoke **about** Personal Floation Devices and his recent experience of being in the river. He spoke about the need for everyone to wear their PFD. He then spoke about HIV and it being on the rise in Bethel, and asked everyone to support the public health nursing because of funding cuts.

**Council Member Dyment** commented about all the fireworks tonight, but **pleased they were** still able to get the City's business done. He spoke about the clarity of the people not wanting personal agendas coming up at Council meetings and hopes it does not happen again.

**Vice-Mayor Williams** talked about how fun it was to watch the people in the audience tonight trying to protect themselves from mosquitoes. He reminded everyone of the landfill compactor demonstration at the landfill and invited everyone to attend. He spoke about the Helmet law and the need to for enforcing it. He spoke about the Executive Session and gave a public update on the Yukon/Crowley merger.

**Mayor Short** concurred with the comments about the Bike Rodeo. He acknowledged Yukon Kuskokwim Health Corporation and the Parks and Recreation Departments for all their hard work.

**City Clerk Byington** then asked for Council direction to go out for bid for a new publishing company. The current one is consistently inaccurate.

<b>MOVED BY:</b>	Jacobs	To go out for bid for a new publishing company
<b>SECONDED BY:</b>	O'Brien	

<b>VOTE ON MOTION</b>	Motion passes unanimously
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<b>MOVED BY:</b>	Jacobs	To adjourn the meeting at 11:50 p.m.
<b>SECONDED BY:</b>	Williams	

<b>VOTE ON MOTION</b>	Motion passed unanimously
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**APPROVED in concept on THIS 22<sup>nd</sup> day of June 2004 pending review at the July 13, 2004 meeting for final approval due the numerous small corrections/deletions.**

ATTEST:

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Hugh Short, Jr., Mayor

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Selena Malone, Acting City Clerk