

Introduced by:	Mayor Dymont
Introduction Date:	July 12, 2005
Introduction Date	July 26, 2005
Action:	Failed
Vote:	0-6

CITY OF BETHEL, ALASKA

RESOLUTION #05-26

A Resolution Authorizing the Establishment of a Retiree Rehire Program Consistent with State Legislation (HB 161) and Opening Recruitment for Position of City Planner to PERS Retirees due to Shortage of Qualified Employees

WHEREAS, the State legislature amended the provisions of PERS and established new sunset dates for employees who are seeking a PERS waiver under the retiree rehire program, effective July 1, 2005, and;

WHEREAS, it is in the best interest of the City of Bethel to provide opportunities for qualified PERS retirees with unique expertise, specialized skills and experience to be recruited into particular job positions and to obtain a PERS waiver consistent with such legislation, and;

WHEREAS, the City wishes to establish a policy to permit the employment of retired employees in accordance with such legislation;

WHEREAS, a shortage of employees exists with respect to the position of City Planner due to the remoteness of the community, the lack of local training facilities, and the unique expertise, specialized skills and experience necessary to effectively carry out such job duties.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF BETHEL AS FOLLOWS:

SECTION 1. Authorization to Implement Policy Regarding Retiree Rehire. The City Council hereby authorizes the City Manager to implement a policy regarding the recruitment process for retired individuals desiring a PERS waiver, as follows:

Policy Regarding Recruitment of PERS Retirees.

The city may open recruitment to individuals who retired under AS 39.35.370(a), who have separated from employment with the city for at least 30 days, and who are qualified for a particular job class. The city council must first issue findings that a shortage exists in a particular job class prior to the initiation of recruitment of PERS retirees. The City Manager shall certify to the PERS administrator for nonexempt members, or to the Governor's office for partially-exempt and exempt members, that the appointment to the position being filled by the

retired member was the result of a competitive hiring process required under state law. The recruitment process shall be as follows:

a. Initial Recruitment. Initial recruitment shall be conducted for at least 15 days for the position to be filled by the retired PERS member seeking a PERS waiver.

b. Additional Recruitment. If initial recruitment results in fewer than 5 qualified, eligible and available applicants, including the retired member of PERS, then the city shall conduct an additional recruitment period of 15 days.

c. Appointment of Retiree. If additional recruitment results in fewer than 5 qualified, eligible, and available applicants, including the retired member, then the city may allow a PERS retiree to fill the position.

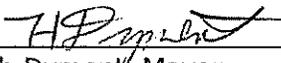
The city shall provide medical benefits and contributions to PERS on behalf of individuals reemployed under a PERS waiver consistent with state law.

Section 2. Authorization to Open Recruiting Process for City Planner to Include Employees Who Retired under AS 39.35.370(a). The City Council hereby authorizes the City Manager to open the recruitment process for the position of City Planner to employees who have retired under AS 39.35.370(a) due to the shortage of qualified employees and the need to open recruitment to retired employees, consistent with the policy set forth herein.

SECTION 3. Effective Date. This resolution shall take effect as of June 30, 2005 to coincide with the first sunset date for re-employed retirees established in the applicable state legislation (HB161).

FAILED BY THE CITY OF BETHEL CITY COUNCIL THIS 26th DAY OF JULY, 2005, BY A VOTE OF 0 IN FAVOR AND 6 OPPOSED.

ATTEST:



Hugh Dymont, Mayor



Sandra Modigh, City Clerk