Introduced By: City Manager Herron
Date: April 27, 2004
Action: Passed
Vote: Unanimous

CITY OF BETHEL, ALASKA

RESOLUTION 04-15

A RESOLUTION OF THE BETHEL CITY COUNCIL GIVING SUPPORT TO THE NATIONAL GUARD AND RESERVES

WHEREAS, the National Guard and Reserves are as essential to the strength of our nation and the well-being of our communities;

WHEREAS, the men and women of the National Guard and Reserves serve voluntarily in a honorable and vital profession;

WHEREAS, the National Guard and Reserves deserve the support of every segment of our society;

WHEREAS, the members will have cooperation of the all the City of Bethel employers in encouraging employee participation in the Guard and Reserve training programs;

NOW THEREFORE BE IT RESOLVED, the City Council of Bethel, Alaska join other employers in pledging that employment will not be denied because of service in the National Guard or Reserves;

BE IT FURTHER RESOLVED, that the Bethel City Council supports employee and job career opportunities will not be limited or reduced because of service in the Guard or Reserve;

BE IT FURTHER RESOLVED, that the Bethel City Council supports employee leave of absences for military training in the Guard or Reserve, consistent with existing laws, without sacrifice of vacation;

BE IT FURTHER RESOLVED, the Bethel City Council will sign the attached statement of support as an employer of National Guard and Reserve employees.

PASSED AND APPROVED THIS 27th **DAY OF** April**, 2004, BY A VOTE** 7 **Yeas** 0 **Nays.**

ATTEST:

Hugh Short, Jr., Mayor

Amanda Byington

Amanda Byington, City Clerk

STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE

We recognize the National Guard and Reserve as essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security. Their members must have the cooperation of all American employers in encouraging employee participation in Guard and Reserve training programs.

Therefore, we join other employers in pledging that:

1. Employment will not be denied because of service in the Guard or Reserve;
2. Employee job and career opportunities will not be limited or reduced because of service in the Guard or Reserve;
3. Employees will be granted leaves of absence for military training in the Guard or Reserve, consistent with existing laws, without sacrifice of vacation; and
4. This agreement and its resultant policies will be made known throughout our organization.

Employer

Chairman
National Committee for Employer Support of the Guard and Reserve

Secretary of Defense

Date

ESGR