

RESOLUTION NO. 600

A RESOLUTION OF THE CITY COUNCIL OF BETHEL, ALASKA ("the City") WISHES TO REMEDY THE UNDERREPRESENTATION OF ALASKA NATIVES AND OTHER MINORITY GROUPS EMPLOYED BY THE CITY OF BETHEL.

IT IS HEREBY RESOLVED THAT:

1. City Personnel Rules and Regulations 2.48.010(4) is hereby amended by adding the following sentence:

Provided, however that in instances of initial hiring of new City employees the fact that an applicant is an Alaska Native or other minority group shall be one factor considered in favor of the applicant by the City in making employment decisions. When the proportion of Alaska Natives or other minority groups employed by the City in positions not requiring specialized training is approximately equivalent to the proportion of Alaska Natives or other minority groups in Bethel labor force the fact that an applicant is an Alaska Native or other minority group shall no longer be considered by the City in making employment decisions. When the proportion of the Alaska Natives or other minority groups employed by the City in positions requiring specialized training is approximately equivalent to the proportion of qualified Alaska Natives or other minority groups in the Bethel labor force fact that an applicant is an Alaska Native or other minority group shall no longer be considered by the City in making employment decisions.

2. The City Manager shall annually compile statistical information to enable the City Council of Bethel, Alaska to determine if the goal expressed in Section 1 of this Resolution has been attained.

PASSED AND APPROVED 12th THIS DAY OF January, 1988.

Diane Carpenter
Diane Carpenter, Mayor

ATTEST:

Anna McGowan
Anna McGowan, Acting City Clerk