
City of Bethel, Alaska

City Council Minutes

August 4, 2004

Special Meeting

Bethel, Alaska

CALL TO ORDER

A special meeting of the Bethel City Council was held on August 4, 2004, at 6:30 p.m. in the Council Chambers, Bethel, Alaska.

Mayor Short called the meeting to order at 6:30 p.m.

ROLL CALL

Comprising a quorum of the Council, the following were present:

R. Thor Williams	Hugh Dymont
Hugh Short, Jr.	Andrei Jacobs

Excused absence(s):	Stanley "Tundy" Rodgers
	Mike O'Brien
	Dave Trantham

Also in attendance was the following:

Robert Herron, City Manager

APPROVAL OF AGENDA

MOVED BY:	Jacobs	To approve agenda for August 4, 2004.
SECONDED BY:	Williams	

VOTE ON MOTION	Motion carried by unanimous voice vote (4-0).
-----------------------	---

There were four applicants for the permanent city clerk: Loretta Kiunya, Selena Malone, Agnes Phillips, and Anna Westdahl. Mayor Short requested the Council start from the top and move down the list, or pull numbers to decide the order of applicants to be interviewed.

Interviews were conducted in the order of Loretta Kiunya, Selena Malone, Agnes Phillips, and Anna Westdahl.

Upon completion of the interviews, the City Manager noted that he had spoken with Ms. Malone about her proposal of staying on temporary status and suggested that the Council consider her proposal keeping in mind the upcoming elections and how she will be able to get the City through General Elections.

Mayor Short stated that hiring Ms. Malone on full-time will give both the City, and Ms. Malone certainty.

The four candidates were invited back into Council Chambers for Council decision.

MOVED BY:	Jacobs	To accept, by unanimous consent, the application of
------------------	--------	---

SECONDED BY:	Dyment	Selena Malone, starting at \$49,500 with a six month at \$51,500, followed by a performance evaluation at which time would be moved up to 12 months to \$53,500.
---------------------	--------	--

Selena Malone proposed to the Council that she remain in temporary status until the Council can hire someone else because she cannot take the offer.

VOTE ON MOTION	Motion passed by unanimous consent (4-0)
-----------------------	--

A ten minute break was taken, time not noted.

Mayor Short noted that the Council was ready to offer Selena Malone the position with a starting salary of \$51,500; to advance to \$53,500 after six months pending a performance evaluation; with an additional advancement to \$55,500 in 12 months depending on evaluation; and approval of two months leave without pay.

MOVED BY:	Jacobs	To offer Selena Malone, starting at \$51,500 followed by \$53,500 after a six month performance evaluation, followed by \$55,500 at 12 months, with a two year contract in mind, with the website and four newsletters and two months leave without pay with unanimous consent from Council and the leave without pay does not count toward the six month probationary period.
SECONDED BY:	Dyment	

VOTE ON MOTION	Motion carried by unanimous consent (4-0).
-----------------------	--

ADJOURNMENT

MOVED BY:	Jacob	To adjourn the meeting.
SECONDED BY:	Williams	

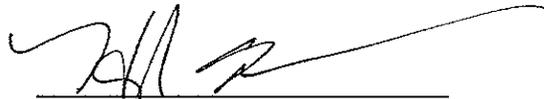
VOTE ON MOTION	Motion carried by unanimous voice vote (4-0).
-----------------------	---

With no further business before the Council, the meeting adjourned at 7:30 p.m.

APPROVED THIS 10th DAY OF August 2004.

ATTEST:


Selena Malone, City Clerk


Hugh Short, Jr., Mayor