

CALL TO ORDER

The meeting was called to order at 7.30 pm.

ROLL CALL

All members present.

APPROVAL OF MINUTES

M/M by Chris, 2nd by Korthuis to approve the minutes of the 10/28/86 Council meeting as presented. Voice vote, motion carried.

APPROVAL OF AGENDA

M/M by Carpenter, 2nd by Dale to approve the agenda as presented. A discussion took place as to how items should be placed on the agenda. Mayor Warner suggested that items that appear on the agenda should be accompanied with documentation. Councilmember Chris suggested that matters should only be placed on the agenda with Council consent. Voice vote, 2 no votes heard. Poll vote, 4 yes, 2 no (Chris, Reich). Councilmember Aloysius did not participate. Councilmember Aloysius verbally tendered his resignation from Council stating that it was no longer enjoyable serving on Council and being the subject of attacks and recall petitions. Mayor Warner asked Councilmember Aloysius to reconsider his resignation from Council. Council took no formal action on Councilmember Aloysius' resignation.

MAYOR'S REPORT

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Mayor Warner reported on the following:

- a. summarized the work done at the 3 budget work sessions
- b. confirmed appointment of Jordan Suhr to the Port Commission
- c. thanked Dan Mielke of the Moravian Church for the large Thanksgiving card presented to the City of Bethel

MANAGER'S REPORT

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City Manager Widom reported on the following items:

- a. recommended that the Bethel Centennial book be wholesaled at the following prices:
  - 1 - 5 copies - 20% off
  - 6 or more copies - 40% off
- b. noted that the water/sewer study update report will be available soon covering the sewage lagoon and the solid waste disposal operations
- c. have received a dredging permit from the Corps of Engineers which will allow the City to dredge locally next summer
- d. a tentative agreement with the Court System on a 5 year lease extension at \$1.90 sq. ft.
- e. the Southern v. Widom lawsuit has been settled

COUNCILMEMBER COMMENT      COUNCILMEMBER COMMENTS

Councilmember Chris asked why Brooks Chandler was doing legal work for the City when Bob Hicks is the City Attorney. City Manager Widom noted for Council that Brooks Chandler is a partner in the law firm of Hicks, Boyd, and Chandler; that City legal matters will, at times, require the attention of more than one attorney; that the present arrangement for legal services with Hicks, Boyd, Chandler results in a cost savings to the City.

Councilmember Korthuis suggested that the cost for the redesign of the waste heat system at the new PATC building is too high. Special Assistant Dale Wagner noted that the quoted price for the redesign of the system does not appear out of line; that the cost includes a number of changes that must take place in the design including time spent on the redesign by electrical and mechanical engineers and a re-drafting of the project. Mr. Wagner noted that the change order has not been approved at this time. City Manager Widom noted for Council that Administration will review the change order request and report back to Council on the matter at the next Council meeting.

Councilmember Chris expressed her regret that Councilmember Aloysius has resigned from Council noting that an adversarial relationship is developing on Council among the Council members. Councilmember Chris requested that the radio station, KYUK, make a greater effort to assure accuracy with respect to comments made over the air on the Monday morning call-in talk show.

Councilmember Dale expressed his concern with the City Manager's directive to City employees not to talk to Councilmembers, asking City Manager Widom to rescind the directive. City Manager Widom noted for Council that to his recollection he made no such directive; that he has asked that requests for information by Council be directed to his office in an effort to facilitate the flow of information and to free department staff time for department work. Mr. Widom noted for Council that he would retract the statement, if such a statement was made by him, which directed City employees not to talk to Council members. Councilmember Dale accepted the retraction by the City Manager.

A discussion took place concerning the implementation of an immediate freeze on hiring pending the revision of the budget. City Manager Widom noted that at the present time all hiring is closely reviewed before any position is filled. Council took no action on implementing a hiring freeze.

Councilmember Carpenter inquired as to the schedule for hearings on the capital improvement plan. Mayor Warner noted that the plan is scheduled for a public hearing at the December 9 Council meeting.

Mayor Warner, with Council concurrence, set December third as a work session for Council on the budget revision recommending that the revised budget be introduced at the December 9 Council meeting and set for public hearing and passage at the second Council meeting in December. Council set December 16 as the second Council meeting for December.

REPORTS OF STANDING  
COMMITTEES

REPORTS OF STANDING COMMITTEES

Councilmember Reich reported to Council on the activities of Operation Mop-Up noting for Council that a number of Bethel residents have expressed an interest in serving on an operation mop-up task force and requested that Council appoint members to the task force. Mayor Warner noted that he will make committee/commission appointments at the next Council meeting.

PEOPLE TO BE HEARD

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Ward Sattler presented to Council a written report on a meeting that took place regarding Operation Mop Up. Pastor Dale Johnson, on behalf of the Bethel Clergy Council, expressed support for Operation Mop-Up.

Bill Bainton expressed his concern about the resignation of Councilmember Aloysius and asked new Councilmembers to put the City of Bethel first when working on City matters.

Councilmember Carpenter suggested that Council establish a policy for the disposal of hazardous waste at Bethel. City Manager Widom noted that he would review the matter with Fire Chief Barker, the City's Emergency Services Director.

NEW BUSINESS

NON-PROFITS AND SALES TAX EXEMPTION

Item A: Non-Profits and Sales Tax Exemption

Maggie O'Brien, Director of the Bethel Prematernal Home, requested that Council amend the City's sales tax ordinance to exempt non-profits from payment of the City sales tax. Jerry Brigham, Station Manager at KYUK, Pastor Dale Johnson of the Bethel Clergy Council, and Sylvia Elliott of TWC spoke in support of Ms. O'Brien's request. Mayor Warner noted that the sales tax ordinance is presently under review. M/M by Dale, 2nd by Korthuis directing Administration to present to Council at the December 9 Council meeting a revision of the sales tax ordinance regarding the exemption of non-profits from payment of the sales tax. Voice vote, motion carried.

motion

6k253

Item B: Ordinance  
174 - Zoning

ORDINANCE 174 - ZONING

motion

motion

City Manager Widom presented to Council for introduction the proposed new zoning ordinance noting for Council that the proposed ordinance has been through a series of neighborhood meetings for the purpose of obtaining public comments. M/M by Chris, 2nd by Carpenter to introduce Ordinance 174, a zoning ordinance for the City of Bethel. M/M by Chris, 2nd by Reich to amend the primary motion by adding to it the words: and to set a public hearing on the proposed ordinance for December 16. Voice vote, motion carried. Voice vote on the main motion which now read: to introduce Ordinance 174, a zoning ordinance for the City of Bethel, and to set a public hearing on the proposed ordinance for December 16. Voice vote, motion carried. Mayor Warner noted that, if necessary, additional public hearings on the proposed ordinance may be held.

Item C: Personnel  
Rules and Regulations

PERSONNEL RULES AND REGULATIONS

Councilmember Carpenter requested that Council set a time schedule for the revision of the City's personnel rules and regulations recommending that any revision of the rules contain language regarding an employee assistance plan to assist those employees who may have an alcohol problem.

Mayor Warner noted for Council that the personnel rules are now amended by resolution, not ordinance, and that an employee review committee needs to be established.

City Manager Widom noted that the City's personnel rules should not be re-written because SOADA suggests that a re-write should take place; that the City's personnel rules are a City matter; that Administration would begin work on the rules revision next month.

motion

M/M by Carpenter, 2nd by Dale directing Administration to develop an employee assistance plan in conjunction with the review of the City's personnel rules and regulations.

Item D: Council  
Goals and Objectives

COUNCIL GOALS AND OBJECTIVES

Councilmember Carpenter recommended that Council set priorities for the year related to the department overviews presented during the budget review hearings. Mayor Warner recommended that a work session on City goals and objectives be held in January; that Council should set a date for the work session at its next meeting.

Item E: City Manager's Contract CITY MANAGER'S CONTRACT

Mayor Warner asked if City Manager Widom preferred the discussion to take place in executive session. Mr. Widom declined to have the discussion in executive session.

Mayor Warner read a letter from Councilmember Carpenter to Council in which Councilmember Carpenter called for the resignation of City Manager Widom.

Councilmember Reich objected to the method in which the item came before Council and spoke in opposition to the request for the resignation of the City Manager.

motion

M/M by Carpenter, 2nd by Dale to terminate the employment contract of City Manager Widom. City Manager Widom addressed Council concerning the motion expressing his concern about the manner in which the letter came before Council and himself and objecting to the allegations contained in the letter requesting his resignation. Councilmember Chris suggested that it is not in the City's interest to abruptly terminate the City Manager's contract; that the City will review the City Manager's performance at the end of January and should defer any action until that time. Councilmember Reich concurred with Councilmember Chris. Former Mayor Marge Bainton spoke in opposition to the motion suggesting that it would be inappropriate to take such action when the City is in the middle of a severe financial crisis. Councilmember Korthuis spoke in support of the motion. Poll vote, 3 yes, 3 no (Chris, Reich, Warner), motion failed.

ADJOURNMENT

M/M by Reich to adjourn. The meeting adjourned at 10.10 pm.

PASSED AND APPROVED THIS 9<sup>th</sup> DAY OF DECEMBER, 1986.

ATTEST:



Wayne J. Maiers, City Clerk

  
Tom Warner, Mayor